

Directors' Report

To the Members:

Your Directors have pleasure in presenting the Twenty-Eighth Annual Report, together with the Balance Sheet and Profit and Loss Account for the year ended 31st October 2004.

Thomas Cook (India) Limited (TCIL) Financial Results		Rupees in Million
	Year ended 31st October 2004	Year ended 31st October 2003
Revenues	1313	1090
Profit before Taxation	429	334
Provision for Taxation	147	121
Provision for Deferred Taxation	7	(3)
Profit after Taxation	275	216
Transferred to Reserve U/sec. 80 HHD of the Income Tax Act, 1961	-	15
Transferred to General Reserve	27	22
Proposed Dividend	55	55
EPS	18.8	14.8

Operations & Results

FY 04 has been a year of many milestones for your Company. In recording turnover of Rs. 1313 millions, the Company has clocked a growth in revenue of more than 20% over the previous year figure of Rs. 1090 millions. Profits before tax is Rs. 429 millions and the profit after tax, Rs. 275 millions with a growth of 27% in the profit after tax. The earning per share of the Company is 18.8 compared to 14.8 for the previous year.

The Company has performed exceptionally well in all its businesses and has recorded a significant growth in both volumes and profits. With the upswing of general sentiments and turnaround in the tourism sector, your Company has been able to take advantage of the scenario, to further its growth ambitions. Overall, all segments of business have performed very satisfactorily and have been able to pursue its growth strategies.

In essence, your Company's performance has been able to capture the upswing of the market's moods and sentiments and has continued to perform well in line with its strategic vision.

Dividend

Your Directors are pleased to recommend a dividend of 37.5%. The proposed dividend absorbs Rs. 55 millions.

General Reserve

Your Directors have resolved to transfer Rs. 27 millions to General Reserve out of the profits of the Company. In view of the transfers, the total reserves are at Rs. 1281 millions as at the year ended 31st October 2004.

Directors' Responsibility Statement:

As required under Section 217(2AA) of the Companies Act, 1956, the Board of Directors confirm that:

- a) in the preparation of the annual accounts, the applicable accounting standards have been followed and that there were no material departures;
- b) the Directors have selected such accounting policies and applied them consistently except where otherwise stated in the notes to the accounts and made judgements and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the Financial year and of the Profit of the Company for that period;
- c) the Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities. The internal auditors have conducted periodic audits to provide reasonable assurances that established policies and procedures of the Company have been followed. However, it must be recognised that there are inherent limitations in weighing the assurances provided by any system on internal controls;
- d) the Directors have prepared the annual accounts on a going concern basis.





Thomas Cook Group

Thomas Cook (India) Limited is a part of Thomas Cook Group. It is a subsidiary of Thomas Cook Overseas Limited (TCOL), an unlisted private company incorporated under the laws of England and Wales having its Registered Office at Peterborough, England, U.K.

TCOL holds 60% of the paid-up capital of the Company. TCOL is a wholly owned subsidiary of Thomas Cook UK Limited, which in turn is a 100% subsidiary of Eurocenter Beteiligungs-und Reiservermittlung GmbH, Germany. Eurocenter is a wholly owned subsidiary of Thomas Cook AG, Germany.

Thomas Cook AG, its subsidiaries and affiliates form the Thomas Cook Group. This information is given pursuant to the SEBI (Substantial Acquisition of Shares and Takeovers) Regulations 1997, as amended upto date.

Thomas Cook (India) Limited

Operations in India

The year commenced on an optimistic note, for the travel industry, as a result of improved economic scenario, the absence of terror attacks and disease scares. The industry was back on the recovery path that it desperately needed post SARS and the Iraq war.

The Indian travel scene witnessed a metamorphosis specifically with reference to air travel, the introduction of the open sky policy of the government, India's liberalised policies on chartered flights, increased airline seat capacity and the introduction of domestic Low Cost Airline's (LCA's).

The Travel & Related Services business has recorded a magnificent year. This is despite the fact that aviation fuel prices have risen because of fluctuating global oil prices resulting in fare hikes. In fact, the Travel & Related Services business in Thomas Cook India has recorded a high growth.

The outlook of the travel industry is promising and business sentiments for the next year are positive, as a result of the buoyant economic performance, strong GDP growth and political stability with the rapprochement in the Indo-Pak relations. The Government decision on investments in tourism marketing and earmarked financial assistance to the States, for destination development and tour circuit development, will ensure growth of the tourist numbers, both outbound and inbound.

In the financial services business, the Company continued to retain its numero uno status with both the retail and the bank notes business maintaining stable growth numbers. This was despite the sustained competition from players in the money changers segment.

During the year, all the modules of the computerised Front Office System (FOS), went live in a phased manner and the Company now uses probably the most advanced front office system in the entire travel arena across the world. Further, the Company has implemented one of the most sophisticated accounting systems, by using the SAP 4.6C version. The FOS is integrated with SAP accounting system to provide seamless transmission of transaction data.



Sales and visibility on the Internet Channel have shown impressive growth due to partnerships with Rediff.com and The Indian Railway site- www.irctc.co.in. A payment gateway contract has been signed to allow customers to pay for their transactions online.

Operations in Sri Lanka

The foreign exchange operations at Bandaranaike International Airport turned in an impressive performance far ahead of its targeted numbers. The Company today has outlets both at the Arrival and Departure terminals at vantage locations to take advantage of the growing inbound and outbound travel to and from the country. It is the only non-banking company operating Foreign Exchange counters at the Airport. The Company is also exploring the possibility of opening up a foreign exchange counter at the duty free area for re-conversions.

The travel and related services business in Sri Lanka acquired greater impetus through frequent advertising in the dailies. Regular group departures to India and neighbouring countries in Asia and South Asia were operated successfully. The inbound operations also gained momentum through captive business from India. The Company plans to open at least two new retail outlets within Colombo city and expand the holiday distributions through preferred partners in the up-country areas. Holidays on loans and through referral programmes are also being initiated.

The Company has recently commenced local General Sales Agency (GSA) operations through its subsidiary Airline Services Lanka (Private) Limited by entering into an agreement with Condor.

As the GSA for Condor, the Company shall actively promote Condor amongst the local travelling public, carry out physical booking and issue of tickets for travel, advertising and external promotions on behalf of the airline.

The GSA arm commenced active operations in July 2004 and at present, has one outlet.

Operations in Mauritius

The foreign exchange operations at Mauritius showed satisfactory growth during the year. The operations continue to promote new products, which will add larger volumes to its turnover in the coming year.

The new branch at Grand Baie has stabilised within six months of its inception. A new bigger branch at a prime location in Port Louis, Mauritius has also been opened.

The Company has also recently started General Sales Agency (GSA) business through its subsidiary Thomas Cook (Mauritius) Travel Limited (completing four months of operations) and is responsible for representing Condor in Mauritius as a Town Office for the passenger sales. The GSA has, at present, one location.

Accolades and Awards:

Thomas Cook (India) Limited has been a recipient of a number of highly prestigious awards, including:

Tourism Award

The Department of Tourism, Government of India bestowed the Incredible India National Tourism Award 2002- 2003 in Category I: Travel Agents / Tour Operators (second prize) for Outstanding Performance, upon Thomas Cook (India) Limited, at a function in Delhi.



Galileo Express Travel & Tourism Award

Thomas Cook (India) Limited also bagged the "Most Innovative Marketing Campaign by a Tour Operator" award for the 3-pronged brand building campaign run in the media during 2003.

Outstanding Achievers Award 2003

The Pacific Asia Writers Association (PATWA) conferred on Thomas Cook (India) Limited and the CEO & MD, Mr. Ashwini Kakkar, the Outstanding Achiever Award 2003 for the promotion of Tourism in India.

Airline Awards

Thomas Cook office in Delhi was felicitated as one of the top agents of Cathay Pacific in the city, while Air India recognised our Chennai office as the Best Agent in Tamil Nadu.

Best Travel Agency – India, by TTG Asia

Thomas Cook (India) Limited retains its position as the leader in the travel industry and bagged for the 5th consecutive year, the Best Travel Agent – India award from TTG Asia. Voted the best in the field by suppliers and industry leaders around the Asia – Pacific region, the TTG awards recognise the most outstanding organisation/s individuals in the Asia Pacific travel industry.

- Dun & Bradstreet (D & B), the world's leading provider of business information services had ranked Thomas Cook among India's Top 500 Companies 2003. The D & B releases its Top 500 rankings in many countries around the globe, and these are widely accepted as key measures of corporate performance.
- The Internet Channel has won the Best Website award from The Association of Business Communicators of India for the third year in a row.

Directors

In accordance with Article 131 of the Articles of Association of the Company, Mr. Lester Porter and Mr. Ian Ailles retire by rotation and being eligible, offer themselves for re-appointment.

Mr. Stefan Pichler ceased to be a Director and Chairman of the Company effective 27th February 2004. Mr. P. Sreekumar resigned from the office of Executive Director – Finance effective close of business hours on 5th March 2004.

The Board places on record its special appreciation for the services Mr. Stefan Pichler and Mr. P. Sreekumar rendered during their tenure on the Board of the Company.

Mr. Heinz-Ludger Heuberg was appointed by Thomas Cook Overseas Limited (TCOL) as its nominee with effect from 27th February 2004. As TCOL nominee, Mr. Heuberg is not liable to retire by rotation. Mr. B. D. Sumitra, SBI nominee, was nominated and appointed with effect from 21st May 2004.

Mr. Robin Banerjee was appointed as an Additional Director and Executive Director – Finance at the Board Meeting held on 2nd April 2004. He holds office upto the date of this Annual General Meeting and in respect of him, the



Company has received notices in writing under Section 257 of the Companies Act, 1956 from members proposing his candidature for the office of Director of the Company at the forthcoming Annual General Meeting.

Auditors

M/s. Lovelock & Lewes, Chartered Accountants, Auditors of the Company who retire at the forthcoming Annual General Meeting are eligible for re-appointment and have expressed their willingness to accept office, if re-appointed. They have given a certificate to the effect that the re-appointment, if made, would be within the limits prescribed under Section 224(1B) of the Companies Act, 1956. Your Directors recommend their re-appointment.

M/s. PricewaterhouseCoopers, Chartered Accountants, Colombo, Sri Lanka, are recommended for re-appointment as Branch Auditors of the Sri Lanka branch of the Company.

Subsidiary Companies

The Audited Statement of Accounts along with the Directors' Report of Hindustan Cargo Limited, Thomas Cook Insurance Services (India) Limited, Thomas Cook Tours Limited, Indian Horizon Travel & Tours Limited, Thomas Cook (Mauritius) Holding Company Limited and Thomas Cook (Mauritius) Operations Company Limited for the year ended 31st October, 2004 are separately attached as required under the provisions of Section 212 of the Companies Act, 1956.

The Company incorporated four step-down subsidiary companies during the year, two each in Mauritius and Sri Lanka. In Mauritius, the Company has incorporated Thomas Cook (Mauritius) Travel Limited, to undertake the business of General Sales Agent (GSA) of Airlines operating out of Mauritius while Thomas Cook (Mauritius) Holidays Limited is incorporated to undertake the Indian outbound tourist business in Mauritius. Both these companies are wholly owned subsidiaries of Thomas Cook (Mauritius) Holding Company Limited, a wholly owned subsidiary of the Company.

In Sri Lanka, the Company has incorporated Thomas Cook Lanka Holdings (Private) Limited as an investment vehicle for the Company's investments in Sri Lanka. This company is a wholly owned subsidiary of Thomas Cook (Mauritius) Holding Company Limited, a wholly owned subsidiary of the Company. The other company incorporated is Airline Services Lanka (Private) Limited, the wholly owned subsidiary of Thomas Cook Lanka Holdings (Private) Limited. This company has been incorporated to undertake the business of General Sales Agent (GSA) of Airlines operating out of Sri Lanka.

As these companies have not completed their first year after incorporation, the Audited Statement of Accounts and other reports of these companies are not prepared and considered.

Particulars regarding conservation of energy, technology absorption and foreign exchange earnings and expenditure

The foreign exchange earnings during the year amounted to Rs. 550.29 millions. During the year, the Company has incurred Rs. 36.71 millions as expenditure in foreign currencies towards interest, bank charges, professional fees as well as travelling for promotional activities, subscriptions, etc., as disclosed in Schedule P Note 2(h) in the Notes to the accounts.



Since your Company does not own any manufacturing facility, the other particulars in the Companies (Disclosure of Particulars in the Report of the Board of Directors') Rules, 1988 are not required to be submitted.

Fixed Deposits

Your Company has not accepted deposits from the Public within the meaning of Section 58A of the Companies Act, 1956.

Listing of Shares

Your Company is listed on two Stock Exchanges in India viz. The Stock Exchange, Mumbai and The National Stock Exchange. The Listing Fees for the Financial Year 2004-2005 have been paid to both the Stock Exchanges within the prescribed time limits.

Employees

Relations with the employees continued to be cordial throughout the year. Your Directors place on record their appreciation of the efforts, dedication, commendable teamwork and exemplary contribution of the employees in the various initiatives of the Company and contributing to the performance of the Company during the year under review.

Information pursuant to Section 217(2A) of the Companies Act, 1956

The particulars required under Section 217(2A) of the Companies Act, 1956, read with the Companies (Particulars of Employees) Rules, 1975, forms part of this Report and have been annexed herewith.

Corporate Governance

The disclosures as required under the Corporate Governance standards have been furnished as a part of this report. The Company has taken the requisite steps to comply with the recommendations concerning the Corporate Governance. The Management Discussion and Analysis Report forms part of this report. A certificate from the Auditors of the Company regarding compliance of conditions of Corporate Governance as stipulated under Clause 49 of the Listing Agreement is attached to this report.

BY ORDER OF THE BOARD

DR. THOMAS DOERING CHAIRMAN A. M. KAKKAR CEO & MANAGING DIRECTOR

Mumbai Dated: 16th December 2004



Annexure to the Directors' Report

Sr. No.	Name	Age	Designation	Remun- eration	Nature of Duties	Qualification E:	Total xperience	Date of joining TCIL	Last Employment
1	Mr. Banerjee Robin #	49	Executive Director - Finance	3127132	Overall responsibility for Finance and Accounting function as also management of Treasury function of the Company. In addition, also oversees the Secretarial and Legal, Business Process Improvement and Audit, Programmes Management and Administration functions of the Company.	M.Com., F. C. A., C.S., C.WA	24	2nd April 2004	TMD Friction Beteiligungs GmbH & Co. KG
2	Mr. Dhawan Vikram #	46	Manager - Travel, New Delhi	427943	Responsible for developing and managing the Travel business for TCIL in Delhi Region.	B.A.	23	21st January 1998	Galileo India Pvt. Ltd.
3	Mr. Gupta Sunil	43	Head of Leisure Travel	2729159	Responsible for developing and managing the Leisure Travel business for TCIL and delivering planned profits	B.Tech.(Mech. Engg.) - IT - BHU P.G.D.M IIM, Calcutta	19	8th May 2000	Hindustan Lever Ltd.
4	Mr. Kakkar Ashwini	50	Chief Executive Officer & Managing Director	10591191	Overall responsibility for the Company's operations and financial performance.	B.Sc.(Mech. Engg.) P.G.D.M IIM, Calcutta, MBA- Europea Inst. of Business Admin (INSEAD), France		16th June 1997	IGE India Ltd.
5	Mr. Menon Madhavan	49	Executive Director - Foreign Exchange	7487087	Responsible for all matters pertaining to TCIL'S FOREX activities including achievement of planned revenue through the activity's development and growth.	B.A. (Business) - Georgetown University, USA, M.B.A. (Fin. & Intl. Bus.) - George Washington University, USA	26	2nd May 2000	Birla Sun Life Asset Management Company (AMC) Ltd.
6	Mr. Nadkarni Anil	43	Head of Information Technology	2406404	Responsible for developing and managing the Information Technology systems and network for TCIL	B.Sc., D.C.M.	21	14th May 1997	Cadbury India Ltd.
7	Mr. Paranjpe Parag #	39	Head of Human Resources	1485930	Responsible for formulating and managing Human Resources for TCIL	B.A., M.A. (Personnel Managemen	16 it)	11th February 2002	Bharati Cellular Ltd.
8	Mr. Sreekumar P #	45	Executive Director - Finance	3473686	Overall responsibility for Finance and Accounting function as also management of Treasury function of the Company. In addition, also oversees the Secretarial and Legal, Business Process Improvement and Audit, Programmes Management and Administration functions of the Company.	B.Com (Hons.), D.B.M., F.C.A., A.C.S.	21	16th April 2001	Enron India / Dabhol Power Company

Notes: 1 The nature of employment of Directors is contractual

2 Remuneration as shown above includes Salary, Bonus, Commission, House Rent Allowance, Company's contribution to Provident Fund and other funds and expenditure incurred by the Company on Housing, Car, Electricity, Water, Gas, Medical and Leave Travel Allowance and other allowances. Wherever the actual costs are not ascertainable, monetary value of those perquisites as per Income-tax Rules, 1962 has been considered.

3 Gratuity is contributed for the Company as a whole and hence excluded.

4 None of the employees mentioned above is a relative of any Director of the Company.

5 # Employed for part of the year and in receipt of remuneration aggregating to Rs. 200000/- per month

Mumbai 16th December 2004 DR. THOMAS DOERING CHAIRMAN

A. M. KAKKAR CEO & MANAGING DIRECTOR

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Gross & Net Profit 500 429 450 400 334 350 302 27 300 250 203 216 193 200 162 137 150 91 100 50 0 2001 2000 2002 2003 2004 10 months Net Profit 📃 Gross Profit

Gross Profit = Profit before Tax Net Profit = Profit after Tax



Liabilities incl. Deferred Tax Liability

The Management Discussion and Analysis Report

GENERAL

With the economy showing positive sentiments and India reflecting a very favourable image across the world, the Company's business also reflected this positive flavour. Both the business segments of Travel & Financial Services, showed double digit growth with Travel and Related Services showing significant growth. The general mood in the Industry and that of the Company continues to be very positive. Strategies for further growth have been put into place to build on the recent achievements.

TRAVEL & RELATED SERVICES

The year commenced on an optimistic note for the Travel Industry. Absence of terror attacks, no significant disease scare and buoyant economic scenario, have all helped in providing a boost to the travel sentiments, after the SARS and Iraq war scares in 2002-2003. Positive developments in the world have significantly changed the outlook for the Industry as a whole. The Indian travel scene has been witnessing significant developments not seen in the past. Several liberalisation moves on the part of the Government have given fresh impetus to this industry, which has significant possibilities of further growth and progress.

The Company has taken advantage of the positive changes and has drawn its strategic intents to take advantage of the growing opportunities in travel and related services. Business structures have been put into place to take advantage of the growing segments of handling Inbound and Outbound travellers.

Another significant development, which has taken place in the market, is the role of Internet in customer servicing. The contribution of booking on the Internet is increasing steadily, and the sales through Company's website too are on the upswing. The Company, whose website <u>www.thomascook.co.in</u> has already won several accolades, is working on a major revamp of its website so that it becomes more customer-friendly and provide enhanced service possibilities.

Certain positive steps that have been taken in the recent times by the Government to improve the tourism sector are: - (a) limited open sky policy announced for the ensuing three winter seasons (b) allowing domestic airlines to fly to SAARC countries and perhaps to ASEAN destinations soon and (c) entry of low cost carriers leading to reduced fares and revolutionising domestic travel habits. However, in spite of such steps, there are still certain impediments, which needs to be answered to enhance growth in Indian tourism.

The country is facing problems in handling increased tourist inflow due to certain key reasons (a) inability of Indian Airports to handle increased number of flights (b) increasing aviation fuel prices due to rise in global oil prices (c) non-availability of quality hotel rooms especially in the tourist circuits, are some of the areas which need immediate attention and redressal to take the travel and related services to the next level of growth.

The Company will continue to strive in dovetailing its actions and strategies to take advantage of the changing and growing travel sector, and continue to interact and influence the Government, in continuing to provide the Indian tourists with global bench-marked services and an appropriate infrastructural platform to the tourism sector.

FINANCIAL SERVICES

With the growth in Tourism and the liberalisation in Foreign Exchange market, the Financial Services sector showed buoyancy and growth. In the Foreign Exchange market, the Company continues to retain its numero uno status in the currency management sector of the Foreign Exchange market. This was despite sustained competition from players in the moneychangers



segment. The sectoral outlook continued to be bright despite competitive pressure. There have been a host of new players who adopted aggressive pricing strategy. In spite of enhanced competition, the Company's volumes and profitability grew. The ongoing liberalisation measure of the Reserve Bank of India continues to offer the Company several windows of opportunities to grow its business.

In order to provide its customers with better services, the Company implemented a state-ofthe-art "Front Office Systems". This customer-friendly computerised program would provide quick customer service, online MIS, seamless transfer of data for accounting purposes and access to a robust data bank. This system will enhance employee productivity, improve margins, and provide possibility of detailed monitoring at the transaction level and implement appropriate internal controls.

The outlook of this sector continues to be bright and the increase in tourist inflows bodes well for the business. Strategy has been drawn up to expand its network of operations. Further control over costs and focus on key profitability indicators will continue to be the superstructure on which this business would rest.

Results

The Company has posted record results this year with a growth of 20% in the revenue over the last year. The profit after tax for the same period was 27% higher. For the 4th Quarter, the Company's revenue was almost 13% higher than what it was last year. The profit after tax for the last quarter was 12% higher than last year. The business of the Company was funded mainly through our reserves and short term borrowings were resorted to, during the year as and when required.

Internal Control Systems and their adequacy

Internal Control Systems are basically of three types namely Operational, Financial and Legal. All the three types of systems have been integrated to ensure that the Company's business objectives are duly accomplished. These systems are continually monitored as well as periodically reviewed and wherever necessary, are modified or redesigned to ensure better efficiency and effectiveness. During the year, the Company has implemented an integrated Front Office System (FOS) to give effect to various system level controls. The FOS is backed by an integrated SAP Accounting. These twin-integrated systems (FOS & SAP) form the backbone of the overall control environment.

The systems are subjected to supervision by the Board of Directors and the Audit Committee, duly supported by the Corporate Governance, voluntarily observed since last 2 decades and statutorily applicable since the financial year ending October 2001. Control Environment has been well laid down through written policies pertaining to integrity values, business transactions, financial matters and HRD. These policies are implemented through operational and financial manuals. Looking at the key role played by Information Technology in the various business processes of the Company, proper framework has been provided for the data security through an Information Systems Security Policy laid down by the Management.

All the systems are subjected to Internal Audit by in-house Internal Audit department as well as outside Consultants and Agencies in the form of audit assignments such as Operations audits, Systems audits, IT audits and Statutory compliance audits. These are further supported by inspections carried out by RBI under FEMA and the audit by the Statutory Auditors, who validate the fairness of financial reporting. The Company has also adopted the system of Concurrent Audit for its branches in Foreign Exchange business with effect from October 2003, as per the requirements of RBI.





Earnings Per Share







 $= \frac{(\text{Share Capital + Reserves})}{\text{Number of Shares}}$

Risks and Concerns

The Company resorts to Risk Management methodologies to ensure that various Business risks are identified well in time, are assessed for their possible impact and are effectively mitigated through various control measures. Open risks, if any, are adequately covered by Insurance. Business Continuity Plans have been designed and drawn up for the key operations of the Company to address any disaster event.

The Company has a Risk Committee chaired by the CEO & MD which meets quarterly, in addition to the emergency meetings, whenever required, to address the risk issues relating to various business and support areas and monitor the critical factors in order to effectively address them. Risk Committee has approved the risk mapping for India which lists down major risks faced by Company in India and the mitigation controls put in place to bring down their impact which were effectively reviewed through the Risk Committee Meetings held this year. To address the Information Systems related risk issues, the Company has constituted the Information Security Committee (ISC) in the year 2003, which has its quarterly meetings before the Risk Committee meeting. Minutes of ISC are put up before the Risk Committee, which then approves the recommendations made by the ISC for implementation. The Risk Committee in turn, reports to the Audit Committee, constituted by the Board.

Human Resources

Employee Relations:

Peaceful and cordial relations continue with the employees.

The management wishes to place on record its acknowledgement and appreciation for the support extended by all the employees of the Company.

Employee Strength:

The current employee strength is 985.

Human Resources:

- The Company continues to recruit fresh graduates under a structured manpower development program called Thomas Cook Executive Trainee Program (TCETP). All the new recruits are given structured training inputs and 'on-the-job' training for a period of 6 months. After successful completion of training, they are absorbed in the Executive cadre of employees. The success of this program has encouraged the Company to repeat this experience year on year.
- The Service Quality Cell, under the overall umbrella of Human Resources function continues to launch several new initiatives and training programs aimed at creating a vibrant Service Culture in the Company and to create a "Listening Organisation" which listens to its internal and external customers with care and empathy.
- The SAP HR Payroll Module has been successfully implemented in the Company. Followed by the successful implementation of the Payroll Module, the Company intends to implement other SAP HR Modules pertaining to Recruitment, Training, Performance Appraisal etc. and thus upgrading the Company's HR Information Systems.
- The Company continued to support implementation of various HR processes and systems in its subsidiary companies and branch in Sri Lanka.



IT risks and concerns in view of the technologies - hardware, software and networking implemented in the Company

The Company's Wide Area Network (WAN) provides a stable and effective means of providing valuable support to the business. The Company has a SAP software, which provides the accounting and financial analysis for the Company. The Company last year has invested in developing software for its front office operations. The software is unique by virtue of being integrated with various external systems like Customer Reservation System. The software is now rolled out across all the offices of the Company. The software has ensured that all the customer data is available to front office staff at any given time. It has also ensured that the customer data is available for various channels viz. Shops & Call Centre thus integrating all the channels of customer interaction.

All the investment in IT is susceptible to technological obsolescence rapidly. The newer versions of software that is being released by companies puts more stress on the old hardware and demands either an upgrade or a replacement thereby asking for investment. Though the exodus boom to the western world has reduced, there is a constant threat of skilled manpower shortage. The exposure to web brings in risk of sabotage through virus attacks, hacking, etc. in spite of care being taken. With the forthcoming changes in the offing for multi media integration, more investments have to be made to remain competitive and customer friendly.

BY ORDER OF THE BOARD

DR. THOMAS DOERING CHAIRMAN A. M. KAKKAR CEO & MANAGING DIRECTOR

Mumbai Dated : 16th December 2004

Cost to Income Ratio





Report of the Directors on Corporate Governance

1. Company's Philosophy on the code of Corporate Governance

Thomas Cook (India) Limited has been practising the principles of good Corporate Governance over the last few decades. The Company's policy on Corporate Governance is to make it a way of life by, inter alia, adopting standard Corporate Governance practices through continual improvement of internal systems and satisfaction of customers and shareholders.

Corporate Governance aims at fairness, transparency, accountability and responsibility in the functioning of the Company with the ultimate objective of realising and enhancing shareholders' values. The Company's philosophy on the code of Corporate Governance is tuned to these aspects and to the philosophy of Thomas Cook Group, which is:

- (i) to ensure that adequate control systems exist to enable the Board in effectively discharging its responsibilities to all the stakeholders of the Company;
- (ii) to ensure that the decision making process is fair and transparent;
- (iii) to ensure the fullest commitment of the Management and the Board for the maximisation of shareholder value;
- (iv) to ensure that the employees of the Company subscribe to the corporate values and apply them in their conduct and
- (v) to ensure that the Company follows globally recognised corporate governance practices.

2. Board of Directors ('Board'):

Size of the Board

The Board consists of ten (10) members with three (3) Executive Directors and seven (7) Non-Executive Directors. The Chairman of the Board is a Non-Executive Director.

Thomas Cook Overseas Limited has certain rights contained in the Articles of Association, pertaining to the appointment of Directors.

Responsibilities

The Board members are expected to attend and participate in all the Board meetings and Committee meetings in which they are members. The Board of Directors' responsibilities include reviewing corporate performance, ensuring adequate availability of financial resources and reporting to shareholders. During the year ended 31st October 2004 the Board met five (5) times. The Board members ensure that their other responsibilities do not materially impact their responsibility as a Director of the Company. The Board constantly evaluates the contribution of its members and recommends their reappointment to its shareholders.

Board Meetings

The meetings of the Board of Directors are scheduled well in advance and generally held at the Company's registered office in Mumbai. The notice confirming the meeting and the detailed agenda is sent 10 days in advance to all the Directors. Senior Management of the Company is invited to attend the Board meetings, to make presentations and provide clarifications as and when required. The Board meets at least once a quarter to review the quarterly performance and the financial results.

The five (5) Board meetings during the year ended 31st October 2004, were held on 15th December 2003, 27th February 2004, 2nd April 2004, 21st May 2004 and 26th August 2004.

Memberships of other boards

Executive Directors are excluded from serving on the board of any other entity, unless specific prior approval of the Board of Directors is obtained. Independent Directors are not expected to serve on the boards of competing companies. There are no other limitations other than those imposed by law and good corporate governance practices.



Membership, Attendance & Directorships:

Membership and Attendance of each Director at the Board of Directors' meetings and the last Annual General Meeting and the number of other Directorship and Chairmanship/Membership of Board Committees:

Sr. No.	Name of the Director	Category *	Designation	Board Meetings attended	Attendance at the last AGM		irectorship Boards #	No. of Chairn Membership i Committees [I Thomas Cook Limited] # #	n other Board ncluding
						Public	Private	Chairman- ship	Member- ship
1.	Dr. Thomas Doering	NED	Chairman	4	YES	_	—	_	1
2.	Mr. Heinz-Ludger Heuberg **	NED	Vice- Chairman	2	YES	_	_	_	_
3.	Mr. A. Kakkar	ED	Chief Executive Officer & Managing Director	5	YES	7	1	_	2
4.	Mr. M. Menon	ED	ED – Foreign Exchange	5	YES	4	_	—	1
5.	Mr. R. Banerjee ***	ED	ED – Finance	3	NA	4	—	—	1
6.	Mr. H. S. Billimoria	I & NED	—	4	YES	5	1	3	2
7.	Mr. B. D. Sumitra ****	I & NED	State Bank of India – Nominee	1	NA	2	_	_	—
8.	Mr. K. Digvijay Singh	I & NED	—	3	YES		—	_	3
9.	Mr. Ian Ailles	NED	—	4	YES	_	—	—	2
10.	Mr. L. Porter	I & NED	—	4	YES	—	—	1	1
11.	Mr. Stefan Pichler *****	NED	Chairman	NIL	NA	—	—	—	—
12.	Mr. P. Sreekumar *****	ED	ED — Finance	2	YES	3	—	—	1
13.	Mr. K. S. V. Krishnama Chari******	I & NED	State Bank of India – Nominee	NIL	NA	_	-	_	_
*	ED – Executive Director	NED –	Non-Executive Dire	ector	I – Independ	lent		1	

Mr. Heinz-Ludger Heuberg was appointed on 27th February 2004 as nominee of Thomas Cook Overseas Limited pursuant to Article 115 of the Articles of Association of the Company

*** Mr. Robin Baneriee was appointed as an Additional Director and Executive Director – Finance at the Board Meeting held on 2nd April 2004

**** Mr. B. D. Sumitra was appointed as Nominee Director of State Bank of India on 21st May 2004

***** Mr. Stefan Pichler ceased to be Non-Executive Director and Chairman w.e.f. 27th February 2004

***** Mr. P. Sreekumar resigned w.e.f. 5th March 2004

******* Mr. K. S. V. Krishnama Chari resigned w.e.f. 15th December 2003

In Indian Companies

In Audit, Remuneration and Shareholders' Committee of Indian Companies

Leave of Absence was granted by the Board to the Directors who were absent at the respective Board Meeting/s at their request.

Executive Directors:

Responsibilities

The CEO & MD is responsible for corporate strategy, brand equity, external contacts, board matters and stakeholder relationships and certain operational matters. The Executive Directors are responsible for day-to-day operations, budgets and Company performance. The CEO & MD and the Executive Directors periodically make presentations and appraise the Board on their responsibilities.

Appointment

The Executive Directors are appointed by the shareholders for a maximum period of three (3) years at a time. The CEO & MD is nominated by Thomas Cook Overseas Limited pursuant to Article 115 of the Articles of Association of the Company and appointed by the shareholders for a period of five (5) years at a time.

Independent and Non-Executive Directors:

Role

'Independent Directors' have been defined as directors who apart from receiving directors' remuneration, do not have any other material pecuniary relationship or transactions with the company, its promoters, its management or its subsidiaries, which in the judgement of the board, may affect independence of judgement of the director.



The Independent Directors play an important role in deliberations at the Board meetings and bring to the Company their wide experience in the fields of Finance, Internet, Banking, Travel and Tourism. The Audit Committee consists entirely of Non-Executive Directors and majority of them are Independent Directors. The majority of the Directors on the Recruitment and Remuneration Committee are Non-Executive Directors. The Board has unfettered and complete access to any information within the Company.

Responsibilities

The Board of Directors' responsibilities include reviewing corporate performance, ensuring adequate availability of financial resources and reporting to the shareholders. During the year under review, the Board met five (5) times. Board members ensure that their other responsibilities do not materially impact their responsibility as a Director of the Company.

Appointment

The Board members are expected to possess the expertise, skills and experience required to manage and guide the Company to be the Best Travel Company in the region. Experience in Management, Strategy, Industry, Finance and Human Resources is essential. They are not expected to be on the board of direct competitors of the Company either as an Independent or Whole-time / Executive Director.

Remuneration Policy

The Recruitment & Remuneration Committee determines and recommends to the Board of the Company, the compensation of the Directors. The Compensation Committee makes regular appraisal of their performance. The compensation policy and strategy of the Company is to be competitive by following scientific methods in determining performance and compensation structures. The Shareholders determine the compensation of the Executive Directors for the entire period of their term. The compensation payable to each of the Independent Directors is limited to a fixed percentage of profits per year as determined by the Recruitment & Remuneration Committee. The aggregate of these is within the limit of 1% of the net profits of the Company for the year in respect of Non-Executive Directors, calculated as per the provisions of the Companies Act, 1956, as approved by the shareholders, and is separately disclosed in the financial statements.

Details of Directors being appointed and re-appointed:

As per the Companies Act, 1956 and the Articles of Association of the Company, two third of the directors are liable to retire by rotation. One third of these retiring directors are required to retire every year by rotation and if eligible, these directors qualify for re-appointment.

In accordance with Article 131 of the Articles of Association of the Company, Mr. Ian Ailles and Mr. Lester Porter retire by rotation at the ensuing Annual General Meeting of the Company and being eligible, offer themselves for re-appointment.

Mr. Robin Banerjee was appointed as an Additional Director and Executive Director – Finance of the Company pursuant to Section 260 of the Companies Act, 1956 and Article 118 of the Articles of Association of the Company. Accordingly, he holds office as Director upto the date of the ensuing Annual General Meeting. Members have given notice under Section 257 of the Companies Act, 1956 for appointment of Mr. Banerjee on the Board of Directors of the Company.

A brief resume of the Directors being appointed / re-appointed is as follows:

1. Mr. Ian Ailles

Ian Ailles joined Thomas Cook UK & Ireland in 1998. He was appointed Managing Director - Specialist Businesses, in February 2003. Mr. Ailles is responsible for the overall management of Thomas Cook UK's specialist businesses, including Thomas Cook Signature, Neilson, Style Holidays, Sunworld Ireland and UP Trips.

Mr. Ailles sits on the Board of Thomas Cook UK & Ireland Limited and is a Non-Executive Director of Thomas Cook (India) Limited. Previously, Mr. Ailles has held the positions of Group Finance Director, Thomas Cook UK Limited and Director of Corporate Finance and Development.

Mr. Ailles has recently been appointed Chairman of the Federation of Tour Operators (FTO).

Mr. Ailles (39) is a qualified chartered accountant. He is married with two young children.



2. Mr. Lester Porter

Lester Porter, 58, was a member of the Executive Board of Thomas Cook Worldwide Group for thirteen years and during that time, had responsibility for Corporate Strategy and Business Development, Human Resources and latterly, the international businesses including Thomas Cook (India) Limited.

Prior to that, Mr. Porter spent many years as a Senior Marketing Executive in a number of international blue chip companies. He retired from Thomas Cook U.K. in April 2001 and now runs his own executive coaching and consultancy practice.

3. Mr. Robin Banerjee

Robin Banerjee, 49, is a Post Graduate in Commerce from the University of Calcutta. He is also a Fellow of the Institute of Chartered Accountants of India, an Associate of the Institute of Company Secretaries of India and an Associate of the Institute of Cost & Works Accountants of India.

Mr. Banerjee has been appointed as Executive Director-Finance for 3 years with effect from 2nd April 2004. He provides leadership to the Finance & Accounts, Treasury, Administration and Programs Management functions in the Company. He is also responsible for the Business Process Improvement & Audit and Secretarial & Legal functions.

His first career appointment was in 1980 as a Management Trainee in Hindustan Lever Limited (HLL). He served with HLL upto 1999 heading the Accounts function in several divisions and also as General Manager-Commercial (International Division-Exports) and General Manager-Mergers & Acquisitions.

While in HLL, Mr. Banerjee was the Co-Chairman of the International Trade Committee of The Bombay Chamber of Commerce & Industry. He also formed part of the Global Training Resource for HLL.

After 19 years with HLL, in 1999, Mr. Banerjee moved on to Germany as the Managing Director & Chief Financial Officer of ISPAT Germany GmbH, one of the largest steel manufacturing companies in Western Europe. He was also overseeing the commercial operations of several subsidiaries of ISPAT in North and South America.

In September 2003, Mr. Banerjee moved on to TMD Friction Beteiligungs GmbH & Co KG as the Finance Director of their global operations. His responsibilities in this organisation included overseeing the Finance function.

Mr. Banerjee brings with him vast professional experience in the fields of finance, accounting, corporate matters, investment and banking that will be of immense benefit to the Company.

3. Board Committees:

To enable better and more focussed attention on the affairs of the Company, the Board delegates particular matters to Committees of the Board set up for the purpose. These Committees prepare the groundwork for decision making and report at the subsequent Board Meeting.

(i) Audit Committee:

The Audit Committee was formed in August 1995 and has been reconstituted over the years as per the legal requirements from time to time. It consists of four (4) Non-Executive Directors as on date.

The Audit Committee also invites at its meetings, senior executives including the Head of Internal Audit of the Company. The representatives of the auditors are also invited to the meetings. The Company Secretary acts as the secretary to the Committee.

Terms of Reference

The Audit Committee reviews and reports to the Board on the following:

- Appointment and remuneration of auditors
- Scope of Internal Audit
- Compliance with legal and statutory requirements
- Periodical and yearly financial results of the Company
- Effectiveness of systems and internal controls with reference to Foreign Exchange Management Act, 1999 (FEMA) International Association of Travel Agents (IATA) and other regulations

The Chairman of the Audit Committee attends the Annual General Meeting of the Company.



Composition and attendance during the year ended 31st October 2004:

The Committee met four (4) times during the year under review. The said meetings were held on 15th December 2003, 27th February 2004, 21st May 2004 and 25th August 2004.

Sr. No.	Name of Director	Designation	Category *	No. of meetings attended
1.	Mr. H. S. Billimoria **	Chairman	I & NED	3
2.	Mr. Lester Porter	Member / Chairman***	I & NED	3 / 1
3.	Mr. Ian Ailles	Member	NED	4
4.	Mr. K. Digvijay Singh ****	Member	I & NED	1
5.	Mr. A. Kakkar	Chief Executive Officer &		
		Managing Director	Permanent Invitee	NA
6.	Mr. M. Menon	ED – Foreign Exchange	Permanent Invitee	NA
7.	Mr. R. Banerjee	ED – Finance	Permanent Invitee	NA
8.	Mr. P. Sreekumar *****	ED – Finance	Permanent Invitee	NA
9.	Mr. K. S. V. Krishnama Chari #	Member	NED	NA

* ED – Executive Director

NED – Non-Executive Director I – Independent Director

** Mr. H. S. Billimoria was present at the previous Annual General Meeting held on 24th February 2004 in terms of Clause 49(II) of the Listing Agreement

*** Mr. Lester Porter took the chair at Audit Committee Meeting held on 25th August 2004 in the absence of Mr. H. S. Billimoria

**** Mr. K. Digvijay Singh was appointed as an additional member of Audit Committee by way of a circular resolution dated 17th August 2004

***** Mr. P. Sreekumar resigned w.e.f. 5th March 2004

Mr. K. S. V. Krishnama Chari resigned w.e.f. 15th December 2003

The Committee granted Leave of Absence to Mr. H. S. Billimoria for his absence at Audit Committee Meeting held on 25th August 2004

(ii) Recruitment & Remuneration Committee:

The Recruitment & Remuneration Committee was formed in August 1995 consisting of two Non-Executive Directors and two Executive Directors.

As per amended guidelines of the law, the Committee today comprises of 4 Non-Executive Directors and 1 Executive Director – CEO & Managing Director

Terms of Reference

The Committee has the mandate to consider Human Resource Policies pertaining to the recruitment and selection of Directors and senior employees of the Company, particularly the ones pertaining to terms and conditions of employment, remuneration, retirement benefits, performance appraisals, key succession planning – and to make recommendations to the Board.

Remuneration Policy

The Recruitment & Remuneration Committee determines and recommends to the Board, the compensation of the Directors and employees. The key components of the Company's Remuneration Policy, as approved by the Recruitment & Remuneration Committee are:

- Compensation will be a major driver of performance
- Compensation will be competitive and benchmarked with a select group of companies from the Service Sector



- Compensation will be transparent, fair and simple to administer.
- Compensation will be fully Legal and Tax compliant.

The Compensation Strategy of the Company is to position compensation between the 66th and 75th percentile in relation with benchmarked companies.

Human Resource Development Policies for Succession and Delegation:

Thomas Cook has an elaborate system in place for developing an effective succession plan in the Company. Each Head of the Business/ Function is required to identify a probable successor. This is done through an objective process and the decision is based on various parameters such as:

- Competence and skills required for the current and future job
- Relevant experience and age
- Stability and long term potential of the person

Through a Leadership Assessment exercise, the Company has identified high calibre and potential employees to take over Senior Management positions in the Company in future.

Composition and attendance during the year ended 31st October 2004:

The Committee met three (3) times during the year under review. The three (3) meetings were held on 15th December 2003, 27th February 2004 and 25th August 2004.

Sr. No.	Name of the Director	Designation	Category*	No. of meetings attended
1.	Mr. Lester Porter	Chairman	I & NED	3
2.	Mr. A. M. Kakkar	Member	ED	3
3.	Mr. K. Digvijay Singh	Member	I & NED	3
4.	Mr. Ian Ailles	Member	NED	3
5.	Dr. Thomas Doering	Member	NED	3

* ED – Executive Director

NED – Non Executive Director

I - Independent Director

Details of Remuneration to all the Directors for the Year ended 31st October 2004

Name of Director	Salary (Rs.)	Benefits (Rs.)	Bonus/ Commission	Sitting Fees	Total (Rs.)
			(Rs.)	(Rs.)	
Mr. A. Kakkar	29,71,200/-	40,17,563/-	36,02,428/-	NIL	105,91,191/-
Mr. M. Menon	15,75,450/-	39,50,822/-	19,60,815/-	NIL	74,87,087/-
Mr. R. Banerjee	8,01,167/-	11,81,715/-	11,44,250/-	NIL	31,27,132/-
Mr. P. Sreekumar	6,15,746/-	21,81,048/-	6,76,892/-	NIL	34,73,686/-
Non-Exec. Directors	0/-	0/-	8,88,267/-	2,85,000	11,73,267/-
Total (Rs.)	59,63,563/-	113,31,148/-	82,72,652/-	2,85,000	258,52,363/-

(iii) Share Transfer & Shareholders' / Investors' Grievance Committee:

Terms of Reference

The Share Transfer Committee was formed in 1996 consisting of three Executive Directors and three Non-Executive Directors to approve transfer of shares, splitting and consolidation of shares and issue of duplicate share certificates.

The Committee was renamed as the Share Transfer & Shareholders' / Investors' Grievance Committee in February 2001.



Composition of the Committee and attendance during the year ended 31st October 2004:

Pursuant to Clause 49 (VI) of the Listing Agreement the Committee met twenty-four (24) times during the year under review i.e. once in a fortnight to approve matters related to Shares.

1.Mr. H. S. BillimoriaChairmanI & NED232.Mr. A. KakkarMemberED213.Mr. M. MenonMemberED214.Mr. P. Sreekumar **MemberED65.Mr. K. Digvijay Singh ***Member / ChairmanI & NED0/16.Mr. K. S. V. Krishnama Chari ****MemberI & NEDNIL	ings attended
3.Mr. M. MenonMemberED214.Mr. P. Sreekumar **MemberED65.Mr. K. Digvijay Singh ***Member / ChairmanI & NED0/1	23
4.Mr. P. Sreekumar **MemberED65.Mr. K. Digvijay Singh ***Member / ChairmanI & NED0/1	21
5. Mr. K. Digvijay Singh *** Member / Chairman I & NED 0/1	21
	6
6. Mr. K. S. V. Krishnama Chari **** Member I & NED NIL	0/1
	NIL
7.Mr. R. Banerjee ****MemberED12	12

* ED – Executive Director NED – Non-Executive Director I – Independent Director

- ** Mr. P. Sreekumar resigned w.e.f. 5th March 2004
- *** Mr. K. Digvijay Singh took the chair at Share Transfer Committee Meeting held on 26th August 2004 in the absence of Mr. H. S. Billimoria
- **** Mr. K. S. V. Krishnama Chari resigned w.e.f. 15th December 2003
- ***** Mr. R. Banerjee was appointed w.e.f. 2nd April 2004

The Committee granted Leave of Absence to Mr. H. S. Billimoria for his absence at Share Transfer Committee Meeting held on 26th August 2004

Name and Designation of Compliance Officer:

Mr. R. R. Kenkare, Head of Legal & Company Secretary

Number of shareholders complaints/ Correspondence received so far / Number not solved to the satisfaction of shareholders/ Number of pending share transfers:

I. Correspondence Construed as Complaints

Sr.	Nature of Complaint / Query	Total	Total	Р	ending Qu	eries (Day	s)	Remarks,
No.		Recd.	Replied			i	1	if any
				1-7	8-15	16-22	> 22	
(1)	Inquiry pertaining to non receipt of shares sent for transfer	7	7	0	0	0	0	
(2)	Letters received from SEBI and other Statutory bodies	0	0	0	0	0	0	
(3)	Loss of shares	73	73	0	0	0	0	



II. Other Correspondence

Sr. No.	Nature of Complaint / Query	Total Recd.	Total Replied	P	ending Qu	eries (Day	s)	Remarks, if any
				1-7	8-15	16-22	> 22	
(1)	Non Receipt of Interest / Dividend warrants	248	248	0	0	0	0	
	(A) Warrant already paid	26	26	0	0	0	0	
	 (B) Fresh cheques issued against time barred instruments and duplicate requests 	189	189	0	0	0	0	
	(C) Reply sent giving warrant details (Reconciliation in process)	9	9	0	0	0	0	
	(D) Misc. queries in connection with payment	24	24	0	0	0	0	
(2)	Inquiry of dematerialisation of shares	18	18	0	0	0	0	
(3)	Name correction	1	1	0	0	0	0	
(4)	Change of address	111	111	0	0	0	0	
(5)	ECS / Mandate Registration	44	44	0	0	0	0	
(6)	Split / Consolidation / Renewal / Duplicate issue of share certificates	5	5	0	0	0	0	
(7)	Request for nomination forms	1	1	0	0	0	0	
(8)	Tax exemption forms received / updated	1	1	0	0	0	0	
(9)	Transmission of Securities	11	11	0	0	0	0	
(10)	Exchange / Sub-division of old shares	0	0	0	0	0	0	
(11)	Dividend / interest queries including request for changes on live warrants	90	90	0	0	0	0	
(12)	Document registration	6	6	0	0	0	0	
(13)	Queries related to Bonus issues	8	8	0	0	0	0	
(14)	Redemption	1	1	0	0	0	0	
(15)	Others (Miscellaneous)	110	110	0	0	0	0	
	Total (I +II)	735	735	0	0	0	0	

(iv) Sub-Committee of the Board:

Terms of reference

The Board of Directors formed a Sub-Committee at its meeting held on 25th April 2001 to handle day-to-day matters other than those specifically required to be decided by the Board of Directors as prescribed by the Companies Act, 1956.

Composition

The members of the Sub-Committee of the Board are: Mr. Ashwini Kakkar – CEO & Managing Director Mr. Madhavan Menon – Executive Director – Foreign Exchange Mr. Robin Banerjee – Executive Director – Finance



Attendance

The Sub-Committee meets once in a month or as and when required. During the year, the Committee met ten (10) times to resolve the matters related to day-to-day affairs of the Company.

Sr. No.	Name of the Director	Designation	Category*	No. of meetings attended
1.	Mr. A. Kakkar	Chairman	ED	9
2.	Mr. M. Menon	Member	ED	9
3.	Mr. P. Sreekumar **	Member	ED	3
4.	Mr. R. Banerjee ***	Member	ED	5

* ED – Executive Director

** Mr. P. Sreekumar resigned w.e.f. 5th March 2004

*** Mr. Robin Banerjee was appointed on 2nd April 2004

4. Management Committees:

(i) Executive Committee (EXECOM):

There had been a "Senior Management Group (SMG)" in formal existence since the inception of the Company that was renamed as "EXECOM" since the year 2001. It is a formal Committee of all the Heads of various business activities and support functions. The Head of Legal & Company Secretary acts as Secretary for this Committee. It meets twice a month to discuss all the policy issues relating to the day-to-day affairs of the businesses.

(ii) Risk Committee:

The CEO & MANAGING DIRECTOR chairs the meetings of the Risk Committee and the Head of Business Process Improvement & Audit acts as Rapporteur for this Committee. Other members of the Committee are the Executive Directors, the Head of Travel Management, the Head of Leisure Travel and the Head of Legal & Company Secretary. It meets quarterly to address the risk issues relating to various business and support areas and monitor the critical factors in order to effectively address them. Areas covered by this Committee are Control Policies, Business Continuity Plans, Foreign exchange coverage operations, Debtors control, Advances control, Blank Travellers' Cheques stocks exposure, Compliance Audit (FEMA & Others), Information Systems Security, Physical Security, Remittance operations etc. It reports into the Audit Committee of the Company.

(iii) Information Security Committee:

This Committee consists of Head of Business Process Improvement & Audit and the Head of Human Resources. The Head of Information Technology (IT) acts as a Rapporteur.

The Committee meets quarterly before each of the Risk Committee Meeting. It also meets when significant changes take place in the Information Systems and/ or Technology that would affect the security perspective favourably/ adversely and on any significant breaches of the security/ security policy.

Terms of reference:

This Committee has overall responsibility for all areas as follows and each such area has been identified as the specific responsibility of the respective Head of the activity: Updation and release of Information Systems Security Policy (ISSP), implementation, monitoring, and auditing of the ISSP, Breach Reporting, Breach Investigation, Punitive measures under ISSP and authority matrix. An Information Security Manager is identified to be accountable to the Head of IT to carry out all the responsibilities as above. The Committee reports into the Risk Committee.



5. Other qualitative information:

- (i) Contribution to Society :
 - The Company is one of the very active core committee members of the Heritage Mile Association. MMRDA and BMC have declared the entire stretch from Hutatma Chowk to C.S.T. in Mumbai as a Heritage Mile. The Heritage Mile Association has won an "Award of Merit" at the 2004 UNESCO (United Nations Educational Scientific and Cultural Organisation) Asia-Pacific Heritage Conservation Awards.
 - The Company is committed to spreading education and literacy among the under privileged children of society. As a part of the Company's commitment, the Company has collaborated with Door Step School, a renowned NGO, working amidst the poor and under privileged children in Mumbai. The Company supported the School's projects and involved the children in its staff welfare programs. The Company also donated 10 computers to the School's newly set-up computer labs in the cities of Mumbai and Pune.
 - The Company also actively supports various other NGOs such as The Spastics Society of India, CRY (Child Relief & You), V Care, Cancer Patients Aid Association in their efforts to spread awareness about health and support to under privileged people.
 - The Company continues to award a 'Thomas Cook Scholarship' to the "best" student of recognised Travel and Tourism Colleges / Universities. This award consists of a Trophy and reimbursement of tuition fees to the student who scores the highest marks in the Travel & Tourism Course offered by a recognised University.
 - The Company continues to promote Travel and Tourism related education by providing 'Vocational/ On the Job' Training to students of the degree courses offered by various Universities.
- (ii) Internal Policies / Codes adopted :

The Company has devised various internal policies for administering and controlling the information being dispersed through the organisational hierarchy. These include the Information Systems Security Policy, Policy on Prevention of Insider Trading and Anti Money Laundering Policy. Moreover, the Company has formulated a Policy on Ethics and Integrity, which is binding on all the employees of the Company.

The policy on Prevention of Insider Trading is based on the model Policy devised by SEBI (Securities and Exchange Board of India) under SEBI (Prevention of Insider Trading) Regulations, 1992 as amended on 20th February, 2002 while the Policy on Ethics and Integrity puts down in detail the ethical values for each and every employee of the organisation. Other policies viz. Information Systems Security Policy and Anti Money Laundering Policy lay down the internal control procedures in the areas of information systems and money transactions, respectively.

6. Annual General Meetings:

Location and time where last three Annual General Meetings held:

Location	Date	Time
M. C. Ghia Hall, Bhogilal Hargovindas Building, 2nd Floor, 18/20, Kaikhushru Dubash Marg, Mumbai 400 001	28th February 2002	3.30 p.m.
Y. B. Chavan Auditorium, Gen. Jagannath Bhosale Marg Next to Sachivalaya Gymkhana, Mumbai 400 021	24th February 2003 27th February 2004	3.30 p.m. 3.30 p.m.

Whether special resolutions were put through postal ballot last year, details of voting pattern:

For the year ended October 31, 2004, there has been no ordinary or special resolution passed by the Company's shareholders through postal ballot.



7. Related Party Transactions:

Disclosures:

- i) The Company does not have any related party transactions that may have any potential conflict with the interest of the Company at large.
- ii) The Company has complied with all the requirements of regulatory authorities on capital markets and no penalties, strictures have been imposed against it.

8. Means of communication:

- Half-yearly report was sent to each household of shareholders for the half-year ended 30th April 2004.
- The Unaudited Quarterly Financial results of the Company to be published in the proforma prescribed by the Stock Exchange, Mumbai (BSE) and The National Stock Exchange of India Limited (NSE) are approved and taken on record by the Board of Directors of the Company within one month of the close of the respective quarter except for the fourth quarter for which the financial results of the Company are approved and taken on record within two months of the end of the quarter. The approved results are forthwith sent to BSE & NSE as prescribed in the Listing Agreement. Further, the results in the prescribed proforma alongwith the detailed press release is published within 48 hours in the media ensuring wider publicity. As the audited annual results are published within the stipulated period of three months from the close of the financial year as required by the Listing Agreement with the Stock Exchanges, the unaudited results for the last quarter of the financial year are not published.
- Quarterly results are published in English and in Marathi in various newspapers. The Audited Financial Results of the Company are published in Business Standard (English) & Loksatta (Marathi).
- Quarterly results have also been hosted on the Company's website www.thomascook.co.in.
- As per requirements of Clause 51 of the Listing Agreement, all the data related to quarterly financial results, shareholding pattern, etc. is provided to the special website www.sebiedifar.nic.in within the timeframe prescribed in this regard.
- All the official news releases and presentations on significant developments in the Company are hosted on Company's website and provided to the analysts and the press simultaneously.
- The Management Discussion and Analysis forms part of the Corporate Governance Report and is attached.

9. General Shareholder information:

Annual General Meeting Date Time Venue	:	28th Annual General Meeting 17th March 2005 3.30 p.m. Y. B. Chavan Auditorium, Gen. Jagannath Bhosale Marg Next to Sachivalaya Gymkhana, Mumbai-400 021
Financial Calendar	:	1st November to 31st October
Book closure	:	Thursday, 24th February 2005 to Thursday, 17th March 2005 (both days inclusive)
Dividend payment date	:	4th April 2005
Listing on Stock Exchanges	:	The Stock Exchange, Mumbai 1st Floor, New Trading Ring, Rotunda Building, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001. Telephone: 022-2272 1233/34 Facsimile: 022-2272 1919/3027
		National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No.C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai – 400 051 Telephone: 022-2659 8100 - 14 Facsimile: 022-2659 8237/38



Stock Code	:	The Stock Exchange, Mumbai
		Securities in - Physical Form No. 413
		Electronic Form No. 500413
		Scrip Name – THOMAS CK IN
		National Stock Exchange of India Limited
		Symbol - THOMASCOOK
		Series - EQ
		Scrip Name – THOMAS COOK
ISIN	:	INE332A01019
Market Price Data	:	High, Low and Volume (in shares) during each month for the year ended on 31st October 2004

The Stock Exchange, Mumbai (BSE) :

Sr. No.	Month	High (Rs.)	Low (Rs.)	Volume(Shares)
1	Nov-03	392.40	264.00	216,108
2	Dec-03	495.00	343.35	284,158
3	Jan-04	585.00	421.00	274,110
4	Feb-04	526.00	455.00	80,622
5	Mar-04	528.00	357.00	92,475
6	Apr-04	535.00	450.50	68,680
7	May-04	509.00	343.35	134,117
8	Jun-04	429.00	356.25	52,919
9	Jul-04	424.90	371.00	53,070
10	Aug-04	499.00	395.00	109,986
11	Sep-04	510.00	470.50	85,683
12	Oct-04	580.00	467.00	218,621

The National Stock Exchange of India Limited (NSE):

Sr. No.	Month	High (Rs.)	Low (Rs.)	Volume(Shares)
1	Nov-03	392.70	265.00	390,432
2	Dec-03	500.00	341.10	461,771
3	Jan-04	590.00	426.00	427,488
4	Feb-04	524.00	451.55	147,565
5	Mar-04	489.90	328.05	118,487
6	Apr-04	514.90	450.10	103,637
7	May-04	508.90	345.00	210,368
8	Jun-04	429.90	354.00	106,538
9	Jul-04	424.00	367.50	63,438
10	Aug-04	498.80	380.05	150,777
11	Sep-04	512.50	471.10	132,017
12	Oct-04	581.00	466.00	266,986



Performance in comparison to broad-based indices such as BSE Sensex, Nifty Index etc. Performance of TCIL Share Price vis-à-vis BSE Index



Performance of TCIL Share Price vis-à-vis NSE Index



Registrar & Transfer Agents

Tata Share Registry Limited, Army and Navy Building, 148, Mahatma Gandhi Road, Fort, Mumbai-400 001. Tel. No.: 91-22- 5656 8484 Fax. No.: 91-22- 5656 8494 Email id: <u>csg-unit@tatashare.com</u> Website: <u>www.tatashare.com</u>

Transfer to Investor Education and Protection Fund (IEPF)

In terms of Section 205C of the Companies Act, 1956, an amount of Rs. 1.00 lakh being unclaimed dividend and due for payment for the financial year ended 31st December 1996, was transferred during the year to the IEPF established by the Central Government.



Share Transfer System:

Share Transfer is normally effected within a maximum period of 30 days from the date of receipt, if all the required documentation is submitted. All share transfers are approved by the Share Transfer & Shareholders'/Investors' Grievance Committee which meets every fortnight.

Sr. No.	Range of Holding	No of shares	Amount (Rs.)	% to Capital	No. of Shareholders	% to Shareholders
1	1 TO 5000	1,377,773	13,777,730	9.45	13994	88.19
2	5001 TO 10000	732,888	7,328,880	5.03	1056	6.66
3	10001 TO 20000	765,278	7,652,780	5.25	625	3.94
4	20001 TO 30000	207,025	2,070,250	1.42	86	0.54
5	30001 TO 40000	147,772	1,477,720	1.01	42	0.27
6	40001 TO 50000	81,447	814,470	0.56	18	0.11
7	50001 TO 100000	187,334	1,873,340	1.28	26	0.16
8	GREATER THAN 100000	11,083,816	110,838,160	76.00	21	0.13
	TOTAL	14,583,333	145,833,330	100.00	15868	100.00

Distribution of shareholding (as on 31.10.2004):

Categories of Shareholders (as on 31.10.2004):

Sr. No.	Shares held by	No. of shares held	Percentage of shareholding
1	Foreign Holdings		
	a. Foreign Collaborators	8,750,000	60.00
	b. Foreign Institutional Investors	31,901	0.22
	c. Overseas Corporate Bodies	0	0.00
	d. Other NRI's	32,482	0.22
	Total (a+b+c+d)	8,814,383	60.44
2	Govt. / Govt. Sponsored Financial Institutions		
	a. Unit Trust Of India	286,020	1.96
	b. Nationalised Banks	1,231,425	8.45
	Total (a+b)	1,517,445	10.41
3	Foreign Banks	1,648	0.01
4	Other Banks	2,562	0.02
5	Mutual funds	139,732	0.96
6	Bodies Corporate	644,988	4.42
7	Directors & their Relatives		
	Mr. A. Kakkar & relatives	13,229	0.09
8	Trusts	235	0.00
9	Other Resident Individuals	3,449,111	23.65
	Grand Total (1+2+3+4+5+6+7+8+9):	14,583,333	100.00



Dematerialisation of shares and liquidity:

Status of dematerialisation as on 31st October 2004:

Particulars	No. of shares	% to capital	No. of Accounts
National Securities Depository Limited	13,594,843	93.22	11,838
Central Depository Securities Limited	217,653	1.49	1,243
Total Dematted	13,812,496	94.71	13,081
Physical	770,837	5.29	2,787
Total	14,583,333	100.00	15,868

Top 10 Shareholders (as on 31st October 2004)

(other than Promoters, Directors, their relatives and Associates):

Name(s) of Shareholders	Category (as per Depository)	Shares	% to capital
State Bank of India	Nationalised Banks	1,209,654	8.29
Administrator of The Specified Undertaking of The Unit Trust of India-Unit Scheme 1964	FI's	286,020	1.96
Hotel Hans Pvt. Ltd.	Bodies Corporate	269,177	1.85
Investsmart India Limited – Margin A/C	Bodies Corporate	125,000	0.86
Jhunjhunwala Rekha Rakesh	Individuals	55,000	0.38
Jhunjhunwala Rakesh Radheshyam	Individuals	50,000	0.34
Uday S Shah	Individuals	46,000	0.32
Haroon Mahmud Adam	Individuals	43,382	0.30
UTI – Regular Income Scheme	Mutual Funds	40,000	0.27
UTI – Mid Cap Fund	Mutual Funds	36,120	0.25
Total		2,160,353	14.81



Outstanding GDRs/ ADRs/ Warrants or any Convertible instruments, conversion date and likely impact on equity:

The Company has not issued any of these instruments so far.

Plant Locations:

The Company does not carry on any manufacturing activities. The Company offers its existing range of services of Foreign Exchange, Corporate Travel, Leisure Travel and Call Centre through its wide network across India and also at Sri Lanka.

Address for correspondence :

Thomas Cook (India) Limited, Thomas Cook Building, Dr. D. N. Road, Fort, Mumbai-400 001 Tele: (022) 2204 8556 /7 /8 Facsimile: (022) 2287 1069 Email: <u>sharedept@in.thomascook.com</u> Website: <u>www.thomascook.co.in</u>

BY ORDER OF THE BOARD

DR. THOMAS DOERING CHAIRMAN A. M. KAKKAR CEO & MANAGING DIRECTOR

Mumbai Dated: 16th December 2004



Report of Various Committees of the Board

Report of the Audit Committee to the Members of Thomas Cook (India) Limited:

The Audit Committee of the Board consisted of the following members:

Mr. H. S. Billimoria Mr. L. Porter Mr. K. S. V. Krishnama Chari (upto 15.12.2003) Mr. I. Ailles Mr. K. Digvijay Singh

Mr. R. R. Kenkare, Head of Legal & Company Secretary, acts as the Secretary of the Committee.

As per the requirement of the clause on Corporate Governance in the Listing Agreement as also the provisions of the Companies Act, 1956, the Audit Committee consists exclusively of Non-Executive Directors.

The Committee has, inter alia, overseen the Company's financial reporting system and the disclosure of financial information. The Committee reviewed the independence of both the internal and statutory auditors. The Committee discussed the quality of the accounting principles applied and made significant judgements on issues affecting the financial statements. The Committee also discussed with the internal and statutory auditors and with the line managers underlying assumptions affecting financial statements and other significant decisions made by the management in the course of preparation of the financial statements. The Committee also reviewed the reports of the Risk Management Committee. The internal controls put in place to ensure that the accounts of the Company are properly maintained and that prevailing laws and regulations are complied with were reported upon by the internal auditors and the statutory auditors to the Committee. Based on these reports, the Committee found no material discrepancy or weakness in the internal system of the Company.

The Committee recommended to the Board the reappointment of M/s. Lovelock & Lewes, as statutory auditors of the Company for the year ended 31st October, 2005. The Committee also recommends the appointment of internal auditors along with their scope of work.

Mumbai 16th December 2004 H. S. Billimoria Chairman Audit Committee



Report of the Recruitment & Remuneration Committee to the Members :

The Recruitment & Remuneration Committee met 3 times during the year under review and the requisite quorum was always present from among the following members of the Committee:

Name of the Director	Designation
Mr. Lester Porter	Chairman
Mr. A. M. Kakkar	Member
Mr. Ian Ailles	Member
Dr. Thomas Doering	Member
Mr. K. Digvijay Singh	Member

Mr. Parag Paranjpe, Head of Human Resources, was the Rapporteur of the Committee till his resignation from services in May 2004. Since then, Mr. R. R. Kenkare, Head of Legal & Company Secretary has been the Rapporteur of the Committee.

Salaries:

The Committee reviewed and approved the compensation payable to the Executive Directors of the Company for the year under review within the overall limits approved by the shareholders. Information on compensation and other benefits provided to Executive Directors is disclosed in the Annual Report. The Committee also reviewed the compensation proposed for all the Management Committee members. The Committee believes that the proposed compensation and benefits is adequate to motivate and retain the senior officers of the Company.

The Committee reviewed the proposal for increments to be paid to employees for the performance year November 2003 to October 2004. The Committee deliberated and approved an average increment rate of 9.5%.

The Committee reviewed the performance of the Company and approved the proposal for payment of Performance Linked Variable Bonus to employees.

Non Executive Directors:

Non Executive Directors are paid compensation not exceeding the limit specified by statute and based on the approval of the members of the Company. This is to compensate the Non Executive Directors for their contribution on various deliberations at the meeting/s and also for the responsibilities undertaken.

The table below discloses the compensation payable to Non Executive Directors for the period ended 31st October 2004.

Name of Non Executive Director	Commission Payable Rs.
Mr. H. S. Billimoria	3,45,279.59
SBI Nominee (from 1.11.03 to 15.12.03 and from 21.05.04 to 31.10.04)	1,97,708.04
Mr. K. Digvijay Singh	3,45,279.59
Total	8,88,267.22

The following Directors representing Thomas Cook U.K. Limited & Thomas Cook AG have waived their entitlement to their share of the Commission.

Dr. Thomas Doering

Mr. Heinz-Ludger Heuberg

Mr. Ian Ailles

Mr. Lester Porter, an Independent Director on the Board, from U.K. has also waived his entitlement to his share of the Commission.

Save other than as disclosed, none of the Directors had a material beneficial interest in any contract of significance to which the Company or any of its subsidiary undertakings was a party, during the financial year.

Mumbai 16th December 2004 Lester Porter Chairman Recruitment & Remuneration Committee



Report of the Share Transfer & Shareholders' / Investors' Grievance Committee to the Members:

The Share Transfer & Shareholders' / Investors' Grievance Committee of the Board met 24 times during the year ended 31st October 2004. The Committee attended to share transfer formalities once in a fortnight as stipulated under Clause 49 of the Listing Agreement. The requisite quorum was present from among the following members of the Committee:

Mr. H. S. Billimoria Mr. A. Kakkar Mr. M. Menon Mr. K. Digvijay Singh Mr. P. Sreekumar (upto 5th March, 2004) Mr. R. Banerjee (from 2nd April, 2004) Mr. K. S. V. Krishnama Chari (upto 15th December, 2003)

Mr. R. R. Kenkare, Head of Legal & Company Secretary, acts as the Secretary of the Committee.

The Share Transfer Committee was formed in 1996 consisting of three Executive Directors and three Non-Executive Directors with the mandate to approve transfer of shares, splitting and consolidation of shares, issue of duplicate share certificates and transmission of shares with or without legal representation.

The Committee also took note of various shareholder correspondence and comments received directly by the Company and received by the Registrar & Share Transfer Agents viz. Tata Share Registry Limited and oversees redressal of the same.

No. of correspondence received	735
No. of correspondence attended to	735
No. of correspondence pending	_

H. S. Billimoria Chairman

Mumbai 7th December 2004 Share Transfer & Shareholders' / Investors' Grievance Committee



Report of the Sub-Committee of the Board to the Members:

The Sub-Committee of the Board met 10 times, during the year ended 31st October, 2004.The requisite quorum was present from among the following members of the Committee.

- Mr. A. Kakkar
- Mr. M. Menon
- Mr. P. Sreekumar (upto 5th March 2004)
- Mr. R. Banerjee (from 2nd April, 2004)

Mr. R. R. Kenkare, Head of Legal & Company Secretary, acts as the Secretary of the Committee.

The Board has delegated certain powers of routine nature required to effectively manage the day to day affairs of the Company. These are considered at length at the meetings of this Committee which, while relieving the full Board from the burden of considering routine matters, also helps to effectively reduce the time to go ahead in the matters requiring Board approval.

The Sub-Committee consists of the CEO and Managing Director, Executive Director – Foreign Exchange and Executive Director – Finance. The Sub-Committee meets once in a month or as and when required.

Mumbai 14th December 2004 A. Kakkar Chairman Sub-Committee of the Board



Auditors' Certificate on compliance with the conditions of Corporate Governance under clause 49 of the listing agreement(s)

To the Members of Thomas Cook (India) Limited

- 1. We have examined the implementation of Corporate Governance procedures by Thomas Cook (India) Limited (the company), for the year ended 31st October 2004, with the relevant records and documents maintained by the company, furnished to us for our examination and the report on Corporate Governance as approved by the Board of Directors.
- 2. The compliance of conditions of Corporate Governance is the responsibility of the management. Our examination was limited to procedures and implementation thereof, adopted by the company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the company.

We further state that such compliance is neither an assurance as to the future viability of the company nor the efficiency or effectiveness with which the management has conducted the affairs of the company.

- 3. We state that in respect of investor grievances received during the year ended 31st October 2004, no investor grievances are pending against the company for a period exceeding one month as per the records maintained by the company and presented to the Investors'/Shareholders' Grievance Committee.
- 4. In our opinion and to the best of our information and according to the explanations given to us, the conditions of Corporate Governance as stipulated in Clause 49 of the Listing Agreement(s) with the Stock Exchange(s) have been complied with in all material respect by the company.

For and on behalf of Lovelock & Lewes Chartered Accountants

Sharmila A. Karve Partner Membership No. 43229

Mumbai, 16th December 2004



Information Systems Security Policy

The value of information held by any organisation in today's world is enormous and is increasing day by day and to which we are no exception. Incorporating the latest technologies helps us to run our business effectively, stay ahead of competition and deliver value to our customers. Information Technology forms the backbone of our operations and enables us to deliver world-class service.

The information systems installed at Thomas Cook (India) Limited (TCIL) hold all sorts of information relating to our business. It is our constant endeavour to keep this information accurate, complete and useful at all times to run our business operations smoothly and effectively. While our Information Systems have the potential to keep us ahead of our competition, the potential risk that these systems face from high tech intruders is a big challenge. Though the necessary measures to safeguard our systems have been taken, a need was felt to have a comprehensive tool in the form of an Information Systems Security Policy that would provide the necessary guidelines to all concerned for ensuring the desired level of security.

The Information Systems Security Policy (ISSP) of TCIL was accordingly drafted. The ISSP has the following broad objectives :

- Confidentiality : Protection of sensitive information from unauthorised access / disclosure.
- Integrity : Accuracy, completeness and validity of information.
- Non Repudiation : Affirmation of the source of information. In other words, person involved in a business process / transaction shall not be in a position to repudiate it.
- Availability : Ensuring access to information and associated assets to authorised users when required.
- Compliance : Compliance of the business processes with laws, regulations, Company Policies and the contractual arrangements with third parties.
- Auditability : Tracking and recording of significant deviations and non-compliance with the generally accepted Information Systems Security principles, policies and procedures.

The Scope of the ISSP would encapsulate the following :

- All information travelling over TCIL networks (TCIL includes its subsidiaries) or stored or processed on its servers, workstations and other hardware components / accessories.
- All application systems used by TCIL to process and store its information and information entrusted to it by third parties.
- All computers, servers, workstations, communications equipments and their associated software that are used to deliver the above systems or are connected to them regardless of the physical location of the equipment.
- All personnel who are responsible for developing, implementing, maintaining, operating and using any of the above. This includes TCIL staff and any contractors, consultants or third parties employed by them to work on the above systems.

The Manual, which runs into 15 chapters, lays down detailed procedures regarding maintaining hardware and software security, procedures relating to access control, input-output controls. The Manual has duly addressed issues such as prevention of computer misuse, data protection and data leakage, and third-party accessibility.

Procedures regarding Internet Security, Client Security, Personnel Securities etc., have been established to prevent misuse of the IT systems. Systems Back Up and Recovery Plans have been very well defined. Finally, constant check on the systems is essential and hence, a separate chapter on Audit of IT systems has been inserted.

Thus the Policy Manual comprehensively covers all aspects of the Information Systems of TCIL and helps keep the systems robust and running.





The Anti-Money Laundering Policy

Thomas Cook, in a pioneering effort, finalised its Anti-Money Laundering (AML) Policy as early as July, 1998, when legislation to that effect was not in place in India.

Given the nature of its business and the spate of terrorist attacks seen over the past few years, the Anti-Money Laundering and the Anti-Terrorist Action Agenda has been a top priority at Thomas Cook.

After the tragic events of 9/11, the Risk Committee of Thomas Cook (India) Limited (TCIL), at its meeting held in October, 2001, considered the issue of money laundering and resolved that in the new environment, it should review its operations and come out with an Action Plan to safeguard the interest of the organisation as foreign exchange was one of the main areas susceptible to the risks of money laundering and terrorist financing and TCIL could, unwittingly be implicated as a conduit in the cross-border money laundering and terrorist activities through its vast network, thereby posing the Company at great risk.

The Company took upon itself the responsibility to write a Policy Guideline, covering the onerous topic of "Anti-Money Laundering".

The relevant provisions of The Prevention of Money-Laundering Act, 2002, enacted by the Government of India, have been taken into account in the Anti-Money Laundering Policy. The Policy Manual is very exhaustive and takes into consideration the various complexities and provides detailed guidelines and procedures to be followed by TCIL personnel, including its front line staff.

The Manual comprises of 10 Chapters, followed by relevant annexures, covering all aspects of TCIL's Foreign Exchange business. The format of the book is user-friendly, with activity-wise action-plan being drawn upon. That is, for every activity, there are action plans laid down.

The Company has appointed a Money Laundering Reporting Officer (MLRO) who is the focal point in the organisation for all matters relating to Anti-Money Laundering activities. The duties and responsibilities of MLRO have been clearly defined in the Manual. The MLRO reports directly to the top management and has the freedom to act on his / her own authority.





Risk Management

The Risk Management Committee of the Company, chaired by the CEO & MD, meets at the end of every quarter. The meeting is also attended by Executive Directors, Business Process Improvement & Audit Head, as well as the Company Secretary. The Committee meets to discuss the Risk Management issues relating to various businesses and support areas and monitor critical factors in order to effectively address the same. The Risk Management Committee reports to the Audit Committee of the Company.

The following paras describe the risks associated with the Company and measures undertaken to mitigate the same.

Foreign Exchange Currency Risk

The fluctuation of rates in currencies may result in risks, which may swing either way. It may result in profits or losses, depending upon the fluctuations and changes in exchange rates of foreign currencies. The Company manages such risks basically through two methods : (i) having limits upto which a particular currency can be kept in hand (thus placing a cap of possible risks) and (ii) hedging foreign exchange positions on a continuous basis (thus passing on probable risks to the agency through which the hedging of transactions have taken place). In order to manage foreign exchange risk, the Company has a comprehensive Dealing Room. This Dealing Room covers exposure arising out of foreign exchange business on a 'real time' basis.

The Dealing Room is equipped with modern computer technology. Dealing Room has Reuters 3000 Xtra system to remain updated with the market action and a newly developed front office system to keep real time online currency position updating from various branches in different currencies. Dealing Room Back office is supported with the SAP Treasury Management Module to take care of all the internal control as well as statutory reporting requirements.

Company Management has put in place various daylight and overnight limits in different currencies to control exposure effectively. Dealing Room hedges all the risks with the help of well-defined policies and effective risk management techniques employed by the management.

In short, the Company maintains a strict eye on any possible 'open currency positions', which may be subject to foreign exchange fluctuations and a probable loss arising therefrom.

Economic / Industry Risk

The Indian Travel & Tourism Industry, unfortunately, is not considered a priority sector. However, the Government has of late realised the potential of this industry and contribution it can make to the country's economy. A steady inflow of foreign tourists, an upswing in the overall economic scenario in the country, huge foreign capital inflow, and with success of tourism in states of Goa and Kerala, Government has taken positive steps in the areas of tourism and civil aviation. Government is working on a comprehensive civil aviation as well as tourism policy. With campaigns like "Incredible India", and opening up of the Civil Aviation sector, the future augurs well for the Indian Tourism industry, which in turn will benefit the Company.

However, slowdown in the domestic economy as well as in the world economy pose great risk to the profitability of the Company. Events such as SARS, 9/11, political instability are risks that affect the travel business first hand. Increasing competition from the unorganised sector, changes in commission rates from airlines and Government regulations are risks associated with the business, which are uncontrollable. However, there is a constant vigil on the industry dynamics, and periodic reviews undertaken by the Risk Committee, which enables the Company to take appropriate decisions and adapt to such changes successfully.

Credit Risk

Just like any other business entity, the Company faces credit risk, as there is the possibility of the customer's failing to honour their commitments. Credit limits have been set, and the credits outstandings are periodically reviewed and future limits are accordingly set.

Just as the Company faces the risk of receivables, there is a risk of the Company failing to honour its commitments as well. Thomas Cook takes short term loans during the busy season. The debt content is otherwise very low. However, our Credit Ratings are very high. CRISIL has conferred "P1+" (pronounced as "P One Plus") rating on us. This rating indicates safety of timely repayment as "Very Strong".

Operational Risk

Such risks arise due to non-compliance with prevailing local as well as international laws, improper system design, inadequate internal controls etc. These risks are managed and controlled by designated personnel at all levels, which in turn is under the supervision of the management.

An adequate internal audit system has been put in place to mitigate such risks, albeit such risks cannot be completely eliminated.


Auditors' Report to the Board of Directors of Thomas Cook (India) Limited on the Consolidated Financial Statements of Thomas Cook (India) Limited and its subsidiaries

- We have audited the attached 1. Consolidated Balance Sheet of Thomas Cook (India) Limited (the Company) and its subsidiaries as at 31st October. 2004 and the Consolidated Profit and Loss Account and the Consolidated Cash Flow Statement for the year ended on that date annexed thereto, which we have signed under reference to this report. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.
- 2 We conducted our audit in accordance with the auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit and the reports of the other auditors provide a reasonable basis for our opinion.
- 3. We did not audit the financial statements of the Sri Lanka

branch of the Company, Thomas Cook (Mauritius) Holding Company Limited and Thomas Cook (Mauritius) **Operations Company Limited** whose financial statements reflect total assets of Rs.121.962.234 as at 31st October, 2004 and total revenues of Rs.78,332,346 for the year then ended. These financial statements have been audited by other auditors whose unqualified reports have been furnished to us. and our opinion, in so far as it relates to the amounts included in respect of this branch / these subsidiaries, is based on the reports of the other auditors.

- that the 4 We report consolidated financial statements have been prepared by the Company in accordance with the requirements of Accounting Standard - 21, Consolidated Financial Statements, issued by the Institute of Chartered Accountants of India and on the basis of the separate audited financial statements of Thomas Cook (India) Limited and its subsidiaries included in the consolidated financial statements.
- 5. On the basis of the information and explanations given to us and on consideration of the separate audit reports on individual audited financial statements of Thomas Cook (India) Limited

and its subsidiaries, in our opinion, the consolidated financial statements give a true and fair view in conformity with the accounting principles generally accepted in India:

- (a) in the case of the Consolidated Balance Sheet, of the consolidated state of affairs of Thomas Cook (India) Limited and its subsidiaries as at 31st October, 2004;
- (b) in the case of the Consolidated Profit and Loss Account, of the consolidated results of operations of Thomas Cook (India) Limited and its subsidiaries for the year ended on that date; and
- (c) in the case of the Consolidated Cash Flow Statement, of the consolidated cash flows of Thomas Cook (India) Limited and its subsidiaries for the year ended on that date.

Sharmila A. Karve Partner Membership No. 43229

For and on behalf of Lovelock & Lewes Chartered Accountants

Mumbai, 16th December, 2004



Consolidated Balance Sheet as at 31st October, 2004

	Schedule	31st (Rupees	As at Dctober, 2004 Rupees	31st (Rupees	As at October, 2003 Rupees
SOURCES OF FUNDS : SHAREHOLDERS' FUNDS : Capital Reserves and surplus	A B	145,833,330 1,300,298,988	1,446,132,318	145,833,330 1,081,764,283	1,227,597,613
LOAN FUNDS : Secured loans	С		153,580,908		3,810,700
DEFERRED TAXATION (NET) : Deferred tax liability <i>Less</i> : Deferred tax assets	D	75,529,606 24,330,187	51,199,419	62,298,271 15,351,292	46,946,979
TOT	AL		1,650,912,645		1,278,355,292
APPLICATION OF FUNDS : FIXED ASSETS : Gross block Less : Depreciation Net block Advances for capital expenditure INVESTMENTS CURRENT ASSETS, LOANS AND ADVAN Sundry debtors Cash and bank balances Loans and advances LESS : CURRENT LIABILITIES AND PRO Liabilities Provisions NET CURRENT ASSETS MISCELLANEOUS EXPENDITURE (to the extent not written off or adju Preliminary and pre-operative ex-	F G H I DVISIONS : J K	878,606,974 355,230,219 523,376,755 17,234,752 736,183,966 983,639,351 297,986,808 2,017,810,125 841,294,635 72,377,343 913,671,978	540,611,507 6,076,316 1,104,138,147 <u>86,675</u> 1,650,912,645	762,074,927 316,490,315 445,584,612 35,292,268 495,297,724 682,543,922 304,965,920 1,482,807,566 663,267,534 71,116,456 734,383,990	480,876,880 48,974,561 748,423,576 <u>80,275</u> 1,278,355,292
Notes to the Consolidated Financial Stateme Schedules "A" to "K" and "P" referred to form an integral part of the Balance Sh	above				
In terms of our report of even date		r and on behalf o	of the Board		
Sharmila A. Karve Partner Membership No. 43229 For and on behalf of	DR A. R.	THOMAS DOERI M. KAKKAR BANERJEE	NG - CHAIRMAN - CHIEF EXEC MANAGING - EXECUTIVE	DIRECTOR - FINA	NCE
Lovelock & Lewes Chartered Accountants		MENON R. KENKARE		DIRECTOR - FORE EGAL & COMPANY	
Mumbai, 16th December, 2004	Mu	ımbai, 16th Dece	ember, 2004		



Consolidated Profit and Loss Account for the year ended 31st October, 2004

Sched	ule		ar ended October, 2004 Rupees		ear ended October, 2003 Rupees
INCOME :					
Turnover Other income L		1,320,878,807 80,784,821	1,401,663,628	1,109,826,897 31,585,013	1,141,411,910
EXPENDITURE :			1,401,005,020		1,141,411,910
Personnel cost M Advertisement and business promotion Other expenses N Amortination of start up costs of		329,862,117 91,390,191 477,385,468		280,355,821 71,048,931 388,571,361	
Amortisation of start up costs of new businesses Interest O Depreciation E		6,328,214 57,561,538		1,959,534 10,528,711 45,973,753	
Depreciation			962,527,528	43,373,733	798,438,111
PROFIT BEFORE TAXATION			439,136,100		342,973,799
Provision for taxation Current tax Deferred tax		154,514,483 4,252,440		127,999,060 (2,821,767)	
			158,766,923		125,177,293
PROFIT AFTER TAXATION			280,369,177		217,796,506
Less : Transfer to reserve as required under section 80HHD of the Income-Tax Act, 1961			_		15,000,000
			280,369,177		202,796,506
Add : Transfer from reserve created under section 80HHD of the Income-Tax Act, 1961			12,500,000		15,000,000
Balance brought forward from previous year			292,869,177 357,937,106		217,796,506 225,328,711
			650,806,283		443,125,217
APPROPRIATIONS Transfer to general reserve Proposed dividend Corporate dividend tax Balance carried to Balance Sheet			27,467,973 54,687,499 7,146,973 561,503,838		22,571,275 54,687,499 7,929,337 357,937,106
			650,806,283		443,125,217
Earnings Per Share - Basic and diluted (Rs. per Equity share of Rs.10 each) [Refer Note 3(j) of Schedule P]			19.23		14.93
Notes to the Consolidated Financial Statements P					
Schedules "E" and "L" to "P" referred to above form an integral part of the Profit and Loss Accou	ınt.				
In terms of our report of even date	Foi	r and on behalf c	of the Board		
Sharmila A. Karve	DR	. THOMAS DOERI	NG - CHAIRMAN		
Partner Membership No. 43229	A.	M. KAKKAR	- CHIEF EXEC MANAGING	UTIVE OFFICER & DIRECTOR	
For and on behalf of Lovelock & Lewes Chartered Accountants	М.	BANERJEE MENON R. KENKARE	- EXECUTIVE	DIRECTOR - FINAI DIRECTOR - FORE EGAL & COMPANY	IGN EXCHANGE
Mumbai, 16th December, 2004	Mu	ımbai, 16th Dece	mber, 2004		



	31st C Rupees	As at October, 2004 Rupees	31st C Rupees	As at October, 2003 Rupees
SCHEDULE "A" : CAPITAL :				
Authorised : 20,000,000 Equity shares of Rs.10 each		200,000,000		200,000,000
Issued and Subscribed : 14,583,333 Equity shares of Rs.10 each fully paid-up		145,833,330		145,833,330
Of the above: (a) 279,993 shares were allotted as fully paid-up to Thomas Cook Overseas Limited, U.K. pursuant to a contract for consideration other than cash.				
(b) 13,883,333 shares were allotted as fully paid-up bonus shares by capitalisation of General Reserve and Capital Reserve.				
(c) 8,750,000 shares are held by the holding company, Thomas Cook Overseas Limited, U.K.				
SCHEDULE "B" : RESERVES AND SURPLUS : Reserve as required u/s 80HHD of the Income-tax Act, 1961 :				
Balance as per last Balance Sheet Add : Transfer from Profit and Loss Account	106,000,000		106,000,000 15,000,000 121,000,000	
Less : Transfer to Profit and Loss Account	12,500,000		15,000,000	
General Reserve :		93,500,000		106,000,000
Balance as per last Balance Sheet Add : Transfer from Profit and Loss Account	617,827,177 27,467,973		595,255,902 22,571,275	
Profit and Loss Account		645,295,150 561,503,838		617,827,177 357,937,106
		1,300,298,988		1,081,764,283
SCHEDULE "C":SECURED LOANS: Short term loan from banks		80,000,000		_
Bank overdrafts		73,580,908		3,810,700 3,810,700
(Secured by hypothecation of book debts, stock of currencies and paid documents)				
SCHEDULE "D" : DEFERRED TAXATION (NET) : Deferred tax liability - On fiscal allowances on fixed assets		75,529,606		62,298,271
Less : Deferred tax assets : Provisions allowable for tax purposes when paid Provision for doubtful debts and advances	7,485,615 16,844,572		2,880,032 12,471,260	
		24,330,187		15,351,292
		51,199,419		46,946,979



SCHEDULE "E" : FIXED ASSETS	ETS :									(Rupees)
		GROSS BLOC	gross block – at cost			DEPRECIATION	DEPRECIATION / AMORTISATION	NOL	N	NET BLOCK
Description	As at 1st November 2003	Additions	Deductions	As at 31st October, 2004	As at 1st November, 2003	For the year	On Deductions	Deductions 31st October, 2004	As at 31st October, 2004	As at 31st October, 2003
Intangible Assets Coodwill	8 831 160			8 831 160	907 283 90V	2 047 673		8 831 160		2007673
Software	20,003,939	51,518,814			9,832,225	7,957,768		~	53,732,760	1
Tangible Assets										
Leasehold properties	23,014,187	1	1	23,014,187	22,511,887	6,330	I	22,518,217	495,970	502,300
Freehold properties	265,658,165	1	I	- 265,658,165	30,953,781	4,330,228	I	35,284,009	230,374,156	234,704,384
Strong room	674,425	1	I	674,425	510,124	14,633	I	524,757	149,668	164,301
Furniture and fittings	122,412,020	18,216,466	1,846,118	1,846,118 138,782,368	48,576,372	11,560,408	1,163,732	58,973,048	79,809,320	73,835,648
Computers	168,623,353	39,792,179	5,073,581	203,341,951	143,981,969	16,345,709	5,064,646	155,263,032	48,078,919	24,641,384
Office equipment	103,399,540	8,905,445	3,282,707	3,282,707 109,022,278	30,630,774	7,279,821	1,634,278	36,276,317	72,745,961	72,768,766
Vehicles	49,458,129	24,034,098	15,732,549	57,759,678	22,709,687	8,018,968	10,958,978	19,769,677	37,990,001	26,748,442
TOTAL	762,074,927	142,467,002	25,934,955	878,606,974	316,490,315	57,561,538	18,821,634	355,230,219	523,376,755	445,584,612
Previous year	711,992,226	65, 169, 204	15,086,503	762,074,927	281,632,231	45,973,753	11,115,669	11,115,669 316,490,315 445,584,612	445,584,612	
NOTES : 1. 2.	Intar Cost	Intangible Assets are other than internally generated. Cost of Freehold properties includes :	er than interres includes :	nally generated						
	a) 160 u b) Share	160 unquoted tully paid-up shares of Ks.8,250 in various Co-operative Societies. Share application monev of Rs.2,540 to various Co-operative Societies.	paid-up shar oney of Rs.2,	- 0c2,8.8,200 - 0c2,540 to various	In various Co-(Co-operative	operative soc. Societies.	leties.			
	c) Prem	Premises of Rs.21,539,300 on freehold land where the Company is yet to be registered as the owner of a proportionate share in land.	300 on freeho	old land where th	te Company is y	et to be registe	ered as the own	ner of a propor	tionate share ir	n land.
	. 2									

- Cost of Furniture and fittings includes Rs.1,676,500 (*Previous year Rs.1,103,367*) on account of improvements to leasehold premises. Cost of Vehicles includes vehicle of Rs.256,989 (*Previous year Nil*) acquired under a hire purchase agreement.



	31st O Rupees	As at ctober, 2004 Rupees		As at ctober, 2003 Rupees
CHEDULE "F": INVESTMENTS:				
Unquoted unless otherwise stated)				
Current - Non Trade :				
In fully paid-up Units of Mutual Funds Nil (<i>Previous year - 4,750,522</i>) Units of				
Rs.10 each of Alliance Mutual Fund - Alliance				
Cash Manager-Institutional Plan-Daily Dividend		—		47,505,700
ong term (at cost) :				
In Subsidiary Companies [Refer Note 1(b) of Schedule P]				
50,000 (<i>Previous year - Nil</i>) Equity shares of				
USD 1 each of Thomas Cook Lanka Holdings				
(Private) Limited	2,322,400		—	
50,000 <i>(Previous year - Nil)</i> Equity shares of USD 1 each of Thomas Cook				
(Mauritius) Travel Limited	2,322,400			
· · · ·		4,644,800		_
In fully paid-up Ordinary shares - Trade		,- ,		
196,831 fully paid-up Ordinary shares				
of SLR 10 each of Tangerine Beach Hotel Limited - Quoted	1,279,624		1,279,624	
1,344,300 fully paid-up Ordinary	1,275,021		1,27 5,02 1	
shares of USD 0.01 each of Bidorbuy.com	28,126,382		28,126,382	
		29,406,006		29,406,000
In fully paid-up Debentures - Trade				
Zero coupon fully paid-up Redeemable				
Debentures of SLR 100 each of Tangerine Beach Hotel Limited		151,892		189,237
Beach Hoter Ellinted		34,202,698		77,100,943
ess : Provision for diminution in the value of		54,202,090		//,100,942
investment		28,126,382		28,126,382
		6,076,316		48,974,561
ggregate amount of quoted investments		1,279,624		1,279,624
vgregate amount of unquoted investments		4,796,692		47,694,937
Solution and and and and and and and and and an		6,076,316		48,974,561
Aggregate Market Value of quoted investments		5,994,685		5,477,807
		Units		Units
nvestments purchased and sold during the year Units of Rs.10 each of Birla Mutual Fund -				
Birla Cash Plus Institutional Plan - Daily Dividend		300,220,196		_
Units of Rs.10 each of Alliance Mutual Fund -				
Alliance Cash Manager - Institutional Plan - Daily Dividend		243,238,908		25,641,738
Units of Rs.10 each of JM Mutual Fund -		213,230,300		23,011,730
JM High Liquidity Fund - Institutional Plan -				27 272 000
Daily Dividend Units of Rs.10 each of HSBC Mutual Fund -		203,537,759		27,273,998
HSBC Cash Fund - Institutional Plan - Daily Dividend		86,885,966		_
Units of Rs.10 each of Deutsche Mutual Fund -				
Deutsche Insta Cash Plus - Institutional Plan - Daily Dividend		40,599,475		
		-0,000,470		
Units of Rs.10 each of Grindlays Mutual Fund -				



Unsecured, considered doubtful Outstanding exceeding six months Others30,761,943 8,214,91023,269,321Less : Provision for doubtful debts38,976,85323,269,321Less : Provision for doubtful debts38,976,85323,269,321SCHEDULE "H" : CASH AND BANK BALANCES : Cash and cheques on hand (including foreign currencies - Notes and paid documents)219,726,052207,Remittances in transit Foreign currencies - Notes and paid documents Less : Provision for remittances lost in transit563,924,714292,386,124Balances with scheduled banks On current accounts121,009,96648,233,389On deposit accounts121,009,96648,233,389On current accounts53,07,7702,591,402Gredit Suisse, Zurich, Switzerland Bank of New York, New York, USA-74,900HSC, London, UK766,982214,717Bankers Trust, New York, USA-74,900HSC, London, UK766,982214,717Bank of Nova Scotia, Tokyo, Japan NDB Bank, Sri Lanka73,03,9313,03,773NDB Bank, Sri Lanka374,2266,633	
Unsecured, considered doubtful Outstanding exceeding six months Others 30,761,943 8,214,910 23,269,321 Less : Provision for doubtful debts 38,976,853 23,269,321 Less : Provision for doubtful debts 38,976,853 23,269,321 SCHEDULE "H" : CASH AND BANK BALANCES : Cash and cheques on hand (including foreign currencies - Notes and paid documents) 219,726,052 207, Remittances in transit Foreign currencies - Notes and paid documents 563,924,714 292,386,124 Less : Provision for remittances lost in transit Foreign currencies - Notes and paid documents 563,924,714 292,386,124 Less : Provision for remittances lost in transit Foreign current accounts 121,009,966 2,804,781 289, 86,540,769 Balances with non-scheduled banks On current accounts 121,009,966 48,233,389 734, 86,540,769 134, 74,900 Balances with non-scheduled banks On current accounts 141,132,044 134, 86,540,769 134, 74,900 MB Amro Bank, London, UK — 2,435,648 74,900 MBSC, London, UK — 74,900 74,900 HSG, London, UK — 74,900 74,900 MB Ahro Nava Scotia, Tokyo, Japan 7,303,931	
Unsecured, considered doubtful Outstanding exceeding six months Others $30,761,943$ $8,214,910$ $23,269,321$ Unsecured, considered doubtful debts $30,761,943$ $8,214,910$ $23,269,321$ Less : Provision for doubtful debts $38,976,853$ $23,269,321$ SCHEDULE "H" : CASH AND BANK BALANCES : Cash and cheques on hand (including foreign currencies - Notes and paid documents) $219,726,052$ $207,$ Remittances in transit Foreign currencies - Notes and paid documents On current accounts $563,924,714$ $292,386,124$ $2,804,781$ Balances with scheduled banks On current accounts $121,009,966$ $20,122,078$ $48,233,389$ $86,540,769$ Balances with non-scheduled banks On current accounts $121,009,966$ $20,122,078$ $48,233,389$ $86,540,769$ Balances with non-scheduled banks On current accounts $141,132,044$ $134,$ Balances with non-scheduled banks On current accounts $74,900$ $74,900$ HSBC, London, UK $76,6982$ $214,717$ $74,900$ $772,260$ Bank of New York, New York, USA Deutsche Bank AG, Frankfurt, Germany Bank of Nova Soctia, Tokyo, Japan NDB Bank, Sri Lanka $73,03,931$ $3,037,973$ $3,037,973$ $3,037,973$ $3,037,973$	297,724
Less : Provision for doubtful debts38,976,85323,269,321SCHEDULE "H" : CASH AND BANK BALANCES : Cash and cheques on hand (including foreign currencies - Notes and paid documents)736,183,966495,Remittances in transit Foreign currencies - Notes and paid documents Less : Provision for remittances lost in transit563,924,714292,386,124Balances with scheduled banks On current accounts121,009,96648,233,389On deposit accounts20,122,07848,233,389Balances with non-scheduled banks On current accounts141,132,044134,Balances with non-scheduled banks On current accounts7,307,002,591,402Balances with non-scheduled banks On current accounts5,367,7702,591,402Balances with non-scheduled banks7,4900141,132,044134,Balances with non-scheduled banks On current accounts7,77,2607,77,260Bank of New York, New York, USA-7,77,260Bank of New York, USA-7,77,260Deutsche Bank AG, Frankfurt, Germany Bank of Nova Scotia, Tokyo, Japan7,303,9313,037,973NDB Bank, Sri Lanka6,035-Hatton National Bank, Sri Lanka374,2266,633	
SCHEDULE "H" : CASH AND BANK BALANCES : Cash and cheques on hand (including foreign currencies - Notes and paid documents)219,726,052207,Remittances in transit Foreign currencies - Notes and paid documents Less : Provision for remittances lost in transit563,924,714292,386,124Balances with scheduled banks On current accounts On current accounts563,924,714292,386,124Balances with non-scheduled banks On current accounts121,009,96648,233,389On current accounts On current accounts121,009,96648,233,389Balances with non-scheduled banks On current accounts141,132,044134,Balances with non-scheduled banks On current accounts5,367,7702,591,402Bank of New York, New York, USA	
Cash and cheques on hand (including foreign currencies - Notes and paid documents)219,726,052207,Remittances in transit Foreign currencies - Notes and paid documents Less : Provision for remittances lost in transit563,924,714292,386,124Balances with scheduled banks On current accounts On deposit accounts121,009,96648,233,389Balances with non-scheduled banks On current accounts121,009,96648,233,389On current accounts Credit Suisse, Zurich, Switzerland5,367,7702,591,402Balances with non-scheduled banks On current accounts141,132,044134,Balances with non-scheduled banks On current accounts	297,724
Foreign currencies - Notes and paid documents563,924,714292,386,124Less : Provision for remittances lost in transit	225,929
Balances with scheduled banks On current accounts121,009,966 20,122,07848,233,389 86,540,769Balances with non-scheduled banks On current accounts141,132,044134,Balances with non-scheduled banks On current accounts5,367,7702,591,402Credit Suisse, Zurich, Switzerland5,367,7702,435,648ABN Amro Bank, London, UK—74,900HSBC, London, UK766,982214,717Bankers Trust, New York, USA—777,260Deutsche Bank AG, Frankfurt, Germany—13,119,001Bank of Nova Scotia, Tokyo, Japan7,303,9313,037,973NDB Bank, Sri Lanka6,035—Hatton National Bank, Sri Lanka374,2266,633	
On deposit accounts20,122,07886,540,769Balances with non-scheduled banks On current accounts Credit Suisse, Zurich, Switzerland5,367,7702,591,402Bank of New York, New York, USA—2,435,648ABN Amro Bank, London, UK—74,900HSBC, London, UK766,982214,717Bankers Trust, New York, USA—777,260Deutsche Bank AG, Frankfurt, Germany—13,119,001Bank of Nova Scotia, Tokyo, Japan7,303,9313,037,973NDB Bank, Sri Lanka6,035—Hatton National Bank, Sri Lanka374,2266,633	581,343
Image: Constraint of the second sec	
Credit Suisse, Zurich, Switzerland 5,367,770 2,591,402 Bank of New York, New York, USA — 2,435,648 ABN Amro Bank, London, UK — 74,900 HSBC, London, UK 766,982 214,717 Bankers Trust, New York, USA — 777,260 Deutsche Bank AG, Frankfurt, Germany — 13,119,001 Bank of Nova Scotia, Tokyo, Japan 7,303,931 3,037,973 NDB Bank, Sri Lanka 6,035 — Hatton National Bank, Sri Lanka 374,226 6,633	774,158
Bankers Trust, New York, USA—777,260Deutsche Bank AG, Frankfurt, Germany—13,119,001Bank of Nova Scotia, Tokyo, Japan7,303,9313,037,973NDB Bank, Sri Lanka6,035—Hatton National Bank, Sri Lanka374,2266,633	
NDB Bank, Sri Lanka6,035—Hatton National Bank, Sri Lanka374,2266,633	
Standard Chartered Grindlays Bank, Sri Lanka – 9,859	
Commercial Bank, Sri Lanka2,929,6942,532,528Deutsche Bank, Sri Lanka3,231,5291,834,505HSBC, Mauritius751,3411,139,082Barclays Bank, Mauritius1,891,453631,233	
State Bank, Mauritius2,045,938Deutsche Bank, Mauritius17,418,0512,598,416	
42,086,950 31,003,157 On deposit accounts	
Standard Chartered Grindlays Bank, Sri Lanka9,205,2699,653,316HSBC, Mauritius88,57388,830	
Pan Asia Bank, Sri Lanka 58,856,54150,25150,	962,492
	, 543,922



	As at 31st October, 2004 Rupees Rupees	As at 31st October, 2003 Rupees Rupees
SCHEDULE "I": LOANS AND ADVANCES :		
(Unsecured, considered good unless otherwise stated)		
Advances recoverable in cash or in kind or for value to be received		
Considered good	254,458,383	300,541,189
Considered doubtful	22,653,053	11,488,946
	277,111,436	312,030,135
Less : Provision for doubtful advances	22,653,053	11,488,946
	254,458,383	300,541,189
Balance with customs, port trust, etc.	192,770	209,247
Tax payments less provisions	43,335,655	4,215,484
	297,986,808	304,965,920
SCHEDULE "J": LIABILITIES:		
Sundry creditors other than Small Scale Industrial Undertakings*	715,463,765	555,520,529
Balance purchase consideration for acquisition of Sri Lanka Branch Operations	4,802,000	4,802,000
Advance payments from customers for which value is still to be given (including travellers cheques, drafts and transfers unpaid)	115,534,971	98,045,837
Unpaid dividend @	1,930,711	1,718,138
Fractional entitlement on bonus shares refund accounts	49,066	49,066
Other liabilities	3,514,122	3,131,964
	841,294,635	663,267,534
* Include Book Overdrafts aggregating to Rs.262,020,880 (<i>Previous year Rs.62,406,035</i>).		
@ There is no amount due and outstanding to be credited to Investor Education and Protection Fund.		
SCHEDULE "K": PROVISIONS:		
Proposed dividend	54,687,499	54,687,499
Corporate dividend tax	7,146,973	7,006,836
Provision for gratuity	10,542,871	9,422,121
	72,377,343	71,116,456



Schedules forming part of the Consolidated Profit and Loss Account for the year ended 31st October, 2004

	Year ended 31st October, 2004 Rupees Rupees	Year ended 31st October, 2003 Rupees Rupees
SCHEDULE "L": OTHER INCOME :		
Interest		
On deposits with banks (Gross) [tax deducted at source Rs.179,960 - <i>Previous year Rs.938,089</i>]	4,238,481	8,129,633
On income tax refund	1,398,922	_
On others	176,544	183,373
	5,813,947	8,313,006
Dividend on current investments - Non Trade - On units of mutual funds	6,297,755	1,660,534
Rent	505,485	77,006
Profit on sale of fixed assets	2,267,563	784,305
Exchange Variation (net) other than in the normal course of business as foreign exchange authorised dealers	7,983,516	5,230,508
Profit on sale of current investments	149,699	_
Profit on redemption of long term investment	27,442	_
Management fees	1,511,400	3,008,750
Liabilities no longer required written back	8,797,273	3,426,734
Miscellaneous income [Refer Note 3(f) of Schedule P]	47,430,741	9,084,170
	80,784,821	31,585,013
SCHEDULE "M" : PERSONNEL COST :		
Salaries, wages and bonus	220,827,539	192,071,652
Contribution to provident and other funds	22,212,547	20,139,503
Premium on / provision for gratuity-cum-life assurance policy	8,321,034	7,787,909
Staff welfare expenses	39,554,683	33,385,969
Staff training, recruitment and other costs	10,127,862	8,009,883
Incentive / Commission to staff and directors	28,818,452	18,960,905
	329,862,117	280,355,821



Schedules forming part of the Consolidated Profit and Loss Account for the year ended 31st October, 2004

	Year ended 31st October, 2004	Year ended 31st October, 2003
	Rupees Rupees	Rupees Rupees
SCHEDULE "N": OTHER EXPENSES :		
Rent	63,055,087	48,509,004
Rates and taxes	1,331,978	2,014,381
Insurance	9,699,820	10,109,004
Repairs and maintenance :		
Buildings	976,116	116,974
Others	39,354,738	30,894,974
	40,330,854	31,011,948
Electricity	18,419,813	18,164,522
Printing and stationery	15,996,539	15,027,659
Postage, telegrams, telex and telephones	45,419,350	43,558,994
Freight currency shipment	14,202,626	13,707,458
Legal and professional charges	20,931,985	22,357,065
Auditors' remuneration :		
Audit fees	1,187,948	1,364,305
Reports under the provisions of the		
Income-tax Act, 1961	955,800	1,031,400
Miscellaneous reports	350,000	515,000
Reimbursement of expenses	51,695	50,450
	2,545,443	2,961,155
Branch Auditors' remuneration -		
Audit fees	268,386	101,866
	2,813,829	3,063,021
Bank charges including handling charges on	, ,	, ,
remittances	29,288,609	24,446,448
Travelling and subsistence	57,330,994	44,342,759
Brokerage and incentives	63,909,329	54,493,346
Directors' fees	305,000	430,500
Security services	8,870,587	7,593,720
Vehicle running and maintenance	12,327,102	10,907,265
Licence fees	11,419,228	10,530,025
Bad debts written off	14,249,940	2,283,684
Provision for doubtful debts and advances (net)	27,498,543	11,344,834
Reversal of excess interest accrued on tax refund		202,063
Loss on sale / write off of fixed assets	2,161,169	2,473,315
Card Product expenses	—	2,196,225
Donations	1,096,523	111,688
Miscellaneous expenses	16,726,563	9,692,433
	477,385,468	388,571,361
SCHEDULE "O": INTEREST:		
Term Loans	2,967,738	1,333,168
Bank overdrafts	3,360,476	6,627,723
Commercial paper	_	2,567,820
	6,328,214	10,528,711



Schedules forming part of the Consolidated Financial Statements for the year ended 31st October, 2004

SCHEDULE "P" : NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS :

1. BASIS OF CONSOLIDATION :

The consolidated financial statements of Thomas Cook (India) Limited and its wholly owned domestic and foreign subsidiary companies are prepared in accordance with Accounting Standard (AS) - 21 on Consolidated Financial Statements issued by Institute of Chartered Accountants of India. All inter company balances and transactions have been eliminated.

(a) List of Subsidiary Companies considered in the consolidated financial statements is as follows :

Name of the Company	Country of incorporation	Proportion of ownership
Hindustan Cargo Limited	India	100%
Thomas Cook Insurance Services (India) Limi	ted India	100%
Indian Horizon Travel and Tours Limited	India	100%
Thomas Cook Tours Limited	India	100%
Thomas Cook (Mauritius) Holding Company I	Limited Mauritius	100%
Thomas Cook (Mauritius) Operations Compar	ny Limited Mauritius	100%

(b) The following Subsidiary Companies incorporated during the year, have not been considered in the consolidated financial statements as either there are no activities carried out by these companies during the period or their state of affairs as at the year end and the results of operations for the period are not material in relation to the consolidated financial statements. The consolidated loss of these companies for the period is Rs.225,084.

Name of the Company	Country of incorporation	Proportion of ownership
Thomas Cook Lanka Holdings (Private) Limiter	d Sri Lanka	100%
Airline Services Lanka (Private) Limited	Sri Lanka	100%
Thomas Cook (Mauritius) Holidays Limited	Mauritius	100%
Thomas Cook (Mauritius) Travel Limited	Mauritius	100%

2. SIGNIFICANT ACCOUNTING POLICIES :

The financial statements are prepared on accrual basis to comply in all material aspects with the applicable statute. The significant accounting policies are as follows :

- (a) Basis of accounting :
 - The financial statements are prepared in accordance with the historical cost convention.
- (b) Fixed assets and depreciation :
 - (i) The gross block of fixed assets is stated at the purchase price of acquisition of such fixed assets (adjusted for increase / decrease on account of exchange variation) including any attributable cost for bringing the asset to its working condition for its intended use.
 - (ii) Depreciation on fixed assets is provided at the rates specified in Schedule XIV of the Act or the rates determined based on the useful lives of the assets, whichever is higher. Depreciation is provided on Straight Line Method in case of Indian Companies and on Reducing Balance Method in case of Foreign Companies. The rates adopted for depreciation determined on the basis of useful lives of fixed assets are as follows :

	Rate of Depreciation		
Description of Asset	On Straight Line Method	On Reducing Balance Method	
Software	25.00%	-	
Furniture and fittings	6.33%	15.00%	
Computers	25.00%	33.33%	
Office equipment			
VSAT and Communication router	10.00%	-	
Others	4.75%	15.00%	
Vehicles	15.00%	20.00%	

Fixed assets costing Rs.5,000 or less are fully depreciated in the year of acquisition.

Depreciation on additions to fixed assets on account of exchange variation is provided over the remaining useful lives of the assets.

(iii) Leasehold properties are amortised over the period of the lease.



Schedules forming part of the Consolidated Financial Statements for the year ended 31st October, 2004

SCHEDULE "P" (contd.)

(c) (i) Foreign currency transactions :

In case of foreign exchange business in the capacity as authorised dealers, all the monetary items denominated in foreign currency are valued at the Foreign Exchange Dealers Association of India rate (FEDAI) (except for Sri Lanka branch and Mauritius), and the exchange variations (other than those relating to acquisition of fixed assets) arising out of settlement / conversion at the FEDAI rate are recognised in the Profit and Loss Account.

Monetary items of Sri Lanka branch are valued at closing rates obtained from HSBC, as the daily buying and selling rates are set on rates obtained from them.

In case of cargo business and Mauritius foreign exchange business, foreign currency transactions are stated at the rate of exchange prevailing at the time of accounting such transactions and exchange variations are dealt with in the Profit and Loss Account. Current assets and liabilities at the year end are converted at closing rates and exchange variations are recognised in the Profit and Loss Account.

Exchange variations relating to purchase of fixed assets are adjusted to carrying cost of fixed assets.

Profit or loss on purchase and sale of foreign exchange by the Company in its capacity as authorised dealer are accounted as a part of the turnover.

- (ii) Foreign branch and subsidiaries :
 - Monetary assets and liabilities are translated at the closing exchange rates.

Non monetary assets are translated at the exchange rates prevailing on the date of the transaction. Revenue items except depreciation are translated at average rate.

Depreciation is translated at the rates used for the translation of respective fixed assets.

(d) Investments :

Long term investments are stated at cost. Provision is made to recognise a decline, other than temporary, in the value of long term investments. Current investments are stated at lower of cost and fair value.

(e) Retirement benefits

Contributions to gratuity and superannuation schemes are based on the premium contributions called for by the Life Insurance Corporation of India (LIC) with whom the Company has entered into an arrangement for its Indian operations. Actuarial valuation is carried out by an independent actuary one month prior to the year end and any shortfall / excess based on such valuation is accounted for in the relevant period. A proportionate charge is accounted for the last month on the basis of above workings.

The Company provides for unutilised leave benefits on the basis of the last salary drawn and the encashable leave available to the credit of the employee on the last date of the year.

Retirement benefits of Sri Lanka branch and Mauritius operations are provided for on the basis of the local laws. Turnover :

(f) Turnover :

Turnover comprises of travellers cheques commissions and margins on foreign exchange transactions in the normal course of business as authorised dealers, net commissions earned on travel management, service agency charges including profit or loss in respect of tour and card product activities. In line with established international practice, the income arising from the buying and selling of foreign currencies is included on the basis of margins achieved, since inclusion on the basis of their gross value would not be meaningful and potentially misleading for use as an indicator of the level of the Company's business.

In case of cargo business, turnover comprises of commissions and margins earned by acting as cargo agents to offer joint services in freight forwarding by air and sea and also as Custom House Agent.

(g) Revenue recognition

Commission on tickets and service charges from customers are recognised on issue of the tickets. Incentive from airlines are accounted on the basis of tickets issued to sectors travelled.

Revenue on foreign exchange transactions is recognised at the time of purchase and sale.

Revenue on holiday packages is recognised on proportionate basis considering the actual number of days completed as at the year end to the total number of days for each tour. Hitherto, such revenue was being recognised on commencement of the tour.

In case of cargo business, income comprises commissions, margins and recoverable expenses in the normal course of business, including as a Custom House / IATA agent and as per terms and conditions agreed with customers / agents.

Revenue from other income is accounted on accrual basis.



Schedules forming part of the Consolidated Financial Statements for the year ended 31st October, 2004

SCHEDULE "P" (contd.)

(h) Goodwill :

Goodwill arising on acquisitions is amortised over a period of five years commencing with the year of purchase.

(i) Taxes on income :

Current tax is determined as the amount of tax payable in respect of estimated taxable income for the year. Deferred tax is recognised, subject to the consideration of prudence in respect of deferred tax assets, on timing differences, being the difference between taxable income and accounting income that originate in one year and are capable of reversal in one or more subsequent years.

3. NOTES TO ACCOUNTS :

(a) Estimated amount of contracts remaining to be executed on capital account and not provided for Rs.14,289,710 (*Previous year Rs.16,522,071*).

		As at 31st	As at 31st
		October, 2004	October, 2003
		Rupees	Rupees
(b)	Contingent liabilities		
	(i) Claims against the Company not acknowledged as debts	1,176,650	1,176,650
	(ii) Disputed income tax demand	18,533,792	18,533,792
	(iii) Disputed demand for increase in rent raised by Brihanmumbai Municipal Corporation	11,572,851	11,572,851

- (c) The tax year for the Indian Companies being the year ending 31st March, the provision for taxation for the year is the aggregate of the provision made for the five months ended 31st March, 2004 and the provision based on the figures for the remaining seven months up to 31st October, 2004, the ultimate tax liability of which will be determined on the basis of the figures for the period 1st April, 2004 to 31st March, 2005.
- (d) Provision for income tax and payments have been made without considering the benefit of deduction under section 80HHC of the Income-Tax Act, 1961, claimed by the Company in its income tax returns, as such claims have not been accepted by the income tax department against which the Company is in appeal.
- (e) During the year, frauds on the Company and its subsidiary Thomas Cook (Mauritius) Operations Company Limited, through misappropriation of assets aggregating to Rs.18,902,306 by certain employees of the Company and other parties, were noticed and reported. Out of this, an amount of Rs.602,613 has been recovered from the concerned employee and the remaining amount of Rs.18,299,693 has been fully provided for. The Company is taking necessary steps to recover the remaining amount.
- (f) During the year, the Company was allotted 258,606 Ordinary Shares of US \$ 0.001 each and 19,646 Preferred Shares of US \$ 0.001 each in Bazee.com Inc. in lieu of assistance provided by the Company in selling Indian subsidiary of Bidorbuy.com Inc. The Company received an amount of Rs.24,516,841 (US \$ 529,148) equivalent to 80% of the consideration for sale of these shares, which is included in Miscellaneous Income. The remaining amount of US \$ 132,287 (approximately Rs.6,008,476) equivalent to 20% of the sale consideration would be accounted as income as and when received, on the basis of prudence.
- (g) Segment information is provided so that the users of these financial statements can appreciate the diverse nature of the businesses carried out by Thomas Cook (India) Limited and its Subsidiary Companies.
 - (i) Business segments
 - Financial services
 Travel and related services
 Others
 Include wholesale purchase and sale of foreign currencies and paid documents
 Include retail purchase and sale of foreign currencies and paid documents, tour operations and travel management
 - (ii) Geographical segments

Rest of the world

- India
- Include revenue from customers within India Include revenue from customers outside India



Schedules forming part of the Consolidated Financial Statements for the year ended 31st October, 2004

SCHEDULE "P" (contd.) Year ended Year ended 31st October, 2004 31st October, 2003 Rupees Rupees Rupees Rupees Information in respect of primary segments (I) (a) Segment revenue **Financial services** 355,718,599 319,181,729 Travel and related services 927,582,151 763,032,158 Less : Inter segment revenue 44,257 2,717,048 927,537,894 760,315,110 Others 38,072,921 30,540,543 Less : Inter segment revenue 450,607 210,485 37,622,314 30,330,058 1,320,878,807 1,109,826,897 (b) Segment result 206,694,874 193,040,704 **Financial services** Travel and related services 427,150,898 328,243,223 8,525,909 Others 13,056,697 642,371,681 534,340,624 Less : Interest 6,328,214 10,528,711 196,907,367 180,838,114 Other common expenses 203,235,581 191,366,825 439,136,100 342,973,799 (c) Other information (i) Segment assets 777,941,518 509,460,868 **Financial services** 1,295,615,911 1,076,157,590 Travel and related services Others 49,088,579 35,065,186 1,620,683,644 2,122,646,008 Add : Common assets 441,851,940 391,975,363 2,564,497,948 2,012,659,007 (ii) Segment liabilities 287,982,610 **Financial services** 105,882,653 Travel and related services 479,750,968 416, 116, 109 Others 22,536,168 15,424,306 537,423,068 790,269,746 Add : Common liabilities 328,182,559 247,718,601 1,118,452,305 785,141,669 (iii) Segment capital employed (Segment Assets less Segment Liabilities) **Financial services** 489,958,908 403,578,215 Travel and related services 815,864,943 660,041,481 Others 26,552,411 19,640,880 1,332,376,262 1,083,260,576 113,669,381 144,256,762 Add : Common capital employed 1,446,045,643 1,227,517,338



Schedules forming part of the Consolidated Financial Statements for the year ended 31st October, 2004

SCHEDULE "P" (contd.)

LE "P"	(cor	ntd.)		ar ended October, 2004 Rupees		ar ended October, 2003 Rupees
	(iv)	Capital expenditure Financial services Travel and related services Others	24,887,568 82,297,993 2,966,158		7,332,138 30,418,537 1,458,359	
		Add : Common capital expenditure		110,151,719 32,315,283		39,209,034 25,960,170
	(v)	Depreciation/Amortisation Financial services Travel and related services Others	7,401,582 27,447,567 1,206,516	142,467,002	5,600,165 23,813,509 1,014,502	65,169,204
		Add : Common depreciation and amortisation		36,055,665 21,505,873		30,428,176 15,545,577
				57,561,538		45,973,753
	(vi)	Significant non cash expenditure Financial services Travel and related services Others	9,906,536 30,268,070 1,573,877		1,669,520 13,991,502 (182,102)	
		Add : Common non cash expenditure		41,748,483		15,478,920 109,132
(11)	Infor (a)	mation in respect of secondary segments Segment revenue India Rest of the world		41,748,483 1,189,362,068 131,516,739 1,320,878,807		15,588,052 1,024,781,268 85,045,629 1,109,826,897
	(b)	Carrying amount of segment assets India Rest of the world	1,978,417,119 144,228,889		1,469,040,814 151,642,830	
		Add : Common assets		2,122,646,008 441,851,940 2,564,497,948		1,620,683,644 391,975,363 2,012,659,007
	(c)	Capital expenditure India Rest of the world	97,209,581 12,942,138		35,749,366 3,459,668	
		Add : Common capital expenditure		110,151,719 32,315,283 142,467,002		39,209,034 25,960,170 65,169,204
Rela	ted F	Party Disclosures				

(h) Related Party Disclosures

(A) Enterprises where control exists

Holding Company

Thomas Cook Overseas Limited, UK (TCOL) holds 60% of Equity Shares of the Company. Thomas Cook UK Limited, the holding company of TCOL, is a subsidiary of Eurocenter Beteiligungs-und Reisevermittlung GmbH (Eurocenter), Germany who in turn is a subsidiary of Thomas Cook AG, Germany.



Schedules forming part of the Consolidated Financial Statements for the year ended 31st October, 2004

SCHEDULE "P" (contd.) (B) Other Related Parties with whom the Company had transactions during the year Fellow Subsidiaries Thomas Cook Tour Operations Limited, UK (i) NUR Touristic GmbH, Germany Thomas Cook Belgium N.V., Belgium Thomas Cook, Canada Thomas Cook Overseas Limited, Egypt Thomas Cook Phillipines Inc., Phillipines Terramar Reisen GmbH, Germany Thomas Cook DE, Germany Thomas Cook Signature Limited, UK TC Touristic GmbH, Germany Thomas Cook Retail Limited, UK A. M. Kakkar Key Management Personnel (ii) Madhavan Menon R. Banerjee (from 2nd April, 2004) P. Sreekumar (upto 5th March, 2004) R. R. Kenkare Aashutosh Akshikar Sunil Gupta S. Herwadkar Anil Nadkarni Parag Paranjpe (upto 7th May, 2004) Narendran Kochat (iii) Relatives of Key Management Personnel M. V. Kakkar Usha Sreekumar Disclosure of transactions between the Company and related parties and outstanding balances as at the year (C) end: Year ended Year ended 31st October, 2004 31st October, 2003 Rupees Rupees Rupees Rupees Holding Company (i) Income from management fees Thomas Cook UK Limited 1,511,400 1,534,750 Services availed 1,200,000 Thomas Cook UK Limited 1,199,995 Licence fees paid Thomas Cook UK Limited 11,223,503 10,333,585 Dividend remitted Thomas Cook Overseas Limited 32,812,499 28,875,000 Balances as at the year end -Outstanding receivables Thomas Cook UK Limited 1,521,597 579,407 Prepaid licence fees Thomas Cook UK Limited 1,894,167 1,752,670 (ii) Fellow subsidiaries Sale of services Thomas Cook Tour Operations Limited, UK 225,539,928 168,952,561 NUR Touristic GmbH, Germany 45,415,042 Thomas Cook Belgium N.V., Belgium 5,828,036 1,367,545 Thomas Cook, Canada 168,120 Thomas Cook Overseas Limited, Egypt 34,450 167,040 Thomas Cook Phillipines Inc., Phillipines 13,500 60,177



Schedules forming part of the Consolidated Financial Statements for the year ended 31st October, 2004

SCHEDULE "P" (contd.)

ILE "P"	(contd.)	Vo	ar ended	Va	ar ended
			ctober, 2004		ctober, 2003
		Rupees	Rupees	Rupees	Rupees
	Terramar Reisen GmbH, Germany Thomas Cook DE, Germany Thomas Cook Signature Limited, UK TC Touristic GmbH, Germany Thomas Cook Retail Limited, UK	426,105 74,520 5,191,566 124,653,775 3,600		1,648,712 755,218 1,006,736 23,287,554 117,030	
	* Sale value of transactions Balances as at the year end - Outstanding receivables Thomas Cook Tour Operations	500 000	362,066,190		242,645,025
	Limited, UK Thomas Cook Belgium N.V., Belgium Thomas Cook, Canada Thomas Cook Overseas Limited, Egypt	586,669 9,140 		 698,694 35,100	
	Thomas Cook Phillipines Inc., Phillipines Thomas Cook DE, Germany Thomas Cook Signature Limited, UK TC Touristic GmbH, Germany	 6,295,205		62,100 251,730 1,031,670 2,127,595	
			6,891,014		4,206,889
	Advances received Thomas Cook Tour Operations Limited, UK Thomas Cook Belgium N.V., Belgium NUR Touristic GmbH, Germany	12,533,987 76,497 —		50,382,277 — 48,676,714	,
(iii)	Key Management Personnel		12,610,484		99,058,991
	Remuneration # A. M. Kakkar Madhavan Menon R. Banerjee P. Sreekumar Narendran Kochat Others	10,591,191 7,487,087 3,127,132 3,473,686 1,158,033 12,652,117		9,262,364 6,589,979 	
	# Excludes gratuity contributed as the same is arrived at on an overall basis.		38,489,246		34,717,701
(iv)	Relative of Key Management Personnel Rent expense M. V. Kakkar Usha Sreekumar	240,000 82,667	222.667	240,000 240,000	402 222
	Balance as at the year end - Deposit receivable M. V. Kakkar Usha Sreekumar	39,000,000	322,667	39,000,000 2,000,000	480,000
			39,000,000	2,000,000	41,000,000



Schedules forming part of the Consolidated Financial Statements for the year ended 31st October, 2004

SCHEDULE "P" (contd.) Year ended Year ended 31st October, 2004 31st October, 2003 Rupees Rupees Rupees Rupees Disclosures in respect of cancellable (i) agreements for office and residential premises taken on lease Lease payments recognised in the Profit (i) 66,802,069 and Loss Account 52,661,789 (ii) Significant leasing arrangements The Company has given refundable interest free security deposits under certain agreements. The lease agreements are for a period of six months to ninety years. The lease agreements are cancellable at the option of either party by giving one month to three months' notice. Basic earnings per share has been calculated by (j) dividing profit for the year attributable to equity shareholders by the weighted average number of equity shares outstanding during the year. The Company has not issued any potential equity shares and accordingly, the basic earnings per share and diluted earnings per share are the same. Earnings per share has been computed as under : Profit after taxation 280,369,177 217,796,506 14,583,333 Weighted average number of shares 14,583,333 Earnings Per Share (Rs. per Equity Share of Rs.10 each) - Basic and Diluted 19.23 14.93 (k) Previous year figures have been regrouped where necessary.

Signatures to Schedules "A to "P"For and on behalf of the BoardDR. THOMAS DOERING- CHAIRMANA. M. KAKKAR- CHIEF EXECUTIVE OFFICER &
MANAGING DIRECTORR. BANERJEE- EXECUTIVE DIRECTOR - FINANCEM. MENON- EXECUTIVE DIRECTOR - FOREIGN EXCHANGER. R. KENKARE- HEAD OF LEGAL & COMPANY SECRETARY

Mumbai, 16th December, 2004



Consolidated Cash Flow Statement for the year ended 31st October, 2004

			r ended tober, 2004 Rupees		ar ended October, 2003 Rupees
A.	CASH FLOW FROM OPERATING ACTIVITIES : NET PROFIT BEFORE TAXATION		439,136,100		342,973,799
	Adjustments for :		155,150,100		572,575,755
	Depreciation	57,561,538		45,973,753	
	Interest income	(5,813,947)		(8,313,006)	
	Unrealised exchange variation (net)	(159,681)		(80,306)	
	Dividend income	(6,297,755)		(1,660,534)	
	Profit on sale of current investments	(149,699)			
	Profit on redemption of long term investment	(27,442)			
	Profit on sale of fixed assets	(2,267,563)		(784,305)	
	Loss on sale / write off of fixed assets	2,161,169		2,473,315	
	Interest expense	6,328,214		10,528,711	
	Preliminary expenses incurred	(6,400)		(6,400)	
	Reversal of excess interest accrued on tax refund	_		202,063	
	Amortisation of start up costs of new businesses	_		1,959,534	
			51,328,434		50,292,825
	OPERATING PROFIT BEFORE WORKING CAPITAL CHANGES	-	490,464,534		393,266,624
	Adjustments for :				
	Trade and other receivables	(193,650,300)		(61,489,355)	
	Trade and other payables	178,885,025		155,915,054	
			(14,765,275)		94,425,699
	CASH GENERATED FROM OPERATIONS	-	475,699,259		487,692,323
	Interest paid	(6,277,961)		(10,589,506)	
	Interest received	4,836,967		12,104,537	
	Direct taxes paid (net of refund of taxes)	(193,634,654)		(118,935,622)	
			(195,075,648)		(117,420,591)
	NET CASH FROM / (USED IN) OPERATING ACTIVITIES	-	280,623,611		370,271,732
B.	CASH FLOW FROM INVESTING ACTIVITIES :				
	Purchase of fixed assets	(124,409,485)		(77,742,248)	
	Sale of fixed assets	7,219,716		2,281,824	
	Purchase of investments (net)	(4,644,800)		(47,505,700)	
	Sale of investments (net)	47,720,186		37,345	
	Dividend received	6,297,755		1,660,534	
	NET CASH FROM / (USED IN) INVESTING ACTIVITIES		(67,816,628)		(121,268,245)



Consolidated Cash Flow Statement for the year ended 31st October, 2004

		Year ende 31st October, Rupees f			ar ended October, 2003 Rupees
С.	CASH FLOW FROM FINANCING ACTIVITIES :				
	Proceeds from borrowings	149,770,208		_	
	Repayment of borrowings	_		(207,745,111)	
	Dividend paid	(54,474,926)		(48,343,895)	
	Tax on dividend paid	(7,006,836)		(922,501)	
	NET CASH FROM / (USED IN) FINANCING ACTIVITIES	88,2	88,446		(257,011,507)
	NET INCREASE / (DECREASE) IN CASH AND CASH EQUIVALENTS (A+B+C)	301,0	95,429		(8,008,020)
	Cash and cash equivalents - Opening balance	682,5	43,922		690,551,942
	Cash and cash equivalents - Closing balance	983,6	39,351		682,543,922

Notes :

1. The above cash flow statement has been prepared under the 'Indirect Method' as set out in the Accounting Standard – 3 on Cash Flow Statements, issued by the Institute of Chartered Accountants of India.

2. Previous year figures have been regrouped where necessary.

In terms of our report of even date Sharmila A. Karve Partner Membership No. 43229

For and on behalf of Lovelock & Lewes Chartered Accountants Mumbai, 16th December, 2004 For and on behalf of theBoardDR. THOMAS DOERING-CHAIRMANA. M. KAKKAR-CHIEF EXECUTIVE OFFICER &
MANAGING DIRECTORR. BANERJEE-EXECUTIVE DIRECTOR - FINANCEM. MENON-EXECUTIVE DIRECTOR - FOREIGN EXCHANGER. R. KENKARE-HEAD OF LEGAL & COMPANY SECRETARY

Mumbai, 16th December, 2004



Auditors' Report

To the Members of Thomas Cook (India) Limited

- We have audited the attached 1. Balance Sheet of Thomas Cook (India) Limited, as at 31st October, 2004, and the related Profit and Loss Account and Cash Flow Statement for the year ended on that date annexed thereto, which we have signed under reference to this report. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.
- 2. We conducted our audit in accordance with the auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
- 3. As required by the Companies (Auditor's Report) Order, 2003 issued by the Central Government of India in terms of sub-section (4A) of section 227 of 'The Companies Act, 1956' of India (the 'Act') and on the basis of such checks of the books and records of the Company as we considered appropriate and according to information the and explanations given to us, we give in the Annexure a statement on the matters specified in paragraphs 4 and 5 of the said Order.

4. Further to our comments in the Annexure referred to in paragraph 3 above, we report that :

- (a) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit;
- (b) In our opinion, proper books of account as required by law have been kept by the Company so far as appears from our examination of those books, and proper returns adequate for the purposes of our audit have been received from the Sri Lanka branch not visited by us;
- (c) The report on the accounts of the Sri Lanka branch audited by the branch auditors has been forwarded to us and the same has been appropriately dealt with by us in preparing our report;
- (d) The Balance Sheet, Profit and Loss Account and Cash Flow Statement dealt with by this report are in agreement with the books of account;
- (e) In our opinion, the Balance Sheet, Profit and Loss Account and Cash Flow Statement dealt with by this report comply with the accounting standards referred to in sub-section (3C) of section 211 of the Act;
- (f) On the basis of written representations received from the directors, as on 31st October, 2004 and taken on record by the

Board of Directors, none of the directors is disqualified as on 31st October, 2004 from being appointed as a director in terms of clause (g) of subsection (1) of section 274 of the Act;

- In our opinion and to the (g) best of our information and according to the explanations given to us, the said financial statements together with the notes thereon and attached thereto give in the prescribed manner the information required by the Act and give a true and fair view in conformity with the accounting principles generally accepted in India :
 - (i) in the case of the Balance Sheet, of the state of affairs of the Company as at 31st October, 2004;
 - (ii) in the case of the Profit and Loss Account, of the profit for the year ended on that date;

and

(iii) in the case of the Cash Flow Statement, of the cash flows for the year ended on that date.

Sharmila A. Karve Partner Membership No. 43229

For and on behalf of Lovelock & Lewes Chartered Accountants

Mumbai, 16th December, 2004



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Annexure to the Auditors' Report

[Referred to in paragraph 3 of the Auditors' Report of even date to the members of Thomas Cook (India) Limited on the financial statements for the year ended 31st October, 2004]

- (a) The Company is maintaining proper records showing full particulars including quantitative details and situation of fixed assets.
 - (b) The fixed assets have been physically verified by the management during the year and no material discrepancies between the book records the physical and inventory have been noticed. In our opinion, the frequency of verification is reasonable.
 - (c) In our opinion, a substantial part of fixed assets has not been disposed of by the Company during the year.
- The Company has neither 2 granted nor taken any loans, secured or unsecured, to/from companies, firms or other parties covered in the register maintained under section 301 of the Act. As the Company has not granted/taken any loans, secured or unsecured, to/from the parties covered in the register maintained under section 301 of the Act. clauses (iii)(b) to (iii)(d), (iii)(f) and (iii)(g) of paragraph 4 of the Companies (Auditor's Report)

Order, 2003 are not applicable to the Company for the current year.

- 3 In our opinion, there is an adequate internal control system commensurate with the size of the Company and the nature of its business for the purchase of fixed assets and for the sale of services. There are no purchases of inventory and sale of goods. Further, on the basis of our examination of the books and records of the Company, carried out in accordance with the auditing standards generally accepted in India, we have not observed any continuing failure to correct major weaknesses in the aforesaid internal control system
- In our opinion and according to information the and explanations given to us, there are no contracts or arrangements referred to in section 301 of the Act during the year that need to be entered in the register maintained under that section. As there are no contracts or arrangements referred to in section 301 of the Act, clause (v)(b) of paragraph 4 of the Companies (Auditor's Report) Order, 2003 is not applicable to the Company for the current year. 5
 - The Company has not accepted any deposits from the public within the meaning of sections 58A, 58AA or any

other relevant provisions of the Act and the rules framed there under.

- 6. In our opinion, the Company has an internal audit system commensurate with its size and nature of its business.
 - According (a) to the information and explanations given to us and the records of the Company examined by us, in our opinion, the Company is regular in depositing undisputed statutory dues including provident fund, investor education and protection fund, employees' state insurance, income tax. wealth tax, service tax, customs duty, cess and other material statutory dues as applicable with the appropriate authorities in India.
 - According to (b) the information and explanations given to us and the records of the Company examined by us, there are no dues of wealth tax, service tax, customs duty and cess which have not been deposited on account of dispute. The anv particulars of dues of income tax as at 31st October, 2004 which have not been deposited on account of a dispute, are as follows

Name of the statute	Nature of dues	Amount Rupees	Period to which the amount relates	Forum where the dispute is pending
ncome-tax Act, 1961	Income tax (including penalty) on disallowance of deductions under sections 80HHC and 80HHD	8,667,620	Assessment year 1991-1992	Income Tax Appellate Tribunal
	Income tax on certain disallowances	7,485,557	Assessment year 1996-1997	Income Tax Appellate Tribunal
	Penalty for disallowance of deduction under section 80HHC*	23,515,582	Assessment year 2001-2002	Commissioner of Income Tax (Appeals)

*This demand has been stayed by Assistant Commissioner of Income Tax till the disposal of the appeal.



Annexure to the Auditors' Report

- The Company has no accumulated losses as at 31st October, 2004 and it has not incurred any cash losses in the financial year ended on that date or in the immediately preceding financial year.
- 9. The Company has not defaulted in repayment of dues to any financial institution or bank or debenture holders.
- 10. The Company has not granted any loans and advances on the basis of security by way of pledge of shares, debentures and other securities.
- 11. The provisions of any special statute applicable to chit fund/ nidhi/mutual benefit fund/ societies are not applicable to the Company.
- 12. The Company is not a dealer or trader in shares, securities, debentures and other investments.
- 13. The Company has not given any guarantee for loans taken by others from banks or financial institutions during the year.

- 14. In our opinion, the Company has not obtained any term loans that were not applied for the purpose for which these were raised.
- 15. On the basis of an overall examination of the Balance Sheet of the Company and according to the information and explanations given to us, in our opinion, there are no funds raised on short term basis which have been used for long term investment.
- 16. The Company has not made any preferential allotment of shares to parties and companies covered in the register maintained under section 301 of the Act during the year.
- 17. The Company has not issued any debentures.
- 18. The Company has not raised any money by public issues during the year.
- 19. During the course of our examination of the books and records of the Company, carried out in accordance with the auditing standards

generally accepted in India, we have neither come across any instance of fraud by the Company, noticed or reported during the year, nor have we been informed of such case by the management. Frauds on the Company, through misappropriation of assets aggregating to Rs. 10,687,396 by certain employees of the Company and other parties, were noticed and reported.

20. According to the information and explanations given to us and taking into consideration the nature of business of the Company, the matters specified in clauses (ii) and (viii) of paragraph 4 of the Companies (Auditor's Report) Order, 2003 are not applicable to the Company.

Sharmila A. Karve Partner Membership No. 43229

For and on behalf of Lovelock & Lewes Chartered Accountants

Mumbai, 16th December, 2004



Balance Sheet as at 31st October, 2004

S	Schedule		As at tober, 2004 Rupees		As at tober, 2003 Rupees
SOURCES OF FUNDS :					
SHAREHOLDERS' FUNDS :					
Capital	А	145,833,330		145,833,330	
Reserves and surplus	В	1,281,369,892		1,068,524,639	
			1,427,203,222		1,214,357,969
LOAN FUNDS :					
Secured loans	С		150,000,000		1,252,838
DEFERRED TAXATION (NET)	D				
Deferred tax liability		74,980,106		61,609,004	
Less: Deferred tax assets		21,497,985		15,272,730	
			53,482,121		46,336,274
TOTAL			1,630,685,343		1,261,947,081
APPLICATION OF FUNDS :					
FIXED ASSETS :	E				
Gross block		856,339,201		747,344,588	
Less : Depreciation		347,204,511		309,767,931	
Net block		509,134,690		437,576,657	
Advances for capital expenditure		17,234,752		35,292,268	
	_		526,369,442		472,868,925
INVESTMENTS	F		35,806,216		78,704,461
CURRENT ASSETS, LOANS AND ADVANCES		750 605 272		170 624 067	
Sundry debtors	G	750,695,272		470,621,867	
Cash and bank balances	Н	908,414,896		628,352,718	
Loans and advances	I	298,943,731		304,114,678	
LESS : CURRENT LIABILITIES AND PROVISIONS		1,958,053,899		1,403,089,263	
Liabilities		817,166,871		621,599,112	
Provisions	J K	72,377,343		71,116,456	
	R	889,544,214		692,715,568	
NET CURRENT ASSETS			1,068,509,685	032,713,300	710,373,695
TOTAL					1,261,947,081
	D		1,630,685,343		1,201,947,081
Notes to the financial statements	Р				
Schedules "A" to "K" and "P" referred to above form an integral part of the Balance Sheet					
In terms of our report of even date	For	and on behalf of	of the Board		
Sharmila A. Karve	DR.	THOMAS DOERI	NG - CHAIRMAN		
Partner	A. N	I. KAKKAR	- CHIEF EXECL	JTIVE OFFICER &	
Membership No. 43229			MANAGING		
	R. E	BANERJEE	- EXECUTIVE E	DIRECTOR - FINA	NCE
For and on behalf of Lovelock & Lewes	M. I	MENON	- EXECUTIVE [DIRECTOR - FORE	IGN EXCHANGE
Chartered Accountants	R. R	R. KENKARE	- HEAD OF LE	GAL & COMPANY	' SECRETARY
Mumbai, 16th December, 2004	Mur	mbai, 16th Dece	mber, 2004		



Profit and Loss Account for the year ended 31st October, 2004

S	chedule		r ended tober, 2004 Rupees		r ended tober, 2003 Rupees
INCOME :					
Turnover		1,246,240,118		1,050,806,176	
Other income	L	66,705,483		38,743,018	
			1,312,945,601		1,089,549,194
EXPENDITURE :					
Personnel cost	М	306,900,376		263,859,394	
Advertisement and business promotion Other expenses	N	83,608,326 432,404,019		69,380,189 365,574,274	
Amortisation of startup costs	i i i	132,101,015			
of new businesses	0			1,959,534	
Interest Depreciation	O E	5,951,193 55,256,115		10,429,298 44,295,399	
Depreciation	-		884,120,029		755,498,088
PROFIT BEFORE TAXATION			428,825,572		334,051,106
Provision for taxation			120,023,372		551,051,100
Current tax		147,000,000		121,000,000	
Deferred tax		7,145,847		(3,215,988)	
			154,145,847		117,784,012
PROFIT AFTER TAXATION			274,679,725		216,267,094
Less : Transferred to reserve as required under					15 000 00
section 80HHD of the Income-tax Act, 196	I				15,000,00
Add : Transfer from reserve created under			274,679,725		201,267,094
section 80HHD of the Income-tax Act, 19	961		12,500,000		15,000,000
			287,179,725		216,267,094
Balance brought forward from previous year			347,493,494		214,547,44
			634,673,219		430,814,538
					430,014,330
APPROPRIATIONS Transfer to general reserve			27,467,973		21,626,70
Proposed dividend			54,687,499		54,687,49
Corporate dividend tax			7,146,973		7,006,830
Balance carried to balance sheet			545,370,774		347,493,494
			634,673,219		430,814,538
Earnings per share - Basic and diluted					
(Rs. per Equity share of Rs.10 each) [Refer Note 2 (m) of Schedule P]			18.84		14.8
Notes to the Financial Statements	Р		10.04		14.05
Schedules "E", and "L" to "P" referred to above					
form an integral part of the Profit and Loss Ac	count				
In terms of our report of even date	For	and on behalf o	of the Board		
Sharmila A. Karve Partner		THOMAS DOERI			
Membership No. 43229	A. N	M. KAKKAR		JTIVE OFFICER &	
	п		MANAGING	DIRECTOR DIRECTOR - FINA	
For and on behalf of		BANERJEE			
Lovelock & Lewes		MENON		DIRECTOR - FORE	
Chartered Accountants	R. F	R. KENKARE	- HEAD OF LE	GAL & COMPANY	SECRETARY
Mumbai, 16th December, 2004		mbai. 16th Dece			

Mumbai, 16th December, 2004



		As at tober, 2004 Rupees		As at tober, 2003 Rupees
SCHEDULE "A":CAPITAL:				
Authorised : 20,000,000 Equity shares of Rs.10 each		200,000,000		200,000,000
Issued and subscribed : 14,583,333 Equity shares of Rs.10 each fully paid-up		145,833,330		145,833,330
Of the above :				
 (a) 279,993 shares were allotted as fully paid-up to Thomas Cook Overseas Limited, U.K. pursuant to a contract for consideration other than cash 				
(b) 13,883,333 shares were allotted as fully paid-up bonus shares by capitalisation of General Reserve and Capital Reserve				
(c) 8,750,000 shares are held by the holding company, Thomas Cook Overseas Limited, U.K.				
SCHEDULE "B" : RESERVES AND SURPLUS :				
Reserve as required under section 80HHD				
of the Income-tax Act, 1961 :				
Balance as per last Balance Sheet	106,000,000		106,000,000	
Add : Transferred from Profit and Loss Account			15,000,000	
Less : Transferred to Profit and Loss Account	106,000,000 12,500,000		121,000,000 15,000,000	
		93,500,000		106,000,000
General Reserve :				
Balance as per last Balance Sheet	615,031,145		593,404,436	
Add : Transferred from Profit and Loss Account	27,467,973		21,626,709	
		642,499,118		615,031,145
Profit and Loss Account		545,370,774 1,281,369,892		347,493,494 1,068,524,639



	31st Oct	s at ober, 2004	31st Octo	s at ober, 2003
	Rupees	Rupees	Rupees	Rupees
SCHEDULE "C" : SECURED LOANS :				
Short term loan from banks		80,000,000		_
Bank overdrafts		70,000,000		1,252,838
		150,000,000		1,252,838
(Secured by hypothecation of book debts, stock of currencies and paid documents)				
SCHEDULE "D" : DEFERRED TAXATION (NET) :				
Deferred tax liability - On fiscal allowances on fixed assets		74,980,106		61,609,004
Less : Deferred tax assets :				
Provisions allowable for tax purposes when paid	4,652,192		2,845,071	
Provision for doubtful debts and advances	16,845,793		12,427,659	
		21,497,985		15,272,730
		53,482,121		46,336,274

	Schedule "E" : Fixed Assets :									(Rupees)
		GROSS BLOCI	gross block — AT cost			DEPRECIATION /	DEPRECIATION / AMORTISATION		NET	NET BLOCK
Description	As at 1st November, 2003	Additions	Deductions	As at 31st October, 2004	As at 1st November, 2003	For the year	On Deductions	As at 31st October, 2004	As at 31st October, 2004	As at 31st October, 2003
Intangible Assets Goodwill	8 831 169			8 831 169	6 783 496	2 047 673		8 831 169		2 047 673
Software	20,003,939	51,518,814		71,522,753	9,832,225	7,957,768		17,789,993	53,732,760	10, 171, 714
Tangible Assets										
Leasehold properties	23,014,187			23,014,187	22,511,887	6,330		22,518,217	495,970	502,300
Freehold properties	265,658,165			265,658,165	30,953,781	4,330,228		35,284,009	230,374,156	234,704,384
Strong room	674,425			674,425	510,124	14,633		524,757	149,668	164,301
Furniture and fittings	118,830,352	16,229,250	1,846,118	133,213,484	47,407,206	10,854,275	1,163,732	57,097,749	76,115,735	71,423,146
Computers	165,068,596	36,878,773	4,825,937	197,121,432	141,639,733	15,511,751	4,818,159	152,333,325	44,788,107	23,428,863
Office equipment	99,725,743	7,707,401	3,138,562	104,294,582	29,479,490	7,011,655	1,600,437	34,890,708	69,403,874	70,246,253
Vehicles	45,538,012	21,472,269	15,001,277	52,009,004	20,649,989	7,521,802	10,237,207	17,934,584	34,074,420	24,888,023
TOTAL	747,344,588	133,806,507	24,811,894	856,339,201	309,767,931	55,256,115	17,819,535	347,204,511	509,134,690	437,576,657
Previous Year	699,418,870	62,413,850	14,488,132	747,344,588	276,218,148	44,295,399	10,745,616	309,767,931	437,576,657	
NC	NOTES : 1. Int:	Intangible Assets are other than internally generated.	are other tha	n internally g	enerated.					
	2. Cos	Cost of Freehold properties includes :	properties inc	ludes :						
	a)		ed fully paid-r	up shares of R	160 unquoted fully paid-up shares of Rs.8,250 in various Co-operative Societies.	us Co-operativ	'e Societies.			
	c) b)	Share appliv Premises of	cation money Rs.21,539,300	of Rs.2,540 tc • on freehold	Share application money of Rs.2,540 to various Co-operative Societies. Premises of Rs.21,539,300 on freehold land where the company is yet to be registered as the owner of a proportionate	erative Societie company is ye	s. At to be registe	red as the ow	ner of a propo	irtionate
		share in lan	ıd.							
	(p	Premises of	Rs.150,186,28	36 where the (Premises of Rs.150,186,286 where the Co-operative Society is yet to be formed	ciety is yet to t	oe formed.			

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Thomas Cook (India) Limited



	31st Octo	s at ober, 2004	31st Octo	s at ober, 2003
	Rupees	Rupees	Rupees	Rupees
SCHEDULE "F" : INVESTMENTS : (Unquoted unless otherwise stated) Current - Non Trade : In fully paid-up Units of Mutual Funds Nil (<i>Previous year - 4,750,522</i>) Units of Rs.10 each of Alliance Mutual Fund - Alliance Cash Manager - Institutional Plan - Daily Dividend		_		47,505,700
Long Term (at cost) : In Subsidiary Companies 50,000 fully paid-up Equity shares of Rs.10 each of Thomas Cook Insurance Services (India) Limited 50,000 fully paid-up Equity shares of Rs.10 each of Indian Horizon Travel and Tours Limited	500,000		500,000 500,000	
50,000 fully paid-up Equity shares of	,		,	
Rs.10 each of Thomas Cook Tours Limited 250,000 fully paid-up Equity shares of Rs.10 each of Hindustan Cargo Limited 690,000 <i>(Previous year - 590,000)</i> fully paid-up	500,000 2,500,000		500,000 2,500,000	
Equity shares of USD 1 each of Thomas Cook (Mauritius) Holding Company Limited	30,374,700	34,374,700	25,729,900	29,729,900
In fully paid-up Ordinary shares - Trade 196,831 fully paid-up Ordinary shares of SLR 10 each of Tangerine Beach Hotel Limited - Quoted 1,344,300 fully paid-up Ordinary shares of USD 0.01 each of Bidorbuy.com Inc. In fully paid-up Debentures - Trade Zero coupon fully paid-up redeemable	1,279,624 28,126,382	29,406,006	1,279,624 28,126,382	29,406,006
debentures of SLR 100 each of Tangerine Beach Hotel Limited		151,892		189,237 106,830,843
Less : Provision for diminution in the value of investment		28,126,382		28,126,382 78,704,461
Aggregate amount of quoted investments Aggregate amount of unquoted investments		1,279,624 34,526,592 35,806,216		1,279,624 77,424,837 78,704,461
Aggregate Market Value of quoted investments		5,994,685		5,477,807
		Units		Units
 Investments purchased and sold during the year Units of Rs.10 each of Birla Mutual Fund - Birla Cash Plus Institutional Plan - Daily Dividend Units of Rs.10 each of Alliance Mutual Fund - 		300,220,196		
Alliance Cash Manager - Institutional Plan - Daily Dividend - Units of Rs.10 each of JM Mutual Fund - JM High Liquidity Fund - Institutional Plan -		243,238,908		25,641,738
Daily Dividend		203,537,759		27,273,998
 Units of Rs.10 each of HSBC Mutual Fund - HSBC Cash Fund - Institutional Plan - Daily Dividend Units of Rs.10 each of Deutsche Mutual Fund - 		86,885,966		—
 Units of Rs. 10 each of Deutsche Mutual Fund - Deutsche Insta Cash Plus - Institutional Plan - Daily Dividend Units of Rs.10 each of Grindlays Mutual Fund - Grindlays Cash Fund Institutional Plan B - 		40,599,475		—
Daily Dividend		257,230,376		—



	As at 31st October, 2004		As at 31st October, 2003	
	Rupees	Rupees	Rupees	Rupees
SCHEDULE "G" : SUNDRY DEBTORS : Unsecured, considered good				
Outstanding exceeding six months	22,269,018		11,204,982	
Others	676,826,969		459,416,885	
		699,095,987		470,621,867
Recoverable from Subsidiary Company (less than six months)	51,599,285		—
Unsecured, considered doubtful				
Outstanding exceeding six months	23,383,137		23,147,786	
Less : Provision for doubtful debts	23,383,137		23,147,786	
		750,695,272		470,621,867
SCHEDULE "H" : CASH AND BANK BALANCES :				
Cash and cheques on hand		201,621,023		177,117,755
(including foreign currencies - Notes and				
paid documents)				
Remittances in transit				
Foreign currencies - Notes and paid documents	542,967,651		275,829,813	
Less : Provision for remittances lost in transit	—		2,804,781	
		542,967,651		273,025,032
Balances with scheduled banks				
On current accounts	111,577,959		45,514,231	
On deposit accounts	15,587,078		86,190,769	
		127,165,037		131,705,000
Balances with non-scheduled banks				
On current accounts				
Credit Suisse, Zurich, Switzerland	5,367,770		2,591,402	
(maximum balance during the year				
Rs.18,267,009 - <i>Previous year Rs.11,919,935)</i> Bank of New York, New York, USA			2,435,648	
(maximum balance during the year			_,,	
Rs.2,496,340 - Previous year Rs.2,526,835)			74.000	
ABN Amro Bank, London, UK (maximum balance during the year	_		74,900	
Rs.116,529 - Previous year Rs.714,201)				
HSBC, London, UK	766,982		214,717	
(maximum balance during the year Rs.766,982 - <i>Previous year Rs.3,205,162</i>)				



	As at 31st October, 2004		As at 31st October, 2003	
	Rupees	Rupees	Rupees	Rupees
CHEDULE "H": CASH AND BANK BALANCES: (Contd.)				
Bankers Trust, New York, USA			777,260	
(maximum balance during the year				
Rs.345,603,468 - Previous year Rs.327,435,943)				
Deutsche Bank AG, Frankfurt, Germany	—		13,119,001	
(maximum balance during the year				
Rs.134,106,947 - Previous year Rs.113,116,801)				
Bank of Nova Scotia, Tokyo, Japan	7,303,931		3,037,973	
(maximum balance during the year				
Rs.10,048,660 - Previous year Rs.7,710,852)	6.025			
NDB Bank, Sri Lanka	6,035			
(maximum balance during the year				
Rs.102,035 - Previous year Rs.50,819)			0.050	
Standard Chartered Grindlays Bank, Sri Lanka (maximum balance during the year			9,859	
Rs.2,232,847 - Previous year Rs.6,976,389)				
Commercial Bank, Sri Lanka	2,929,694		2,532,528	
(maximum balance during the year	2,525,054		2,332,320	
Rs.19,858,735 - <i>Previous year Rs.6,736,140</i>				
Deutsche Bank, Sri Lanka	3,231,529		1,834,505	
(maximum balance during the year	0,201,020		1,00 1,000	
Rs.3,231,529 - Previous year Rs.3,589,652)				
Hatton National Bank, Sri Lanka	374,226		6,633	
(maximum balance during the year	,		*	
Rs.1,310,699 - Previous year Rs.841,986)				
		19,980,167		26,634,420
On deposit accounts		, ,		, ,
HSBC, Sri Lanka			44,132	
(maximum balance during the year			11,132	
Rs.44,132 - Previous year Rs.4,147,892)				
NDB Bank, Sri Lanka	7,475,749		8,322,806	
(maximum balance during the year	, , , ,		-,- ,	
Rs.8,322,806 - Previous year Rs.8,322,806)				
Standard Chartered Grindlays Bank, Sri Lanka	9,205,269		9,653,316	
(maximum balance during the year				
Rs.9,653,316 - Previous year Rs.9,754,471)				
Pan Asia Bank, Sri Lanka			1,850,251	
(maximum balance during the year				
Rs.1,850,251 - Previous year Rs.5,970,856)				
		16,681,018		19,870,50
		908,414,896		628,352,718



		s at ober, 2004 Rupees		s at ober, 2003 Rupees
SCHEDULE "I" : LOANS AND ADVANCES : (Unsecured, considered good unless otherwise stated)				
Advances to Subsidiary Companies		10,111,262		4,612,286
Advances recoverable in cash or in kind or for value to be received				
Considered good	247,294,361		294,994,751	
Considered doubtful	22,653,053 269,947,414		11,488,946 306,483,697	
Less : Provision for doubtful advances	22,653,053		11,488,946	
Tax payments less provisions		247,294,361 41,538,108		294,994,751 4,507,641
		298,943,731		304,114,678
SCHEDULE "J": LIABILITIES:				
Sundry creditors other than Small Scale Industrial Undertakings *		693,010,718		513,730,123
Subsidiary Companies		_		1,101,393
Balance purchase consideration for acquisition of Sri Lanka branch operations		4,802,000		4,802,000
Advance payments from customers for which value is still to be given (including travellers cheques, drafts and transfers unpaid)		114,229,060		97,653,726
Unpaid dividend @		1,930,711		1,718,138
Fractional entitlement on bonus shares refund accounts		49,066		49,066
Other liabilities		3,145,316		2,544,666
		817,166,871		621,599,112
 * Include Book Overdrafts aggregating to Rs.262,020,880 (<i>Previous year Rs.62,406,035</i>). @ There is no amount due and outstanding to be credited to Investor Education and Protection Fund. 				
SCHEDULE "K" : PROVISIONS :				
Proposed dividend		54,687,499		54,687,499
Corporate dividend tax		7,146,973		7,006,836
Provision for gratuity		10,542,871		9,422,121
		72,377,343		71,116,456



Schedules forming part of the Profit and Loss Account for the year ended 31st October, 2004

	Year ended 31st October, 2004		Year ended 31st October, 2003	
	Rupees	Rupees	Rupees	Rupees
SCHEDULE "L" : OTHER INCOME :				
Interest				
On deposits with banks (Gross) [tax deducted at source Rs.179,960 - <i>Previous year Rs.938,089</i>]	3,878,158		8,004,852	
On Income tax refund	1,398,922		_	
On others	176,544		183,373	
		5,453,624		8,188,225
Dividend				
On Long term investments - From Subsidiary Companies	_		11,919,750	
On Current investments - Non trade - On units of Mutual Funds	6,297,755		1,660,534	
		6,297,755		13,580,284
Rent		595,485		167,006
Profit on sale of fixed assets		2,165,729		742,246
Exchange variation (net) other than in the normal course of business as foreign exchange authorised dealers		6,932,932		4,929,606
Profit on sale of current investments		149,699		—
Profit on redemption of long term investment		27,442		—
Management fees		1,511,400		3,008,750
Liabilities no longer required written back		8,770,534		3,426,734
Miscellaneous income [Refer Note 2(f) of Schedule P] $% \left[\left({{{\mathbf{F}}_{\mathbf{r}}} \right)_{\mathbf{r}} \right]$		34,800,883		4,700,167
		66,705,483		38,743,018
SCHEDULE "M" : PERSONNEL COST :				
Salaries, wages and bonus		202,503,440		178,439,167
Contribution to provident and other funds		20,788,388		18,903,779
Premium on / provision for gratuity-cum-life assurance policy		7,989,594		7,642,720
Staff welfare expenses		36,906,666		31,902,940
Staff training, recruitment and other costs		10,107,430		8,009,883
Incentive / Commission to staff and directors		28,604,858		18,960,905
		306,900,376		263,859,394



Schedules forming part of the Profit and Loss Account for the year ended 31st October, 2004

	Year ended 31st October, 2004		Year ended 31st October, 2003	
	Rupees	Rupees	Rupees	Rupees
SCHEDULE "N": OTHER EXPENSES :				
Rent		58,096,889		44,742,604
Rates and taxes		1,331,978		2,011,881
Insurance		9,019,730		9,619,013
Repairs and maintenance :				
Buildings	976,116		116,974	
Others	37,406,872		29,378,575	
		38,382,988		29,495,549
Electricity		17,561,582		17,537,494
Printing and stationery		13,787,214		13,960,850
Postage, telegrams, telex and telephones		41,877,499		40,562,160
Freight currency shipment		13,147,667		12,680,796
Legal and professional charges		19,670,212		21,363,573
Auditors' remuneration :				, ,
Audit fees	648,000		648,000	
Reports under the provisions of the	,			
Income-tax Act, 1961	837,000		837,000	
Miscellaneous reports	250,000		492,400	
Reimbursement of expenses	45,275		47,600	
	1,780,275		2,025,000	
Branch Auditors' remuneration - Audit fees	268,386	2 040 661	101,866	2 420 000
		2,048,661		2,126,866
Bank charges including handling charges on remittances		27,945,613		23,546,778
Travelling and subsistence Brokerage and incentives		50,515,305 63,845,831		41,137,168 54,380,379
Directors' fees		285,000		385,000
Security services		8,379,798		7,167,156
Vehicle running and maintenance		10,985,462		9,658,200
Licence fees		11,223,503		10,333,585
Bad debts written off		14,249,940		2,283,684
Provision for doubtful debts and advances (net)		11,399,458		11,526,936
Reversal of excess interest accrued on tax refund		_		202,063
Loss on sale / write off of fixed assets		2,161,169		2,344,110
Donations		1,096,523		111,688
Miscellaneous expenses		15,391,997		8,396,741
		432,404,019		365,574,274
SCHEDULE "O": INTEREST:				
Short term loans from banks		2 056 271		1 727 755
		2,956,371		1,233,755
Bank overdrafts		2,994,822		6,627,723
Commercial paper				2,567,820
		5,951,193		10,429,298



Schedules forming part of the Financial Statements for the year ended 31st October, 2004

SCHEDULE "P" : NOTES TO THE FINANCIAL STATEMENTS :

1. SIGNIFICANT ACCOUNTING POLICIES

The financial statements are prepared to comply in all material aspects with the applicable accounting principles in India, the accounting standards issued by the Institute of Chartered Accountants of India and the relevant provisions of 'The Companies Act, 1956' of India (the 'Act'). The significant accounting policies are as follows -

(a) Basis of accounting :

The financial statements are prepared in accordance with the historical cost convention.

- (b) Fixed assets and depreciation :
 - (i) The gross block of fixed assets is stated at the purchase price of acquisition of such fixed assets (adjusted for increase/decrease on account of exchange variation) including any attributable cost for bringing the asset to its working condition for its intended use.
 - (ii) Depreciation on fixed assets is provided at the rates specified in Schedule XIV of the Act or the rates determined based on the useful lives of the assets, whichever are higher. Depreciation is provided on Straight Line Method. The rates adopted for depreciation determined on the basis of useful lives of fixed assets are as follows :

Description of Asset	<u>Rate_of</u> Depreciation
Software	25%
Computers	25%
Office equipment - VSAT and Communication router	10%
Vehicles	15%

Fixed assets costing Rs.5,000 or less are fully depreciated in the year of acquisition.

Depreciation on additions to fixed assets on account of exchange variation is provided over the remaining useful lives of the assets.

- (iii) Leasehold properties are amortised over the period of the lease.
- (c) (i) Foreign currency transactions :

The Company is valuing all the monetary items denominated in foreign currency at the Foreign Exchange Dealers Association of India rate (FEDAI) (except for Sri Lanka branch), and the exchange variations (other than those relating to acquisition of fixed assets) arising out of settlement / conversion at the FEDAI rate are recognised in the Profit and Loss Account.

Monetary items of Sri Lanka branch are valued at closing rates obtained from HSBC, as the daily buying and selling rates are set on rates obtained from them.

Exchange variation relating to purchase of fixed assets are adjusted to carrying cost of fixed assets.

Profit or loss on purchase and sale of foreign exchange by the Company in its capacity as authorised dealer are accounted as a part of the turnover.



Schedules forming part of the Financial Statements for the year ended 31st October, 2004

SCHEDULE "P" (contd.)

(ii) Foreign branch :

Monetary assets and liabilities are translated at the closing exchange rates.

Non monetary assets are translated at the exchange rates prevailing on the date of the transaction.

Revenue items except depreciation are translated at average rate.

Depreciation is translated at the rates used for the translation of respective fixed assets.

(d) Investments :

Long term investments are stated at cost. Provision is made to recognise a decline, other than temporary, in the value of Long term investments. Current investments are stated at lower of cost and fair value.

(e) Retirement benefits :

Contributions to gratuity and superannuation schemes are based on the premium contributions called for by the Life Insurance Corporation of India (LIC) with whom the Company has entered into an arrangement for its Indian operations. Actuarial valuation is carried out by an independent actuary one month prior to the year end and any shortfall / excess based on such valuation is accounted for in the relevant period. A proportionate charge is accounted for the last month on the basis of above workings.

The Company provides for unutilised leave benefits on the basis of the last salary drawn and the encashable leave available to the credit of the employee on the last date of the year.

Retirement benefits of Sri Lanka branch are provided for on the basis of the local laws.

(f) Turnover :

Turnover comprises of travellers cheques commissions and margins on foreign exchange transactions in the normal course of business as authorised dealers, net commissions earned on travel management, service agency charges including profit or loss in respect of tour and card product activities. In line with established international practice, the income arising from the buying and selling of foreign currencies is included on the basis of margins achieved, since inclusion on the basis of their gross value would not be meaningful and potentially misleading for use as an indicator of the level of the Company's business.

(g) Revenue recognition :

Commission on tickets and service charges from customers are recognised on issue of the tickets. Incentive from airlines are accounted on the basis of tickets issued to sectors travelled.

Revenue on foreign exchange transactions is recognised at the time of purchase and sale.

Revenue on holiday packages is recognised on proportionate basis considering the actual number of days completed as at the year end to the total number of days for each tour. Hitherto, such revenue was being recognised on commencement of the tour.

Revenue from other income is accounted on accrual basis.

(h) Goodwill :

Goodwill arising on acquisitions is amortised over a period of five years commencing with the year of purchase.

(i) Taxes on income :

Current tax is determined as the amount of tax payable in respect of estimated taxable income for the year.

Deferred tax is recognised, subject to the consideration of prudence in respect of deferred tax assets, on timing differences, being the difference between taxable income and accounting income that originate in one year and are capable of reversal in one or more subsequent years.


SCHEDULE "P" (contd.)

- 2. NOTES TO THE ACCOUNTS
 - (a) Estimated amount of contracts remaining to be executed on capital account and not provided for Rs.14,289,710 (*Previous year Rs.16,522,071*).

		As at 31st	As at 31st
		October, 2004	October, 2003
		Rupees	Rupees
(b)	Contingent liabilities :		
	(i) Claims against the Company not acknowledged as debts	1,176,650	1,176,650
	(ii) Disputed income tax demand	18,533,792	18,533,792
	(iii) Disputed demand for increase in rent raised by Brihanmumbai Municipal Corporation	11,572,851	11,572,851

- (c) The tax year for the Company being the year ending 31st March, the provision for taxation for the year is the aggregate of the provision made for the five months ended 31st March, 2004 and the provision based on the figures for the remaining seven months up to 31st October, 2004, the ultimate tax liability of which will be determined on the basis of the figures for the period 1st April, 2004 to 31st March, 2005.
- (d) Provision for income tax and payments have been made without considering the benefit of deduction under section 80HHC of the Income-tax Act, 1961, claimed by the Company in its Income-tax returns, as such claims have not been accepted by the Income tax department against which the Company is in appeal.
- (e) During the year, frauds on the Company, through misappropriation of assets aggregating to Rs.10,687,396 by certain employees of the Company and other parties, were noticed and reported. Out of this, an amount of Rs.602,613 has been recovered from the concerned employee and the remaining amount of Rs.10,084,783 has been fully provided for. The Company is taking necessary steps to recover the remaining amount.
- (f) During the year, the Company was allotted 258,606 Ordinary shares of US \$ 0.001 each and 19,646 Preferred shares of US \$ 0.001 each in Bazee.com Inc. in lieu of assistance provided by the Company in selling Indian subsidiary of Bidorbuy.com Inc. The Company received an amount of Rs.24,516,841 (US \$ 529,148) equivalent to 80% of the consideration for sale of these shares, which is included in Miscellaneous income. The remaining amount of approximately US \$ 132,287 (approximately Rs.6,008,476) equivalent to 20% of the sale consideration would be accounted as income as and when received, on the basis of prudence.
- (g) Managerial Remuneration under section 198 of the Act to Whole time Directors (excluding gratuity contributed for the Company as a whole)

	Year ended	Year ended
	31st October, 2004	31st October, 2003
	Rupees	Rupees
Salaries	5,963,563	5,768,100
House rent allowance / Perquisite	2,636,233	2,308,600
Commission	7,384,384	5,956,941
Contribution to provident and other funds	1,610,162	1,557,387
Perquisites in cash and in kind	7,084,753	5,922,239
	24,679,095	21,513,267
Commission to non executive directors	888,267	953,214
	25,567,362	22,466,481
Directors' fees	285,000	385,000

Note : The appointment of Executive Director - Finance and his remuneration of Rs.3,127,132 with effect from 2nd April, 2004 are subject to approval of members at the forthcoming Annual General Meeting.



SCHEDULE "P" (contd.)

IEDUI	_E "P" (contd.)		
		Year ended	Year ended
		31st October, 2004	31st October, 2003
		Rupees Rupees	Rupees Rupees
	Computation of net profits in accordance with section 198 read with section 309(5) of the Act		
	Profit before taxation as per Profit and Loss		
	Account	428,825,572	334,051,106
	Add : Remuneration to directors	25,567,362	22,466,481
	Directors' fees	285,000	385,000
	Depreciation as per Profit and Loss Account	55,256,115	44,295,399
	Loss on sale / write off of fixed assets	2 161 160	2 244 110
	as per Profit and Loss Account Profit on sale of fixed assets as per section 350	2,161,169	2,344,110
	of the Act	1,197,375	663,000
		84,467,021	70,153,990
	Less :	513,292,593	404,205,096
	Depreciation as per section 350 of the Act	42,968,273	34,114,761
	Loss on sale / write off of fixed assets as per		
	section 350 of the Act Profit on sale of fixed assets as per	4,770,699	2,364,406
	Profit and Loss Account	2,165,729	742,246
		49,904,701	37,221,413
	Net Profit	463,387,892	366,983,683
	Commission to non executive directors @ 1%	4,633,879	3,669,837
	Commission to executive directors @ 10%	46,338,789	36,698,368
	Commission payable to directors, restricted by the Board of Directors to	0.272.054	C 010 155
(h)	Expenditure in foreign currency :	8,272,651	6,910,155
(1)	(Other than in normal course of the business	5	
	as foreign exchange authorised dealers)		
	Interest and bank charges Professional fees	12,479,829 1,227,303	19,307,114 2,459,217
	Travelling, subscription and others	22,999,587	22,648,601
(i)	Remittance of dividend to non-resident	, ,	, ,
	shareholders :	1*	15
	Number of shareholders Number of Equity shares held	1* 8,750,000	1* 8,750,000
	Amount remitted	32,812,499	28,875,000
	Year to which the dividend relates	31st October, 2003	31st October, 2002
(*)	*Thomas Cook Overseas Limited		
(j)	Earnings in foreign exchange : (excluding reimbursement of expenses and		
	receipts in foreign currency of foreign		
	exchange transactions in the normal course of business as authorised dealers)		
	Interest	787,413	1,197,117
	Communication charges Receipts from independent tours and travel	300,172 511,251,616	617,577 435,987,586
	Commission on travellers cheques	3,358,265	2,308,255
	Management fees	1,511,400	3,008,750
	Cash passport Dividend	5,458,089	3,410,980 4,719,750
	Incentive on exports volume	3,104,000	2,244,757
	Miscellaneous income [Refer Note (f) above]	24,516,841	-



SCHEDULE "P" (contd.)

- (k) Related party disclosures :
 - (A) Enterprises where control exists
 - Holding Company Thomas Cook Overseas Limited, UK (TCOL) holds 60% of Equity (i) shares of the Company. Thomas Cook UK Limited, the Holding Company of TCOL, is a Subsidiary of Eurocenter Beteiligungsund Reisevermittlung GmbH (Eurocenter), Germany who in turn is a Subsidiary of Thomas Cook AG, Germany. Subsidiary Companies Thomas Cook Insurance Services (India) Limited (ii) Indian Horizon Travel and Tours Limited Thomas Cook Tours Limited Hindustan Cargo Limited Thomas Cook (Mauritius) Holding Company Limited Thomas Cook (Mauritius) Operations Company Limited Thomas Cook Lanka Holdings (Private) Limited Airline Services Lanka (Private) Limited Thomas Cook (Mauritius) Holidays Limited Thomas Cook (Mauritius) Travel Limited (B) Other Related Parties with whom the company had transactions during the year (i) Fellow Subsidiaries Thomas Cook Tour Operations Limited, UK NUR Touristic GmbH, Germany Thomas Cook Belgium N.V., Belgium Thomas Cook, Canada Thomas Cook Overseas Limited, Egypt Thomas Cook Phillipines Inc., Phillipines Terramar Reisen GmbH, Germany Thomas Cook DE, Germany Thomas Cook Signature Limited, UK TC Touristic GmbH, Germany Thomas Cook Retail Limited, UK (ii) Key Management Personnel A. M. Kakkar Madhavan Menon R. Banerjee (from 2nd April, 2004) P. Sreekumar (upto 5th March, 2004) R. R. Kenkare Aashutosh Akshikar Sunil Gupta S. Herwadkar Anil Nadkarni Parag Paranjpe (upto 7th May, 2004) (iii) Relatives of Key Management Personnel M. V. Kakkar Usha Sreekumar



SCHEDULE "P" (contd.) Year ended Year ended 31st October, 2004 31st October, 2003 Rupees Rupees Rupees Rupees (C) Disclosure of transactions between the Company and related parties and outstanding balances as at the year end : Holding Company (i) Income from management fees Thomas Cook UK Limited 1,511,400 1,534,750 Services availed Thomas Cook UK Limited 1,200,000 1,199,995 Licence fees paid Thomas Cook UK Limited 11,223,503 10,333,585 Dividend remitted Thomas Cook Overseas Limited 32,812,499 28,875,000 Balances as at the year end -Outstanding receivables Thomas Cook UK Limited 1,521,597 579,407 Prepaid licence fees Thomas Cook UK Limited 1,894,167 1,752,670 (ii) Subsidiary Companies Sale of services Thomas Cook Insurance Services (India) Limited 2,700,000 2,700,000 430,905 Hindustan Cargo Limited 134,000 2,834,000 3,130,905 Export of foreign currencies* Thomas Cook (Mauritius) Operations Company Limited 964,603,567 1,012,780,260 Services availed Hindustan Cargo Limited 7,510,116 3,508,139 Dividend income Thomas Cook Insurance Services (India) Limited 3,250,000 Hindustan Cargo Limited 3,950,000 Thomas Cook (Mauritius) Holding **Company Limited** 4,719,750 11,919,750



SCHEDULE "P" (contd.)

EDULE "P" (contd.)	Vaa	andad	Vaar	andad	
		⁻ ended tober, 2004		Year ended 31st October, 2003	
	Rupees	Rupees	Rupees	Rupees	
Sale of fixed assets					
Hindustan Cargo Limited		_		11,000	
Subscription to Share Capital					
Indian Horizon Travel and Tours Limite	ed —		499,910		
Thomas Cook Tours Limited	_		499,910		
Thomas Cook (Mauritius) Holding Company Limited	4,644,800				
Balances as at the year end - Outstanding receivables		4,644,800		999,820	
Thomas Cook Insurance Services (India) Limited	3,908,705		_		
Indian Horizon Travel and Tours Limite	d 43,360		40,160		
Thomas Cook Tours Limited	43,195		39,995		
Hindustan Cargo Limited	6,116,002		4,532,131		
Thomas Cook (Mauritius) Operations Company Limited	51,599,285				
		61,710,547		4,612,286	
Outstanding payables					
Thomas Cook Insurance Services (India) Limited		_		1,101,393	
(iii) Fellow Subsidiaries					
Sale of services*					
Thomas Cook Tour Operations Limited,	UK 225,539,928		168,952,561		
NUR Touristic GmbH, Germany	—		45,415,042		
Thomas Cook Belgium N.V., Belgium	5,828,036		1,367,545		
Thomas Cook, Canada	168,120		—		
Thomas Cook Overseas Limited, Egy			34,450		
Thomas Cook Phillipines Inc., Phillipine			60,177		
Terramar Reisen GmbH, Germany	426,105		1,648,712		
Thomas Cook DE, Germany	74,520		755,218		
Thomas Cook Signature Limited, UK			1,006,736		
TC Touristic GmbH, Germany	124,653,775		23,287,554		
Thomas Cook Retail Limited, UK	3,600	362,066,190	117,030	242,645,025	
*Sale value of transactions		502,000,150		212,073,023	

*Sale value of transactions



SCHEDULE "P" (contd.)

			ended ober, 2004		ended ober, 2003
		Rupees	Rupees	Rupees	Rupees
	Balances as at the year end - Outstanding receivables				
	Thomas Cook Tour Operations Limited, UK	586,669		_	
	Thomas Cook Belgium N.V., Belgium	—		698,694	
	Thomas Cook, Canada	9,140		—	
	Thomas Cook Overseas Limited, Eqypt	_		35,100	
	Thomas Cook Phillipines Inc., Phillipines	_		62,100	
	Thomas Cook DE, Germany	_		251,730	
	Thomas Cook Signature Limited, UK	_		1,031,670	
	TC Touristic GmbH, Germany	6,295,205		2,127,595	
			6,891,014		4,206,889
	Advances received				
	Thomas Cook Tour Operations Limited, UK	12,533,987		50,382,277	
	Thomas Cook Belgium N.V., Belgium	76,497		_	
	NUR Touristic GmbH, Germany	—		48,676,714	
			12,610,484		99,058,991
(iv)	Key Management Personnel Remuneration #				
	A. M. Kakkar	10,591,191		9,262,364	
	Madhavan Menon	7,487,087		6,589,979	
	R. Banerjee	3,127,132		—	
	P. Sreekumar	3,473,686		5,660,924	
	Others	12,652,117		12,162,882	
			37,331,213		33,676,149
	# Excludes gratuity contributed as the same is arrived at on an overall basis.		57,551,213		55,076,115
(v)	Relative of Key Management Personnel				
	Rent expense				
	M. V. Kakkar	240,000		240,000	
	Usha Sreekumar	82,667		240,000	
			322,667		480,000
			522,007		100,000



SCHEDULE "P" (contd.)

IEDUL	LE F (Contu.)		ended ober, 2004 Rupees		ended ber, 2003 Rupees
	Balance as at the year end -		· · ·		
	Deposit receivable				
	M. V. Kakkar	39,000,000		39,000,000	
	Usha Sreekumar	_		2,000,000	
			39,000,000		41,000,000
(I)	Disclosures in respect of cancellable agreements for office and residential premises taken on lease				
	(i) Lease payments recognised in the Profit and Loss Account		61,843,871		48,895,390
	(ii) Significant leasing arrangements				
	 The Company has given refundable interest free security deposits under certain agreements. 				
	- The lease agreements are for a period of six months to ninety years.				
	 The lease agreements are cancellable at the option of either party by giving one month to three months' notice. 				
(m)	Basic earnings per share has been calculated by dividing profit for the year attributable to equity shareholders by the weighted average number of equity shares outstanding during the year. The Company has not issued any potential equity shares and accordingly, the basic earnings per share and diluted earnings per share are the same. Earnings per share has been computed as under :				
	Profit after taxation		274,679,725		216,267,094
	Weighted average number of shares		14,583,333		14,583,333
	Earnings per share (Rs. per Equity share of Rs.10 each) - Basic and diluted		18.84		14.83

(n) Previous year figures have been regrouped where necessary.



Thomas Cook (India) Limited

Schedules forming part of the Financial Statements for the year ended 31st October, 2004

- - - N I L - - -

o) The Balance Sheet abstract and Company's general business profile as required by Part IV to Schedule VI to the Companies Act, 1956 are given below : I. Registration Details Registration No. 2 0 7 1 7 / T A State Code 1 1 Balance Sheet Date 3 1 2 0 0 4 1 0 Date Month Year II. Capital raised during the year (Rupees in Thousands) Public Issue **Rights Issue** - - - N I L - - -- - - N I L - - -Private Placement Bonus Issue - - - N I L - - -- - - N I L - - -III. Position of Mobilisation and Deployment of Funds (Rupees in Thousands) Total Liabilities* Total Assets - - 1 6 3 0 6 8 5 - - 1 6 3 0 6 8 5 Sources of Funds Paid-up Capital Reserves and Surplus - - - 1 4 5 8 3 3 - 1 2 8 1 3 7 0 Secured Loans Unsecured Loans - - - 1 5 0 0 0 0 - - - N I L - - -* Total Liabilities include Deferred Taxation (net) of Rs.53,482 thousands. Application of Funds Net Fixed Assets Investments - - - - 3 5 8 0 6 - - - 5 2 6 3 6 9 Net Current Assets Miscellaneous Expenditure - - 1 0 6 8 5 1 0 - - - N I L - - -Accumulated Losses

Thomas Cook (India) Limited



Schedules forming part of the Financial Statements for the year ended 31st October, 2004

SCHEDULE "P" (contd.)

IV. Performance of Company (Rup Turnover	ees in Thousands)		Total Expenditure
1 3 1 2	9 4 6		8 8 4 1 2 0
Profit / Loss befo	re tax		Profit / Loss after tax
+ 4 2 8	8 2 6	 +	2 7 4 6 8 0
(+ for Profit, – for Loss)			
Earning per share in	Rs.		Dividend rate %
1 8 . 8	4		3 7 . 5
V. Generic Names of Three Princi	oal Products / Services	of Company (as	per monetary terms)
Item Code No. (ITC Code)	N O T A P	P L I C A	BLE
Product	A U T H O R	I S E D	F O R E I G N
Description	E X C H A N	G E D E	A L E R S
Item Code No. (ITC Code)	N O T A P	PLICA	BLE
Product Description	T R A V E L	A G E N	T S
ltem Code No. (ITC Code)	N O T A P	PLICA	BLE
Product Description	T O U R O	P E R A T	0 R S
	Signatures to Schedu	ules "A" to "P"	
	For and on behalf o	of the Board	
	DR. THOMAS DOERI	NG — CHAIRMAN	N
	A. M. KAKKAR	— Chief exe	CUTIVE OFFICER & MANAGING DIRECTOR
	R. BANERJEE	— EXECUTIVI	E DIRECTOR - FINANCE
	M. MENON	— EXECUTIVI	E DIRECTOR - FOREIGN EXCHANGE
	R. R. KENKARE	— HEAD OF	LEGAL & COMPANY SECRETARY

Mumbai, 16th December, 2004.



Cash Flow Statement for the year ended 31st October, 2004

			ar ended October, 2004 Rupees		ar ended October, 2003 Rupees
A.	CASH FLOW FROM OPERATING ACTIVITIES : NET PROFIT BEFORE TAXATION Adjustments for :		428,825,572		334,051,106
	Depreciation Interest income Unrealised exchange variation (net) Dividend income Profit on sale of current investments	55,256,115 (5,453,624) (159,681) (6,297,755) (149,699)		44,295,399 (8,188,225) (80,306) (13,580,284)	
	Profit on redemption of long term investment Profit on sale of fixed assets Loss on sale / write off of fixed assets Interest expense Reversal of excess interest accrued on tax refund Amortisation of start up costs of new businesses	(27,442) (2,165,729) 2,161,169 5,951,193		(742,246) 2,344,110 10,429,298 202,063 1,959,534	
			49,114,547		36,639,343
	OPERATING PROFIT BEFORE WORKING CAPITAL CHANGES Adjustments for :		477,940,119		370,690,449
	Trade and other receivables Trade and other payables	(235,336,408) 196,425,683		(49,068,767) 151,363,014	
			(38,910,725)		102,294,247
	CASH GENERATED FROM OPERATIONS Interest paid Interest received Direct taxes paid (net of refund of taxes)	(5,900,940) 3,077,722 (184,030,467)	439,029,394	(10,490,093) 11,979,756 (115,069,635)	472,984,696
			(186,853,685)		(113,579,972)
	NET CASH FROM / (USED IN) OPERATING ACTIVITIES		252,175,709		359,404,724
B.	CASH FLOW FROM INVESTING ACTIVITIES : Purchase of fixed assets Sale of fixed assets Purchase of investments (net) Sale of investments (net) Dividend received	(115,748,991) 6,996,919 (4,644,800) 47,720,186 6,297,755		(74,986,894) 2,140,652 (48,505,520) 37,345 13,580,284	
C.	NET CASH FROM / (USED IN) INVESTING ACTIVITIES CASH FLOW FROM FINANCING ACTIVITIES :		(59,378,931)		(107,734,133)
	Proceeds from borrowings Repayment of borrowings Dividend paid Tax on dividend paid	148,747,162 - (54,474,926) (7,006,836)		(210,302,973) (48,343,895)	
	NET CASH FROM / (USED IN) FINANCING ACTIVITIES		87,265,400		(258,646,868)
	NET INCREASE / (DECREASE) IN CASH AND CASH EQUIVALENTS (A+B+C)		280,062,178		(6,976,277)
	Cash and cash equivalents - Opening balance Cash and cash equivalents - Closing balance		628,352,718 908,414,896		635,328,995 628,352,718

 The above cash now statement has been prepared under the indirect method as set out in the Accountin Standard – 3 on Cash Flow Statements, issued by the Institute of Chartered Accountants of India.
 Previous year figures have been regrouped where necessary.

2. In terms of our report of even date For and on behalf of the Board Sharmila A. Karve DR. THOMAS DOERING - CHAIRMAN Partner A. M. KAKKAR - CHIEF EXECUTIVE OFFICER & Membership No. 43229 MANAGING DIRECTOR EXECUTIVE DIRECTOR
 EXECUTIVE DIRECTOR
 FOREIGN EXCHANGE
 HEAD OF LEGAL & COMPANY SECRETARY For and on behalf of Lovelock & Lewes R. BANERJEE M. MENON Chartered Accountants R. R. KENKARE Mumbai, 16th December, 2004 Mumbai, 16th December, 2004



Information regarding Subsidiary Companies pursuant to Section 212(1)(e) of the Companies Act, 1956

(a)		sidiary Ipanies	Hindustan Cargo Limited	Thomas Cook Insurance Services (India) Limited	Thomas Cook Tours Limited	Indian Horizon Travel & Tours Limited	Thomas Cook (Mauritius) Holding Co. Limited	Thomas Cook (Mauritius) Operations Co. Limited
(b)	Hold Inte		Holding Company along with a nominee holds 250,000 shares of Rs.10 each fully paid-up	Holding Company along with a nominee holds 50,000 shares of Rs.10 each fully paid-up	Holding Company along with a nominee holds 50,000 shares of Rs.10 each fully paid-up	Holding Company along with a nominee holds 50,000 shares of Rs.10 each fully paid-up	Holding Company along with a nominee holds 690,000 shares of USD 1 each fully paid-up	Thomas Cook (Mauritius) Holding Company Ltd. along with a nominee holds 150,000 shares of MUR 100 each fully paid-up
(c)	the prof	aggregate amount of Subsidiary Company's it / (loss) not dealt with in Company's accounts :						
	i)	For the Subsidiary Company's financial year ended 31st October, 2004	Rs. 5,327,660	Rs.6,494,265			USD (6,475)	MUR (3,792,271)
	ii)	For the Subsidiary Company's previous financial years	Rs.12,608,749	Rs.1,481,989			USD 1	MUR 876,209
(d)	the prof	aggregate amount of Subsidairy Company's it dealt with in the Ipany's accounts :						
	i)	For the Subsidiary Company's financial year ended 31st October, 2004						
	ii)	For the Subsidiary Company's previous financial years						
					For and on behalf of the	Board		
					DR. THOMAS DOERING	— CHAIRMAN		
					A. M. KAKKAR	 CHIEF EXECUTIVE OFF 	FICER & MANAGING DIF	RECTOR
					R. BANERJEE	 EXECUTIVE DIRECTOR 	- FINANCE	
					M. MENON R. R. KENKARE	 — EXECUTIVE DIRECTOR — HEAD OF LEGAL & CO 	- FOREIGN EXCHANGE	
Mun	nhai	16th December, 2004.			N. N. NEINNAKE	- TIEAD OF LEGAL & CO	WITANT SECRETARY	

Mumbai, 16th December, 2004.



Directors' Report

TO THE MEMBERS:

Your Directors have pleasure in presenting the Twelfth Annual Report together with the Balance Sheet and Profit and Loss Account for the year ended 31st October 2004.

FINANCIAL RESULTS:

Your Company continues to produce consistent results. During the year ended 31st October 2004, despite keen competition, your Company's results were better from the previous year and were as follows: -

	(Rupe	es in Millions)
	Year ended	Year ended
3	1st October	31st October
	2004	2003
Profit before Taxation	8.4	8.0
Provision for Taxation	3.8	3.0
Provision for Deferred Taxa	tion (0.7)	0.3
Profit after Taxation	5.3	4.7
Interim Dividend	_	3.9
Corporate Dividend Tax	_	0.5
Transferred to General Rese	erve —	0.4

At present your Company operates through its 7 offices at Mumbai, Bangalore, New Delhi, Hyderabad, Pune, Kolkata & Chennai as Cargo Agents offering a wide range of clearing and forwarding services in air and sea export, import, consolidation and break bulk services. Door to door servicing of clients, is your Company's speciality.

During the year 2003-2004 the Company signed an agreement as Channel Partner with "Nextlinx" a web based global trade management and logistic solution provider of USA.

Trade Lane development, one of the initiatives taken during the year, has resulted in Import business growth of 55% in terms of revenue and 67% in tonnage. The thrust for Import business will continue in the coming year.

DIVIDEND:

In order to conserve resources for the Company's future plans, the Directors do not recommend any dividend for the year under review.

GENERAL RESERVE:

Your Directors have not transferred any amount to the General Reserve out of the profits of the Company. The total Reserves & Surplus now stands at Rs. 17,936,409 as at 31st October 2004. DIRECTORS:

DIRECTORS:

In accordance with Article 131 of the Articles of Association, Mr. I. G. Shahani retires by rotation and being eligible offers himself for re-appointment.

At the meeting of the Board of Directors held on 20th May, 2004, Mr. Robin Banerjee was appointed as an Additional Director. Pursuant to section 260 of the Companies Act, 1956, he holds the office upto the date of this Annual General Meeting. The Company has received a notice in writing under section 257 of the Companies Act, 1956 from a member signifying his intention to propose Mr. Robin Banerjee as a candidate for the office of Director liable to retire by rotation.

Mr. Banerjee is a Master of Commerce, Chartered Accountant, Company Secretary and Cost Accountant and has a varied experience of about 23 years at various levels. He is presently working with Thomas Cook (India) Limited, as its Executive Director – Finance.

PARTICULARS REGARDING CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND EXPENDITURE:

The foreign exchange earnings during the year amounted to Rs. 13,72,442/-.

During the year, the Company has incurred expenditure in foreign currency towards subscription and travel amounting to Rs. 4,92,847/- as disclosed under Schedule O Note 5.

Since your Company does not own any manufacturing facility, the Companies (Disclosure of Particulars in the Report of the Board of Directors) Rules, 1988 are not applicable.

PUBLIC DEPOSITS:

Your Company has not accepted any deposits u/s 58A of the Companies Act, 1956 from the Public.

AUDITORS:

M/s. Lovelock & Lewes, Chartered Accountants, Auditors of the Company retire at the ensuing Annual General Meeting and being eligible, offer themselves for re-appointment.

EMPLOYEES:

Relations with the employees continued to be cordial throughout the year. Your Directors place on record their appreciation for the efforts and dedication of the employees in producing good results during the period under review.

INFORMATION PURSUANT TO SECTION 217(2A) OF THE COMPANIES ACT, 1956:

There are no employees drawing remuneration beyond monetary ceilings prescribed u/s 217(2A) of the Companies Act, 1956.

DIRECTORS' RESPONSIBILITY STATEMENT:

- In the preparation of the annual accounts, the applicable accounting standards were followed;
- The accounting policies were selected and applied consistently and judgements and estimates were made which were reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit of the Company for that period;
- 3. Proper and sufficient care was taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- 4. The annual accounts were prepared on a going concern basis.

COMPLIANCE CERTIFICATE FROM PRACTISING COMPANY SECRETARY:

M/s. P. C. Shah & Co. was appointed to carry out Secretarial Audit as required u/s 383A of the Companies Act, 1956. The Compliance Certificate of the said Secretary in whole-time practice, is attached to this report.

For and on behalf of the Board

A. M. Kakkar	M. Menon
Chairman	Director

Mumbai, 14th December 2004



Compliance Certificate

To The Members,

Hindustan Cargo Limited,

We have examined the registers, records, books and papers of Hindustan Cargo Limited (the company) as required to be maintained under the Companies Act. 1956 (the Act) and the rules made thereunder and also the provisions contained in the Memorandum and Articles of Association of the company for the financial year ended 31st October 2004. In our opinion and to the best of our information and according to the examinations carried out by us and explanations furnished to us by the company, its officers and agents, we certify that in respect of the aforesaid financial year:

- The company has kept and maintained all registers as stated in Annexure 'A' to this certificate as per the provisions of the Act and the rules made thereunder and all entries therein have been duly recorded.
- 2. The company has duly filed the forms and returns as stated in Annexure 'B' to this certificate with the Registrar of Companies or other authorities within the time prescribed under the Act and the rules made thereunder.
- The company is a public limited company within the meaning of section 3 (1) (iv) of the Companies Act, 1956.
- 4. The Board of Directors duly met 4 times on 12th December 2003, 26th February 2004, 20th May 2004 and 17th August 2004 in respect of which meetings, proper notices were given and the proceedings were properly recorded and signed.
- 5. The company was not required to close its Register of Members.

- 6. The Annual General Meeting for the year ended 31st October 2003 was held on 23rd February 2004 after giving due notice to the members of the company and the resolutions passed thereat were duly recorded in the Minutes Book maintained for the purpose.
- 7. No Extra Ordinary General Meeting was held during the financial year under review.
- The company has not advanced any loans to its directors and/or persons or firms or companies referred in section 295 of the Act.
- 9. There are no contracts within the meaning of section 297 of the Act.
- 10. The company was not required to make any entry(ies) in the register maintained under section 301 of the Act.
- 11. There are no appointments or contracts in respect of holding an office or place of profit within the meaning of section 314 of the Act.
- 12. The company has not issued any duplicate share certificate/s.
- 13. The company has:
 - transferred the shares on lodgement within the time, during the year under review.
 - (ii) complied with the provisions of section 205A of the Act in relation to declaration and payment of dividend as applicable at that time.
 - (iii) paid dividend and there was no unclaimed / unpaid dividend as are required to be transferred to unpaid dividend account.
 - (iv) no unpaid dividend, application money due for refund, matured deposits, matured debentures and

the interest accrued thereon which have remained unclaimed or unpaid and as are required to be transferred to Investor Education and Protection Fund.

- (v) duly complied with the requirements of section 217 of the Act.
- The Board of Directors of the company is duly constituted and the appointment of additional director has been duly made.
- 15. The company has not appointed any managing director / wholetime director / manager during the financial year.
- 16. The company has not appointed any sole-selling agents during the financial year under review.
- 17. There are no approvals required to be taken by the company from the Central Government, Company Law Board, Regional Director, Registrar or such other applicable authorities as may be prescribed in the Act during the year under review.
- The directors have disclosed their interest in other firms / companies to the Board of Directors pursuant to the provisions of the Act and the rules made thereunder.
- The company has not issued any shares / debentures / other securities during the financial year.
- 20. There are no shares bought back by the company during the financial year.
- 21. There was no redemption of preference shares or debentures during the year.
- 22. There are no pending / keeping in abeyance rights to dividend, rights shares and bonus shares.



- 23. The company has not accepted deposits within the meaning of section 58A of the Companies Act, 1956.
- 24. The amounts borrowed by the company during the financial year ended 31st October 2004 are within the borrowing limits of the company.
- 25. The company has not made any loans and investments or given guarantees or provided securities to other bodies corporate and consequently no entries are made in the Register kept for the purpose.
- 26. The company has not altered the provisions of the Memorandum with respect to situation of the company's registered office from one state to another during the year under scrutiny.

- 27. The company has not altered the provisions of the Memorandum with respect to the objects of the company during the year under scrutiny.
- 28. The company has not altered the provisions of the Memorandum with respect to name of the company during the year under scrutiny.
- 29. The company has not altered the provisions of the Memorandum with respect to share capital of the company during the year under scrutiny.
- 30. The company has not altered its Articles of Association during the year under scrutiny.
- 31. There was no prosecution initiated against or show cause notices received by the company

during the financial year for offences under the Act.

- 32. The company has not received any amount as security from its employees during the year under certification as per provisions of section 417 (1) of the Act.
- 33. The company has deposited both employees' and employer's contribution to Provident Fund with prescribed authorities pursuant to section 418 of the Act.

For P. C. SHAH & CO.

(PRADIP C. SHAH) Practising Company Secretary Proprietor

Mumbai, 3rd December 2004



Annexure A

Registers maintained by the company:

- 1. Register of Members u/s 150
- 2. Register of Charges u/s 143
- 3. Books of Accounts u/s 209
- 4. Register of Directors, Managing Director, Manager and Secretaries u/s 303
- 5. Register of Contracts with the companies and firms in which directors are directly or indirectly interested u/s 301
- 6. Register of Directors' Shareholding u/s 307
- 7. Register of Investments in shares or securities not held in company's name u/s 49
- 8. Common Seal Register
- 9. Register of Directors' Attendance at Board Meeting/s
- 10. Minutes Book of Annual General Meetings u/s 193
- 11. Minutes Book of Board Meetings u/s 193
- 12. Register of intercorporate loans and investments u/s 372A

For P. C. SHAH & CO.

(PRADIP C. SHAH) Practising Company Secretary Proprietor

Mumbai, 3rd December 2004

Annexure B

Forms and Returns as filed by the company with the Registrar of Companies, Regional Director, Central Government or other authorities during the financial year ending 31st October 2004:

- 1. Form No. 32 dated 27th May 2004 in respect of appointment of Mr. Robin Banerjee as an additional director of the company with effect from 20th May 2004, was filed with the Registrar of Companies, Maharashtra on 4th June 2004.
- 2. Form No. 29 dated 20th May 2004 in respect of consent to act as Director received from Mr. Robin Banerjee as director of the company, was filed with the Registrar of Companies, Maharashtra on 4th June 2004.
- 3. Balance Sheet for the year ended 31st October 2003 filed u/s 220 of the Act filed with the Registrar of Companies, Maharashtra on 17th March 2004.
- 4. Compliance Report of M/s. P. C. Shah & Co. for the year ended 31st October 2003 as required u/s 383A of the Companies Act, 1956, was filed with the Registrar of Companies, Maharashtra on 17th March 2004.
- 5. Annual Return made under Schedule V to the Companies Act, 1956 in respect of AGM held on 23rd February 2004, was filed with the Registrar of Companies, Maharashtra on 21st April 2004.
- 6. Form No. III dated 17th August 2004 in respect of beneficial interest u/s 187C (4) of the Companies Act, 1956, was filed with the Registrar of Companies, Maharashtra on 24th August 2004.

For P. C. SHAH & CO.

(PRADIP C. SHAH) Practising Company Secretary Proprietor

Mumbai, 3rd December 2004



Auditors' Report

To the Members of Hindustan Cargo Limited

- 1. We have audited the attached Balance Sheet of HINDUSTAN CARGO LIMITED as at 31st October, 2004 and the related Profit and Loss Account for the year ended on that date annexed thereto, which we have signed under reference to this report. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.
- We conducted our audit in 2. accordance with the auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
- As required by the Companies (Auditor's Report) Order, 2003 issued by the Government of India in terms of sub-section (4A) of section 227 of 'The Companies Act, 1956' of India (the 'Act') and

on the basis of such checks as we considered appropriate and according to the information and explanations given to us, we give in the Annexure a statement on the matters specified in paragraphs 4 and 5 of the said Order.

- Further to our comments in the Annexure referred to in paragraph 3 above, we report that:
 - We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit;
 - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as appears from our examination of those books;
 - (c) The Balance Sheet and Profit and Loss Account dealt with by this report are in agreement with the books of account;
 - (d) In our opinion, the Balance Sheet and Profit and Loss Account dealt with by this report comply in all material aspects with the applicable accounting standards referred to in subsection (3C) of section 211 of the Act;
 - (e) On the basis of written representations received from the directors, as on 31st October, 2004 and

taken on record by the Board of Directors, we report that none of the directors is disqualified as on 31st October, 2004 from being appointed as a director in terms of clause (g) of sub-section (1) of section 274 of the Act;

- (f) In our opinion and to the best of our information and according to the explanations given to us, the said financial statements together with the notes thereon and attached thereto give in the prescribed manner the information required by the Act and also give a true and fair view in conformity with the accounting principles generally accepted in India:
 - (i) in the case of the Balance Sheet, of the state of affairs of the Company as at 31st October, 2004;

and

 (ii) in the case of the Profit and Loss Account, of the profit for the year ended on that date.

N. Ramesh Rajan Partner Membership No. 22311

For Lovelock & Lewes Chartered Accountants

Chennai, 14th December, 2004

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1.

Annexure to the Auditors' Report

[Referred to in Paragraph 3 of the Auditors' report to the members of Hindustan Cargo Limited on the financial statement for the year ended 31st October, 2004].

- (a) The Company is maintaining proper records to show full particulars including quantitative details and situation of fixed assets.
- (b) The fixed assets of the Company have been physically verified by the management during the year and no material discrepancies between the book records and the physical inventory have been noticed. In our opinion, the frequency of verification is reasonable.
- (c) In our opinion, and according to the information and explanations given to us, substantial part of fixed assets has not been disposed off by the Company during the year.
- 2. (a) The Company has not granted any loans, secured or unsecured, to companies, firms or other parties covered in the register maintained u/s 301 of the Act.
 - (b) The Company has not taken any loans, secured or unsecured, from companies, firms or other parties covered in the register maintained u/s 301 of the Act.
- In our opinion and according to 3 the information and explanations given to us, there are adequate internal control systems commensurate with the size of the Company and the nature of its business, for the purchase of fixed assets and for the sale of services. Further, on the basis of our examination and according to the information and explanations given to us, we have neither come across nor have we been informed of any instance of major weaknesses in the aforesaid internal control procedures
- In our opinion and according to the information and explanations given to us, there are no contracts or arrangements that need to be entered into the register maintained u/s 301 of the Act.

- The Company has not accepted any deposits from the public within the meaning of section 58A and 58AA of the Act and the rules framed there under.
- In our opinion, the Company has an internal audit system commensurate with its size and nature of its business.
- The Central Government of India has not prescribed the maintenance of cost records under clause (d) of sub-section (1) of section 209 of the Act for any of the products of the Company.
 - According the (a) to information and explanations given to us and according to the books and records as produced and examined by us, in our opinion, the Company is regular in depositing the undisputed statutory dues in respect of provident fund. investor education and protection fund, employees' state insurance, income tax, sales tax, wealth tax, service tax, customs duty, excise duty, cess and other material statutory dues as applicable with the appropriate authorities.
 - (b) According to the information and explanations given to us and the records of the Company examined by us, there are no dues of income tax, sales tax, wealth tax, service tax, customs duty, excise duty and cess which have not been deposited on account of any dispute.
- The Company has no accumulated losses as at 31st October, 2004 and it has not incurred any cash losses in the financial year ended on that date or in the immediately preceeding financial year.
- 10. According to the records of the Company examined by us and the information and explanations given to us, the Company has not defaulted in repayment of dues to any financial institution or bank or debenture holders as at the Balance Sheet date.
- The Company has not granted any loans and advances on the basis of security by way of pledge of shares, debentures and other securities.

- The provisions of any special statute applicable to chit fund / nidhi / mutual benefit fund / societies are not applicable to the Company.
- 13. In our opinion, the Company is not a dealer or trader in shares, securities, debentures and other investments.
- In our opinion, and according to the information and explanations given to us, the Company has not given any guarantee for loans taken by others from banks or financial institutions.
- 15. The Company has not obtained any term loans.
- 16. On the basis of an overall examination of the balance sheet of the Company, in our opinion and according to the information and explanations given to us, there are no funds raised on a short term basis which have been used for long term investment.
- 17. The Company has not made any preferential allotment of shares to parties and companies covered in the register maintained u/s 301 of the Companies Act, 1956 during the year.
- 18. The Company has not issued debentures during the year.
- 19. The Company has not raised any money by public issue during the year.
- 20. During the course of our examination of the books of account carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, we have neither come across any instance of fraud on or by the Company, noticed or reported during the year, nor have we been informed of such case by the management.
- 21. Clause (ii) of paragraph 4 of the Companies (Auditor's Report) Order, 2003 is not applicable in the case of the Company for the current year, since in our opinion there is no matter which arises to be reported in the aforesaid order.

N. Ramesh Rajan Partner Membership No. 22311

For Lovelock & Lewes

Chartered Accountants

Chennai, 14th December, 2004



Balance Sheet as at 31st October, 2004

	Schedule		s at ober, 2004 Rupees		s at ober, 2003 Rupees
SOURCES OF FUNDS : SHAREHOLDERS' FUNDS : Capital	A	2,500,000		2,500,000	
Reserves and surplus	В	17,936,409		12,608,749	
LOAN FUNDS : Secured loans Unsecured loans	C D	3,580,908 154,636	20,436,409	2,520,137 37,725	15,108,749
			3,735,544		2,557,862
TOTAL			24,171,953		17,666,611
APPLICATION OF FUNDS : FIXED ASSETS : Gross block Less : Depreciation	E	10,809,134 4,718,369		8,966,037 4,513,948	
Net block DEFERRED TAX ASSET CURRENT ASSETS, LOANS AND ADVANCES	5 :		6,090,765 386,874		4,452,089 (343,577)
Sundry debtors Cash and bank balances Loans and advances	F G H	32,870,898 3,732,170 6,394,746 42,997,814		23,898,893 2,148,362 4,565,842 30,613,097	
LESS : CURRENT LIABILITIES AND PROVISIO Liabilities Provisions	INS : I J	24,570,855 732,645 25,303,500		16,509,807 545,191 17,054,998	
NET CURRENT ASSETS			17,694,314		13,558,099
TOTAL			24,171,953		17,666,611
Notes to the accounts	0				
Schedules "A" to "J" and "O" referred to above form an integral part of the Balance Sheet					
This is the Balance Sheet referred to in our report of even date		For a	nd on behalf of	the Board	
N. RAMESH RAJAN Partner Membership No. 22311		КОСН	KAKKAR AT NARENDRAN	— CHAIRMA — MANAGIN	IG DIRECTOR
For Lovelock & Lewes Chartered Accountants		ROBI	IAVAN MENON N BANERJEE SHAHANI	 — DIRECTOF — DIRECTOF — DIRECTOF 	R
Chennai, 14th December, 2004		Mum	bai, 14th Decem	ber, 2004	

Profit and Loss Account for the year ended 31st October, 2004

	Schedule		ended ober, 2004 Rupees		ended ober, 2003 Rupees
			Rupees	Kapees	
INCOME : Income from services rendered Other income	K L	38,072,920 889,719		30,540,543 1,193,302	
			38,962,639		31,733,845
EXPENDITURE : Personnel cost	М	14,205,824		10,844,568	
Other expenses	N	15,141,704		11,830,543	
Depreciation	E	1,206,516		1,014,502	
			30,554,044		23,689,613
PROFIT BEFORE TAXATION			8,408,595		8,044,232
Provision for taxation					
Current tax		3,900,000		3,000,000	
Earlier years tax Deferred tax liability / (asset)		(88,614)		300,871	
Deletteu (ax fiability / (assel)		(730,451)	3,080,935		3,300,871
PROFIT AFTER TAXATION			5,327,660		4,743,361
Balance brought forward from last year			10,282,947		10,470,016
Amount available for appropriations			15,610,607		15,213,377
Less : Appropriations					
Interim dividend paid			—		3,950,000
Corporate dividend tax			—		506,094
Transferred to general reserve					474,336
Balance carried to Balance Sheet			15,610,607		10,282,947
Earning Per Share - Basic and diluted					
(Refer Note 8 of Schedule O)			21.31		18.97
Notes to the accounts	0				
Schedules "E", "K" to "N" and "O" referred form an integral part of the Profit and Lo					
This is the Profit and Loss Account referred our report of even date	d to in	For a	nd on behalf of	the Board	
N. RAMESH RAJAN		A. M.	KAKKAR	— CHAIRMA	N
Partner Membership No. 22311		KOCH	AT NARENDRAN	— MANAGIN	G DIRECTOR
		MADH	IAVAN MENON	— DIRECTOR	R
For Lovelock & Lewes Chartered Accountants		ROBIN	N BANERJEE	— DIRECTOR	R
chartered Accountants					

Chennai, 14th December, 2004

Mumbai, 14th December, 2004

I. G. SHAHANI

— DIRECTOR



Schedules forming part of the Balance Sheet as at 31st October, 2004

			As at ctober, 2004 Rupees	31st Rupee	As at October, 2003 es Rupees
SCHEDULE "A Authorised : 1,000,000 Eq	":CAPITAL: uity shares of Rs.10 each		10,000,000		10,000,000
Issued and su 250,000 Eq	bscribed : uity shares of Rs.10 each fully paid-up		2,500,000		2,500,000
1)	of the above, 26,955 Equity shares of Rs.10 each, fully paid-up, have been allotted to Thomas Cook (India) Limited (TCIL), for consideration other than cash				
2)	The entire issued share capital of the Company is held by the Holding Company, TCIL, directly or through its nominee				
General Rese Balance as pe	er last Balance Sheet	2,325,802		1,851,46	
	rred from Profit and Loss Account		2,325,802	474,33	
Balance in P	rofit and Loss Account		15,610,607 17,936,409		10,282,947 12,608,749
SCHEDULE "C From banks	": SECURED LOANS :				
Cash Credit *			3,580,908		2,520,137
	edit facility is secured by hypothecation of ts, all other current assets and fixed assets.				
SCHEDULE "D Book overdra	":UNSECURED LOANS: ft		154,636		37,725
SCHEDULE "E	" : FIXED ASSETS :			1	(Rupees)
	GROSS BLOCK — AT COST		DEPRECIATION		NET BLOCK

Sellebole e i li	(Rupees)									
	(GROSS BLOCK	— AT COST			DEPRECIAT	ION		NET B	LOCK
Description	As at 1st November, 2003	Additions	Deduc- tions	As at 31st October, 2004	As at 1st November, 2003	For the year	On Deduc- tions	As at 31st October, 2004	As at 31st October, 2004	As at 31st October, 2003
Furniture and fixtures*	1,624,333	605,483	_	2,229,816	746,177	405,296	_	1,151,473	1,078,343	878,156
Computers	1,956,489	1,827,123	247,644	3,535,968	1,503,845	336,895	246,487	1,594,253	1,941,715	452,644
Office equipment	2,678,049	276,563	144,145	2,810,467	835,921	124,800	33,841	926,880	1,883,587	1,842,128
Vehicles	2,707,166	256,989#	731,272	2,232,883	1,428,005	339,525	721,767	1,045,763	1,187,120	1,279,161
TOTAL	8,966,037	2,966,158	1,123,061	10,809,134	4,513,948	1,206,516	1,002,095	4,718,369	6,090,765	4,452,089
Previous year	8,106,049	1,458,359	598,371	8,966,037	3,869,500	1,014,502	370,054	4,513,948	4,452,089	

* Includes Rs.1,676,500 (*Previous year Rs.1,103,367*) on account of improvements to leasehold premises. # Includes Rs.256,989 (*Previous year - Nil*) assets purchased under hire purchase agreement.



Schedules forming part of the Balance Sheet as at 31st October, 2004

		s at ober, 2004 Rupees	As at 31st October, 2003 Rupees Rupees		
SCHEDULE "F" : SUNDRY DEBTORS : Debts outstanding for a period exceeding six months Unsecured, considered good Unsecured, considered doubtful Less: Provision for doubtful debts	1,668,674 1,668,674	1,977,067	121,535 121,535	2,047,892	
Other debts Unsecured, considered good		1,977,067 30,893,831 32,870,898		2,047,892 21,851,001 23,898,893	
SCHEDULE "G" : CASH AND BANK BALANCES : Cash on hand (including cheques on hand) Balances with scheduled banks : On current account On fixed deposit*	2,940,069 535,000	257,101 3,475,069	1,719,338 350,000	79,024 2,069,338	
* Margin money with Banks Rs.335,000 (Previous year - Rs.350,000)		3,732,170		2,148,362	
 SCHEDULE "H" : LOANS AND ADVANCES : Unsecured, considered good Advances recoverable in cash or in kind or for value to be received * Balance with customs, port trust, etc. Advance payment of tax less provision** * Includes 6 year National Saving Certificate deposited with Customs -Rs.25,000 (<i>Previous year Rs.25,000</i>) ** Net of provision of Rs.26,323,784 (<i>Previous year Rs.23,473,784</i>) 		4,162,210 192,770 2,039,766 6,394,746		2,716,836 209,247 1,639,759 4,565,842	
SCHEDULE "I" : LIABILITIES : Sundry creditors* Other liabilities Advance payment from customers Due to holding company		16,793,783 355,159 1,305,911 6,116,002 24,570,855		11,314,627 270,938 392,111 4,532,131 16,509,807	
* As at 31st October, 2004, there are no dues to Small Scale Industrial Undertaking as per the information available with the company (<i>Previous year - Nil</i>)					
SCHEDULE "J":PROVISIONS: Provision for leave salary		732,645		545,191 545,191	



Schedules forming part of the Profit and Loss Account for the year ended 31st October, 2004

	Year ended 31st October, 2004 Rupees Rupees	Year ended 31st October, 2003 Rupees Rupees
	Kupees Kupees	Кирсез Кирсез
SCHEDULE "K" : INCOME FROM SERVICES RENDERED :		
Commission	21,553,221	16,557,280
Agency	16,519,699	13,983,263
	38,072,920	30,540,543
SCHEDULE "L": OTHER INCOME:		
Interest on fixed deposits	28,258	19,042
Profit on sale of fixed assets	101,834	
Exchange gain (net)	726,570	922,118
Miscellaneous income	6,318	9,186
Liabilities / Provision no longer required written back	26,739	242,956
	889,719	1,193,302
SCHEDULE "M" : PERSONNEL COST :		
Salaries, wages and bonus	10,572,974	8,461,798
Contribution to provident and other funds	1,200,101	1,021,739
Premium on / Provision for gratuity-cum-life	- , ,	.,,
assurance policy	331,440	145,189
Staff welfare	2,101,309	1,215,842
	14 205 924	10 044 560
	14,205,824	10,844,568
SCHEDULE "N" : OTHER EXPENSES :		12 / 22
Electricity charges	561,850	434,697
Rent	1,634,900	1,386,350
Repairs and maintenance Vehicle running expenses	1,740,140 703,064	1,516,399 802,208
Insurance	50,885	37,661
Brokerage and incentives	63,498	111,565
Printing and stationery	865,882	882,992
Postage, telegrams, telex and telephones	2,348,045	1,976,462
Provision for doubtful debts	1,573,878	60,854
Auditors' remuneration :		
For statutory audit	99,180	97,200
For tax audit	97,200	97,200
For other services (tax closing)	97,200	97,200
Expenses	6,420	2,850
	300,000	294,450
Directors' sitting fees Legal and professional fees	20,000	45,000
Interest and bank charges	500,617 676,540	510,227 390,013
[includes Interest on Cash Credit of Rs.365,654	070,340	590,015
(Previous year - Rs.28,227)]		
Travelling and subsistence	3,314,376	2,497,355
Loss on fixed assets sold/scrapped		76,146
Miscellaneous expenses	788,029	808,164
	15,141,704	11,830,543



Notes annexed to and forming part of the Financial Statements for the year ended 31st October, 2004

SCHEDULE "O" :

- 1. SIGNIFICANT ACCOUNTING POLICIES
 - a) The financial statements have been prepared to comply in all material aspects with applicable accounting principles in India, the accounting standards issued by the Institute of Chartered Accountants of India and the relevant provisions of the Companies Act, 1956.
 - b) Fixed assets and depreciation :
 - i) The gross block of fixed assets is stated in the accounts at the purchase price of acquisition of such fixed assets including any attributable cost of bringing the asset to its working condition for its intended use.
 - ii) Depreciation on fixed assets is provided on the Straight Line Method at the rates and in the manner prescribed in Schedule XIV to the Companies Act, 1956, except that in respect of computers and vehicles, the depreciation rates applied are 25 percent and 15 percent respectively. Assets costing less than Rs.5,000/- are depreciated fully in the year of purchase. Improvements to leasehold premises are capitalised considering the enduring benefits and are amortised over the lease period.
 - c) Accounting for foreign currency transactions :

Foreign currency transactions are recorded at the rate of exchange prevailing at the time of accounting such transactions and exchange differences are dealt with in the Profit and Loss Account. Current assets and liabilities at year-end are converted at closing rates and exchange differences are recognised in the Profit and Loss Account.

d) Service income :

Income comprises commissions, margins and recoverable expenses in the normal course of business, including as a custom house / IATA agent and as per terms and conditions agreed with the customers / agents.

e) Retirement benefits :

Contributions towards provident fund made as per rules is charged to revenue. Contributions towards gratuity and superannuation schemes are based on the premium contributions called for by the Life Insurance Corporation of India (LIC) with whom the Company has entered into an agreement. Any shortfall / excess based on independent actuarial valuation is accounted for in the relevant period. Per the terms of its scheme with LIC, LIC settles the claim for the full value of the gratuity paid by the Company to its employees, as and when such a payment is made. Leave encashment liability is accounted for as per the applicable rules of the Company.

f) Taxes on income :

Current tax is determined as the amount of tax payable in respect of taxable income for the year. Provision for deferred tax is made for timing differences arising between the taxable income and accounting income computed at current applicable tax rates. Deferred tax assets are recognised only if there is a virtual certainty that they will be realised and are reviewed for the appropriateness of their respective carrying values at each Balance Sheet date.

2. The Company's Gratuity Scheme is administered by Life Insurance Corporation of India (LIC). The Company has made premium contributions towards the Gratuity Scheme as called for by LIC. During the period the Company has obtained actuarial valuation of the present value of Gratuity Service Liability from LIC, so as to ascertain whether funds available with LIC are sufficient to meet the present value of Gratuity Service Liability. As per LIC's Actuary's report, the present fund size available with LIC, as compared to present value of Gratuity Service Liability is sufficient.



Notes annexed to and forming part of the Financial Statements for the year ended 31st October, 2004

SCH	EDULE "O" (contd.)		ended ober, 2004 Rupees		ended ober, 2003 Rupees
3.	 The Deferred Tax (Asset) / Liability comprises of tax effect of timing differences on account of : i) Fixed Assets excess net block over written down value as per the provisions of the 				<u>·</u>
	Income Tax Act, 1961		491,829		387,178
	ii) Provision for doubtful debts		(610,610)		(43,601)
	iii) Others		(268,093)		
			(386,874)		343,577
4.	Managerial Remuneration u/s 198 of the Companies Act, 1956 to the Managing Director (excluding gratuity contributed on a global basis)				
	Salaries & allowances		454,300		422,484
	Contribution to provident and other funds		122,661		114,070
	Perquisites in cash and in kind		581,072		504,998
			1,158,033		1,041,552
	Directors' sitting fees		20,000		45,000
	Computation of net profits in accordance with section 198 read with section 309 (5) of the Companies Act, 1956				
	Net profit as per Profit and Loss Account		5,327,660		4,743,361
	Add : Provision for taxation Remuneration to the Managing Director Directors' fees Depreciation as per accounts Loss on fixed assets sold/scrapped as per accounts Net profit on fixed assets sold as per section 350	3,080,935 1,158,033 20,000 1,206,516 —		3,300,871 1,041,552 45,000 1,014,502 76,146	
	of the Companies Act, 1956	77,859		_	
			5,543,343		5,478,071
			10,871,003		10,221,432
	Less : Depreciation as per section 350 of the Companies Act, 1956 Profit on fixed assets sold as per accounts Net loss on fixed assets sold as per section 350	700,171 101,834		579,624 —	
	of the Companies Act, 1956			79,971	
			802,005		659,595
	Net profit		10,068,998		9,561,837
	Maximum remuneration payable at the rate of 5 percent of the net profits as per section 309 of the Companies Act, 1956		503,450		478,092
	Minimum remuneration as approved by the Shareholders of the Company which is within the limits prescribed in Schedule XIII of the Companies Act. 1956		1 025 272		027 402
_	Companies Act, 1956		1,035,372		927,482
5.	Expenditure in foreign currency : Subscription / Travel		492,847		410,064



Notes annexed to and forming part of the Financial Statements for the year ended 31st October, 2004

SCH	EDULE "O" (contd.)	Year ended 31st October, 2004 Rupees	Year ended 31st October, 2003 Rupees
6.	Earnings in foreign currency : Revenue on export shipment	1,372,442	1,178,269
7.	Revenue is net off clearance expenses amounting to Rs.11,175,517 (<i>Previous year-Rs.8,638,286</i>)		
8.	Earnings Per Share : Earnings Per Share is calculated by dividing the profit attributable to the Equity Shareholders by the average number of Equity Shares outstanding during the year. The numbers used in calculating basic earnings are stated below :		
	Profit after taxation	5,327,660	4,743,361
	Average number of shares outstanding during the year (Nos.)	250,000	250,000
	Basic and diluted Earnings Per Share	21.31	18.97
9.	Related party transactions :		
	(i) Relationships :		
	a) Holding Company :		
	Thomas Cook (India) Limited (TCIL) holds 100% equity shares in the Limited (TCOL) holds 60% equity shares in the company of TCIL. Tho company of TCOL, is a subsidiary of Eurocenter Beteiligungs - und F who in turn is subsidiary of Thomas Cook AG.	mas Cook UK Lim	ited, the holding
	 b) Directors : Mr. Kochat Narendran (Managing Director) Mr. A. M. Kakkar Mr. Madhavan Menon Mr. Robin Banerjee Mr. I. G. Shahani 		
	(ii) Disclosure of transactions between the Companies and related parties a year end :	nd outstanding b	palances as at the
			ng Company
		Year ended	Year ended
		31st October,	31st October,
	Particulars	2004 Rupees	2003 Rupees
			Кирссэ
	 Details relating to transactions with Thomas Cook (India) Limited Sale of services 	7,510,116	3,571,357
	Receiving of services	781,168	340,905
	Outstanding receivables	545,218	440,888
	Curent account payable	6,116,002	4,532,121
	 b) Details of remuneration paid / payable to Managing Director Remuneration Rent paid for residential flat 	1,050,033 108,000	1,041,552
10.	Disclosure in respect of assets acquired under hire purchase	,	
	Cost of vehicles acquired	256,989	—
	Net carrying amount of vehicles	221,390	—
	Minimum hire purchase payments Due not later than one year	77,760	
	Due after one year but not later than five years	77,760	
	Hire charges recognised in the statement of Profit and Loss Account for the year.	16,577	_
11.		ses. These lease ag	reements are for a

11. The Company has entered into lease arrangements for office and residential premises. These lease agreements are for a period of eleven months to nine years and are cancellable at the option of either party by giving one month to three months notice. Lease payments recognized in the Profit and Loss Account Rs.1,634,900 (*Previous year - Rs 1,386,350*)

12. The tax year for the Company being the year ending 31st March, the provision for taxation for the year is the aggregate of the provision made for the five months ended 31st March, 2004 and the provision based on the figures for the remaining seven months up to 31st October, 2004, the ultimate tax liability of which will be determined on the basis of the figures for the period 1st April, 2004 to 31st March, 2005.



Notes annexed to and forming part of the Financial Statements for the year ended 31st October, 2004

SCHEDULE "O" (contd.)			
13. The Balance Sheet abstract and Compa 1956 are given below :	any's General Business Profile as requ	uired by Part IV to Schedul	e VI to the Companies Act,
I. Registration Details			
Registration No. 1 1 - 7	5 4 8 0	State	Code 1 1
Balance sheet Date 3 1 Date	1 0 2 0 0 4 Month Year		
II. Capital raised during the year (Amount	in Rs. Thousands)		
Public Issue			nts Issue
- - N I L - Bonus Issue		N Private	I L - - -] Placement
III. Position of Mobilisation and Deployme	ent of Funds (Amount in Rs. Thousa	nds)	
Total Liabilities*			Assets**
<u> - - 4 9 4 </u> * includes current liabiliti	7 5		4 9 4 7 5 s current assets
Sources of Funds		Include	s current assets
Paid-up Capital			s & Surplus
2 5 Secured Loans	0 0		1 7 9 3 6 ured Loans
3 5	8 1		1 5 5
Application of Funds Net Fixed Assets		Inve	estments
	9 1	N	
Net Current Assets **			ous Expenditure
<u> 1 8 0</u> Accumulated Losses	8 1	N	I L
*** includes deferred ta			
IV. Performance of Company (Amount in Turnover	Rs. Thousands)	Total F	xpenditure
	6 3		3 0 5 5 4
Profit / Loss before ta	x 0 9 [oss after tax
+ - - - 8 4 (+ for profit, - for loss)		+	- 5 3 2 8
Earning per share in R			end rate %
2 1 .	<u>3</u>]]		<u>L</u> - - -]
 V. Generic Names of Three Principal Produ Item Code No. 	NOT A PPLI		
(ITC Code)			
Product Description	C L E A R I N G	& FORWA	R D I N G
	S E R V I C E S E X P O R T , I	I N A I R M P O R T , -	& SEA
	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	T I O N A N	D
	B R E A K B U L K	S E R V I C	E
Item Code No.	NOT APPLI	C A B L E	
(ITC Code) Product Description			
·			
Item Code No. (ITC Code)	NOT APPLI	CABLE	
Product Description			
14. Previous year figures have been regroup	ed/reclassified wherever necessary.		
		Signatures to Schedules	
		For and on behalf of the A. M. KAKKAR	e Board — CHAIRMAN
			- MANAGING DIRECTOR
			— DIRECTOR— DIRECTOR
Mumbai, 14th December, 2004			- DIRECTOR



Directors' Report

TO THE MEMBERS:

Your Directors have pleasure in presenting the Sixteenth Annual Report and the Balance Sheet and Profit & Loss Account for the year ended 31st October 2004.

OPERATIONS:

The Company's business has completed three years of operations. The Company was awarded as the Top Selling Business partner by TATA-AIG for the third consecutive year 2003 – 2004.

Travel Insurance is being sold throughout the expanded territory of 16 cities and 54 locations in India, across businesses, Corporate and Channel partners including airport counters. Various new Insurance products catering to different sets of customers have been launched and these are receiving enthusiastic response. Customers are fast realising your Company's efforts in positioning "Travel Insurance" as an integral Part of International Travel requirement and the travellers are enthusiastic about the products on offer.

FINANCIAL RESULTS:

	(Amount in Rup Year ended 31st October 3 2004	Year ended
Profit before Taxation	10.2	7.3
Provision for Taxation	3.7	2.6
Profit after Taxation	6.5	4.7
Transferred to General F	Reserve —	0.5

DIVIDEND:

In order to conserve resources for the Company's future plans, the Directors do not recommend any dividend for the year under review.

FIXED DEPOSITS:

The company has not accepted any deposits from the public during the year under review.

DIRECTORS:

Mr. P. Sreekumar resigned from the office of Director of the Company w.e.f. 12th April 2004. The Board places on record its appreciation for the services rendered by him during his tenure on the Board of the Company.

Mr. Robin Banerjee was appointed as a Director on 12th April 2004 under Article 118 of the Articles of Association of the Company in the Casual Vacancy occurred due to resignation of Mr. P. Sreekumar. Mr. Banerjee will hold office upto the date on which M. Sreekumar would have held the office if he were on the Board of the Company.

In accordance with Article 131 of the Articles of Association of the Company, Mr. Ashwini Kakkar retires by rotation and being eligible, offers himself for reappointment.

AUDITORS:

M/s. Lovelock & Lewes, Chartered Accountants, Auditors of the Company will retire at the forthcoming Annual General Meeting and being eligible offer themselves for re-appointment.

PARTICULARS REGARDING CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND EXPENDITURE:

Information u/s 217(1)(e) of the Companies Act, 1956 is Nil in view of the nature of business of the Company.

INFORMATION PURSUANT TO SECTION 217(2A) OF THE COMPANIES ACT, 1956:

There are no employees drawing remuneration beyond monetary ceilings prescribed under Section 217(2A) of the Companies Act, 1956 and the rules framed thereunder.

DIRECTORS' RESPONSIBILITY STATEMENT:

Pursuant to Section 217(2AA) of the Companies Act, 1956, the Directors confirm that:

- In the preparation of the annual accounts, the applicable accounting standards were followed;
- The accounting policies were selected and applied consistently and judgements and estimates were made which were reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the period under review and of the profit or loss of the company for that period;
- Proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities were taken;
- 4. The annual accounts were prepared on a going concern basis.

For and on behalf of the Board

A. M. Kakkar	M. Menon
Chairman	Director

Mumbai, 14th December 2004



Thomas Cook Insurance Services (India)Limited

Auditors' Report

To the Members of Thomas Cook Insurance Services (India) Limited

- We have audited the attached Balance Sheet of Thomas Cook Insurance Services (India) Limited, as at 31st October, 2004, and the related Profit and Loss Account for the year ended on that date annexed thereto, which we have signed under reference to this report. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.
- 2. We conducted our audit in accordance with the auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
- 3. As required by the Companies (Auditor's Report) Order, 2003 issued by the Central Government of India in terms of sub-section (4A) of

section 227 of 'The Companies Act, 1956' of India (the 'Act') and on the basis of such checks of the books and records of the Company as we considered appropriate and according to the information and explanations given to us, we give in the Annexure a statement on the matters specified in paragraphs 4 and 5 of the said Order.

- Further to our comments in the Annexure referred to in paragraph 3 above, we report that :
 - (a) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit;
 - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as appears from our examination of those books;
 - (c) The Balance Sheet and Profit and Loss Account dealt with by this report are in agreement with the books of account;
 - (d) In our opinion, the Balance Sheet and Profit and Loss Account dealt with by this report comply with the accounting standards referred to in sub-section (3C) of section 211 of the Act;
 - (e) On the basis of written representations received from

the directors, as on 31st October, 2004 and taken on record by the Board of Directors, none of the directors is disqualified as on 31st October, 2004 from being appointed as a director in terms of clause (g) of sub-section (1) of section 274 of the Act;

- (f) In our opinion and to the best of our information and according to the explanations given to us, the said financial statements together with the notes thereon and attached thereto give in the prescribed manner the information required by the Act and give a true and fair view in conformity with the accounting principles generally accepted in India :
 - (i) in the case of the Balance Sheet, of the state of affairs of the Company as at 31st October, 2004;
 and
 - (ii) in the case of the Profit and Loss Account, of the profit for the year ended on that date.

Sharmila A. Karve Partner Membership No. 43229 For and on behalf of Lovelock & Lewes Chartered Accountants Mumbai, 14th December, 2004



Annexure to the Auditors' Report

[Referred to in paragraph 3 of the Auditors' Report of even date to the members of Thomas Cook Insurance Services (India) Limited on the financial statements for the year ended 31st October, 2004]

- The Company has neither granted nor taken any loans, secured or unsecured, to / from companies, firms or other parties covered in the register maintained under section 301 of the Act. As the Company has not granted / taken any loans, secured or unsecured, to / from the parties covered in the register maintained under section 301 of the Act, clauses (iii)(b) to (iii)(d), (iii)(f) and (iii)(g) of paragraph 4 of the Companies (Auditor's Report) Order, 2003 are not applicable to the Company for the current year.
- In our opinion, there is an adequate 2 internal control system commensurate with the size of the Company and the nature of its business for the sale of services. There are no purchases of inventory and fixed assets and sale of goods Further, on the basis of our examination of the books and records of the Company, carried out in accordance with the auditing standards generally accepted in India, we have not observed any continuing failure to correct major weaknesses in the aforesaid internal control system.
- 3. In our opinion and according to the information and explanations given to us, there are no contracts or arrangements referred to in section 301 of the Act during the year that need to be entered in the register maintained under that section. As there are no contracts or arrangements referred to in section 301 of the Act, clause (v)(b) of paragraph 4 of the Companies (Auditor's Report) Order, 2003 is not applicable to the Company for the current year.
- 4. The Company has not accepted any deposits from the public within the meaning of sections 58A, 58AA or any other relevant provisions of the Act and the rules framed thereunder.

- 5. As the Company is not listed on any stock exchange or the paid-up capital and reserves as at the commencement of the financial year did not exceed Rupees Fifty Lakhs or the average annual turnover for a period of three consecutive financial years immediately preceeding the financial year did not exceed Rupees Five Crores, clause (vii) of paragraph 4 of the Companies (Auditor's Report) Order, 2003 in respect of internal audit, is not applicable to the Company for the current vear.
- 6. (a) According to the information and explanations given to us and the records of the Company examined by us, in our opinion, the Company is regular in depositing undisputed statutory dues, including income tax, cess and other material statutory dues as applicable with the appropriate authorities in India.
 - (b) According to the information and explanations given to us and the records of the Company examined by us, there are no dues of income tax and cess which have not been deposited on account of any dispute.
- 7. The Company has no accumulated losses as at 31st October, 2004 and it has not incurred any cash losses in the financial year ended on that date or in the immediately preceeding financial year.
- 8. The Company has not defaulted in repayment of dues to any financial institution or bank or debenture holders.
- The Company has not granted any loans and advances on the basis of security by way of pledge of shares, debentures and other securities.
- The provisions of any special statute applicable to chit fund / nidhi / mutual benefit fund / societies are not applicable to the Company.
- The Company is not a dealer or trader in shares, securities, debentures and other investments.

- 12. The Company has not given any guarantee for loans taken by others from banks or financial institutions during the year.
- 13. The Company has not obtained any term loans.
- 14. On the basis of an overall examination of the Balance Sheet of the Company and according to the information and explanations given to us, in our opinion, there are no funds raised on short term basis which have been used for long term investment.
- 15. The Company has not made any preferential allotment of shares to parties and companies covered in the register maintained under section 301 of the Act during the year.
- 16. The Company has not issued any debentures.
- 17. The Company has not raised any money by public issues during the year.
- 18. During the course of our examination of the books and records of the Company, carried out in accordance with the auditing standards generally accepted in India, we have neither come across any instance of fraud on or by the Company, noticed or reported during the year, nor have we been informed of such case by the management.
- 19. According to the information and explanations given to us and taking into consideration the nature of business of the Company, the matters specified in clauses (i), (ii) and (viii) of paragraph 4 of the Companies (Auditor's Report) Order, 2003 are not applicable to the Company.

Sharmila A. Karve Partner Membership No. 43229 For and on behalf of Lovelock & Lewes Chartered Accountants Mumbai, 14th December, 2004



Thomas Cook Insurance Services (India)Limited

Balance Sheet as at 31st October, 2004

	Schedule	As 31st Octo Rupees	at ber, 2004 Rupees		s at ober, 2003 Rupees
SOURCES OF FUNDS :				.,	.,
SHAREHOLDERS' FUNDS :					
Capital	А	500,000		500,000	
Reserves and surplus	В	7,976,254		1,481,989	
			8,476,254		1,981,989
TOTAL			8,476,254		1,981,989
APPLICATION OF FUNDS :					
CURRENT ASSETS, LOANS AND ADVAN	ICES :				
Sundry debtors	С	3,608,535		876,530	
Cash and bank balances	D	9,528,557		2,113,358	
Loans and advances	Е	573,320		1,789,174	
		13,710,412		4,779,062	
LESS : CURRENT LIABILITIES AND PROVISIONS :					
Liabilities	F	4,991,939		2,181,128	
Provisions	G	242,219		615,945	
		5,234,158		2,797,073	
NET CURRENT ASSETS			8,476,254		1,981,989
TOTAL			8,476,254		1,981,989
Notes to the Financial Statements	L				
Schedules "A" to "G" and "L" referred to al form an integral part of the Balance Shee					
In terms of our report of even date			For and on b	ehalf of the Boa	ard
Sharmila A. Karve			A. M. KAKKA	R —	CHAIRMAN
Partner Membership No. 43229			r. banerjee	_	DIRECTOR
For and on behalf of			M. MENON		DIRECTOR
Lovelock & Lewes Chartered Accountants					
Mumbai, 14th December, 2004			Mumbai, 14t	h December, 20	04



Profit and Loss Account for the year ended 31st October, 2004

	Schedule	31st Octo	ended ber, 2004	31st Oct	r ended tober, 2003
		Rupees	Rupees	Rupees	Rupees
INCOME :					
Turnover	Н		11,482,428		10,227,329
Other income	I		15,386,545		4,374,817
			26,868,973		14,602,146
EXPENDITURE :					
Personnel cost	J	2,310,122		1,114,023	
Advertisement and business promotion	К	7,475,714		1,251,516 2,707,256	
Other expenses Card product expenses	N	6,887,872		2,707,356 2,196,225	
card product expenses			16 672 700	2,190,223	7 200 4 20
REALT REFORE TAVATION			16,673,708		7,269,120
PROFIT BEFORE TAXATION			10,195,265		7,333,026
Provision for taxation - current tax			3,701,000		2,630,723
PROFIT AFTER TAXATION			6,494,265		4,702,303
Balance brought forward from previous yea	r		1,011,759		446,093
			7,506,024		5,148,396
APPROPRIATIONS					
Transfer to general reserve			—		470,230
Interim dividend			—		3,250,000
Corporate dividend tax			7 506 024		416,407
Balance carried to Balance Sheet			7,506,024		1,011,759
			7,506,024		5,148,396
Earnings Per Share - Basic and diluted			129.89		94.05
(Rs. per Equity Share of Rs.10 each) [Refer Note 2(d) of Schedule L]					
Notes to the Financial Statements	L				
Schedules "H" to "L" referred to above form an integral part of the Profit and Loss Accou	unt.				
In terms of our report of even date			For and on	behalf of the Bo	ard
Sharmila A. Karve			A. M. KAKKA	AR —	CHAIRMAN
Partner Membership No. 43229			R. BANERJEE	= _	DIRECTOR
For and on behalf of			M. MENON	_	DIRECTOR
Lovelock & Lewes					
Chartered Accountants					
Mumbai, 14th December, 2004		Mumbai, 14th December, 2004			04



Thomas Cook Insurance Services (India)Limited

Schedules forming part of the Balance Sheet as at 31st October, 2004

	As at 31st October, 2004 Rupees Rupees	As at 31st October, 2003 Rupees Rupees
SCHEDULE "A" : CAPITAL : Authorised : 500,000 Equity shares of Rs.10 each	5,000,000	5,000,000
Issued and subscribed : 50,000 Equity shares of Rs.10 each fully paid-up, all held by the holding company, Thomas Cook (India) Limited and its nominees	500,000	500,000
SCHEDULE "B": RESERVES AND SURPLUS: General Reserve Balance as per last Balance Sheet Add: Transfer from Profit and Loss Account	470,230	470,230
Profit and Loss Account	470,230 7,506,024 7,976,254	470,230 1,011,759 1,481,989
SCHEDULE "C" : SUNDRY DEBTORS : Unsecured, considered good Outstanding for less than six months	3,608,535	876,530
SCHEDULE "D" : CASH AND BANK BALANCES : Cash and cheques on hand Balances with scheduled banks On current accounts	36,439 5,492,118	<i>2,113,358</i> —
On deposit account	4,000,000 9,492,118 9,528,557	
SCHEDULE "E": LOANS AND ADVANCES: (Unsecured, considered good) Advances recoverable in cash or in kind or for value to be received	573,320	1,789,174
SCHEDULE "F": LIABILITIES: Sundry creditors other than Small Scale Industrial Undertakings * Other liabilities	4,978,292 13,647 4,991,939	2,168,056 13,072 2,181,128
* Include Book Overdraft of - Nil (Previous year Rs.804,317)		
SCHEDULE "G": PROVISIONS: Provision for taxation (net of payments)	242,219	615,945



Schedules forming part of the Profit and Loss Account for the year ended 31st October, 2004

	Year ended 31st October, 2004 Rupees Rupees	Year ended 31st October, 2003 Rupees Rupees
SCHEDULE "H" : TURNOVER : Insurance commission Card product income	10,709,768 772,660 11,482,428	4,371,648 5,855,681 10,227,329
SCHEDULE "I" : OTHER INCOME : Interest on deposit with bank [tax deducted at source Rs. 13,710 - <i>Previous year - Nil</i>] Recovery of expenses	76,594 15,309,951 15,386,545	<u>4,374,817</u> <u>4,374,817</u>
SCHEDULE "J" : PERSONNEL COST : [Refer Note 2(a) of Schedule L] Salaries, wages and bonus Staff welfare expenses	2,151,412 158,710 2,310,122	1,071,111 42,912 1,114,023
SCHEDULE "K" : OTHER EXPENSES : Rent Rates and taxes Repairs and maintenance - others Printing and stationery Legal and professional charges Service charges Auditors' remuneration : Audit fees	600,000 4,700 600,000 1,180,973 148,650 1,872,285 21,600	600,000 2,500 600,000 120,000 1,320,000 21,600
Reports under the provisions of the Income-tax Act, 1961 Miscellaneous reports	21,600 	21,600
Bank charges Travelling Directors' fees Miscellaneous expenses	46,000 330 2,433,241 	44,200 1,537



Thomas Cook Insurance Services (India)Limited

Schedules forming part of the Financial Statements for the year ended 31st October, 2004

SCHEDULE "L" : NOTES TO THE FINANCIAL STATEMENTS :

1. SIGNIFICANT ACCOUNTING POLICIES :

The financial statements are prepared to comply in all material aspects with the applicable accounting principles in India, the accounting standards issued by the Institute of Chartered Accountants of India and the relevant provisions of 'The Companies Act, 1956' of India (the 'Act'). The significant accounting policies are as follows –

(a) Basis of accounting :

The financial statements are prepared in accordance with the historical cost convention.

(b) Turnover :

Turnover comprises of insurance commission in the normal course of business as the corporate insurance agent of Tata AIG General Insurance Company Limited and sale of card products.

(c) Revenue recognition :

Commission on insurance policies sold is recognized at the time of issue of insurance policies. Card products sales are recognised on delivery of the cards to the customers.

2. NOTES TO ACCOUNTS :

(a) Personnel cost includes salary and other allowances of employees deputed to the Company by the holding company.

		Year ended 31st October.	Year ended
		2004	31st October, 2003
		Rupees	Rupees
(b)	Expenditure in foreign currency :	<u>.</u>	
	Card product expenses	_	610,935
(c)	Earnings in foreign exchange :		
	Recovery of expenses	—	95,100
(d)	Basic earnings per share has been calculated by dividing profit for the year attributable to equity shareholders by the weighted average number of equity shares outstanding during the year. The Company has not issued any potential equity shares and accordingly, the basic earnings per share and diluted earnings per share are the same. Earnings per Share has been computed as under :		
	Profit after taxation	6,494,265	4,702,303
	Weighted average number of shares	50,000	50,000
	Earnings Per Share (Rs. per Equity Share of Rs.10 each) - Basic and diluted	129.89	94.05

(e) Previous year figures have been regrouped where necessary.



Thomas Cook Insurance Services (India) Limited

Schedules forming part of the Financial Statements for the year ended 31st October, 2004

f. Balance Sheet abstract and Company's general business profile as required by Part IV to Schedule VI to the Companies Act, 1956 are given below :

I. Registration Details		
Registration No. 1 1 - 5	4 7 6 0	State Code 1 1
	1 0 2 0 0 4	
	Month Year	
II. Capital raised during the year (Rupees i	n Thousands)	
Public Issue		Rights Issue
N I L - Bonus Issue		<u> N I L</u> Private Placement
		N I L
III. Position of Mobilisation and Deployme	ent of Funds (Rupees in Thousands)	
Total Liabilities		Total Assets
8 4	7 6	8 4 7 6
Sources of Funds		
Paid-up Capital		Reserves & Surplus
5 Secured Loans	0 0	7 9 7 6 Unsecured Loans
Application of Funds		
Net Fixed Assets		Investments
Net Current Assets	7 6	Miscellaneous Expenditure
Accumulated Losses		
N I L -		
IV. Performance of Company (Rupees in T	housands)	
Turnover	6 9	Total Expenditure
Profit / Loss before ta		Profit / Loss after tax
	9 5 +	6 4 9 4
(+ for profit, – for loss) Earning per share in R	c	Dividend rate %
	8 9	
	icts / Services of Company (as per monetary te	
Item Code No. (ITC Code)	NOT APPLLICAB	
Product Description	C O R P O R A T E I N	S U R A N C E
	A G E N T	
Item Code No.		
(ITC Code)		
Product Description		
Item Code No.	NOT A P P L I C A B	
(ITC Code)		
Product Description		

Signatures to Schedu	les "A" to "L"
For and on behalf of	the Board
A. M. KAKKAR	— CHAIRMAN

R. BANERJEE	— DIRECTOR
M. MENON	— DIRECTOR

Mumbai, 14th December, 2004



Directors' Report

TO THE MEMBERS

ectors have pleasure in presenting the Sixteenth Annual Report and the Balance at 31st October, 2004. OPERATIONS:

were no business activities carried on throughout the year ended 31st October. FINANCIAL RESULTS:

FINANCIAL RESULTS During the year under review, the Company did not carry on any business activities and accordingly no income was generated. DIVIDEND: In view of no business activities, your Directors do not recommend any dividend for the new or under context.

FIXED DEPOSITS The Company has not accepted any deposit from the Public during the year under review. DIRECTORS:

DIRECTORS: Mr. P. Sreekumar resigned from the office of Director of the Company w.e.f. 12th April, 2004. The Board places on record its appreciation for the services rendered by him during his tenure on the Board of the Company. Mr. Robin Banerjee was appointed as a Director on 12th April, 2004 under Article 118 of the Articles of Association of the Company in the Casual Vacancy occurred due to resignation of Mr. P. Sreekumar. Mr. Banerjee will hold office upto the date on which Mr. P. Sreekumar would have held the office if he were on the Board of the Company. In accordance with Article 131 of the Articles of Association of the Company, Mr. Ashwini Kakkar retires by rotation and being eligible, offers himself for re-appointment. AUDITORS: AUDITORS:

M/S. Lovelock & Lewes, Chartered Accountants, Auditors of the Company will retire at the forthcoming Annual General Meeting and being eligible offer themselves for

re-appointment. PARTICULARS REGARDING CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND EXPENDITURE: During the year under review, there was no business carried on by the Company and accordingly information w/s 217(1)(b) of the Companies Act, 1956 is Nil. INFORMATION PURSUANT TO SECTION 217(2A) OF THE COMPANIES ACT, 1956:

rried on by the Company and ct, 1956 is Nil.

INFORMATION PURSUANT TO SECTION 217(2A) OF THE COMPANIES ACT, 1956: No employees were employed throughout the year under review. Therefore, the particulars required under Section 217(2A) of the Companies Act, 1956 and the rules framed thereunder are not furnished herewith. DIRECTORS' RESPONSIBILITY STATEMENT: Pursuant to Section 217(2A) of the Companies Act, 1956, the Directors confirm that: 1. In the preparation of the annual accounts, the applicable accounting standards were followed; 2. The accounting rediction of the companies accurate the standards and the standards accurate the standard standards and the standard standa

- were followed; The accounting policies were selected and applied consistently and judgements and estimates were made which were reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the year under review; Proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities were taken; The anoual accounts were prepared on a going concern basis 2

4. The annual accounts were prepared on a going concern basis. BY ORDER OF THE BOARD

A. M. KAKKAR CHAIRMAN M. MENON DIRECTOR

Mumbai, 14th December, 2004 Auditors' Report

- Auditors' Report
 To the Members of Thomas Cook Tours Limited
 We have audited the attached Balance Sheet of Thomas Cook Tours Limited, as at 31st October, 2004, which we have signed under reference to this report. No Profit and Loss Account has been prepared as there have been no activities during the Company's management. Our responsibility is to express an opinion on this financial statement based on our audit.
 We conducted our audit in accordance with the auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
 As required by the Companies (Auditor's Report) Order, 2003 issued by the Central Government of India in terms of sub-section (4A) of section 227 of The Companies (Act, 1956 of India (the 'Act') and on the basis of such checks of the books and records of the Company as we considered appropriate and according to the information and explanations (Auditor's Report) Order, 2003 are not applicable to the company for the current year.
 Further to our comments in paragraph 3 above, we report that :

 We have obtained all the information and explanations, which to the best of our knowledge and believe mencessary for the purposes of our audit;
 In our opinion, proper books of account a required by law have been kept by the Company for the current year.
 The Balance Sheet dealt with by this report are in agreement with the books of account;
 The accounting standards referred to in sub-section (3C) of section 211 of the</li

- (c) The Balance Sheet dealt with by this report are in agreement with the books of account;
 (d) The accounting standards referred to in sub-section (3C) of section 211 of the Act are not applicable to the Company for the current year;
 (e) On the basis of written representations received from the directors, as on 31st October, 2004 and taken on record by the Board of Directors, none of the directors is disqualified as on 31st October, 2004 and taken on record by the Board of Directors, none of the director in terms of clause (g) of sub-section (1) of section 274 of the Act;
 (f) In our opinion and to the best of our information and according to the explanations given to us, the Balance Sheet together with the notes thereon and attached thereto give in the prescribed manner the information required by the Act and give a true and fair view in conformity with the accounting principles generally accepted in India in the case of the Balance Sheet, of the state of affairs of the Company as at 31st October, 2004. Sharmila A. Karve Partner
 - Partner Membership No. 43229 For and on behalf of Lovelock & Lewes Chartered Accountants

Mumbai, 14th December, 2004

Balance Sheet as at 31st October, 2004

	As at 31st October,	As at 31st October,
	2004 Rupees	2003 Rupees
SOURCES OF FUNDS : SHAREHOLDERS' FUNDS : Capital		
Authorised : 500,000 Equity Shares of Rs.10 each	5,000,000	5,000,000
Issued and subscribed : 50,000 Equity Shares of Rs.10 each fully paid-up, all held by the holding company, Thomas Cook (India) Limited and		
its nominees TOTAL	500,000 500,000	500,000 500,000
APPLICATION OF FUNDS : CURRENT ASSETS, LOANS AND ADVANCES : Cash and Bank Balances :		
Cash on Hand Balance with scheduled bank	30	30
on current account	499,910	499,910
LESS : CURRENT LIABILITIES AND PROVISIONS :	499,940	499,940
Liabilities :	43 105	39,995
Sundry creditors NET CURRENT ASSETS	43,195	459,945
MISCELLANEOUS EXPENDITURE (to the extent not written off or adjusted)	150,715	135,515
Preliminary and pre-operative expenses	43,255	40,055
TOTAL	500,000	500,000
The Balance Sheet Abstract and Company's General Bus IV to Schedule VI to the Companies Act, 1956 are given		
	or and on beha	
Partner	. M. KAKKAR	— CHAIRMAN
Membership No. 43229 For and on behalf of	. BANERJEE	— DIRECTOR
	I. MENON	— DIRECTOR
	/umbai, 14th D	ecember, 2004
Annexure referred to in the Balance Sh	eet	
as at 31st October, 2004	Conoral	
Balance Sheet Abstract and Company's Business Profile	General	
I. Registration Details		
Registration No. 1 1 - 5 4 7 6	i 1 State C	ode 1 1
Balance Sheet Date 3 1 1 0 Date Month	2 0 0 Year	4
II. Capital raised during the year (Amount in Rs.		1
Public Issue Rights Issue		
Bonus Issue	Private Pl	
	N	
III. Position of Mobilisation and Deployment of Fu		
Total Liabilities - - - 5 0 0 -	Total A	- 5 0 0
Sources of Funds Paid-up Capital	Reserves	& Surplus
Secured Loans	Unsecure	ed Loans
N I L		- N I L
Application of Funds		
Net Fixed Assets	Investr	- N I L
Net Current Assets	Miscellaneous	
4 5 7		4 3
Accumulated Losses		
N I L		
F	or and on beha	If of the Board
A	. M. KAKKAR –	— CHAIRMAN
	R. BANERJEE – 1. MENON –	 DIRECTOR DIRECTOR
Mumbai, 14th December, 2004		


Directors' Report

Indian Horizon Travel &

Tours Limited

TO THE MEMBERS: Your Directors have pleasure in presenting the Sixteenth Annual Report and the Balance Sheet as at 31st October, 2004. OPERATIONS: There were no business activities carried on throughout the year ended 31st October, 2004

EINANCIAL RESULTS:

During the year under review, the Company did not carry on any business activities and accordingly no income was generated. DIVIDEND: In view of no business activities, your Directors do not recommend any dividend for the year under review.

year under review. FIXED DEPOSITS: The Company has not accepted any deposit from the Public during the year under

DIRECTORS:

DIRECTORS: DIRECTORS: Mr. P. Sreekumar resigned from the office of Director of the Company w.e.f. 12th April, 2004. The Board places on record its appreciation for the services rendered by him during his tenure on the Board of the Company. Mr. Robin Banerjee was appointed as a Director on 12th April, 2004 under Article 118 of the Articles of Association of the Company in the Casual Vacancy occurred due to resignation of Mr. P. Sreekumar. Mr. Banerjee will hold office upto the date on which Mr. P. Sreekumar would have held the office if he were on the Board of the Company. In accordance with Article 131 of the Articles of Association of the Company, Mr. Ashwini Kakkar retires by rotation and being eligible, offers himself for re-appointment. MUDITORS: Mys. Lovelock & Lewes, Chartered Accountants, Auditors of the Company will retire at the for the oming Annual General Meeting and being eligible offer themselves for re-appointment.

re-appointment. PARTICULARS REGARDING CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND EXPENDITURE: During the year under review, there was no business carried on by the Company and accordingly information u/s 217(1)(e) of the Companies Act, 1956 is Nil. INFORMATION PURSUANT TO SECTION 217(2A) OF THE COMPANIES ACT, 1956:

No employees were employed throughout the year under review. Therefore, the particulars required under Section 217(2A) of the Companies Act, 1956 and the rules framed thereunder are not furnished herewith. DIRECTORS' RESPONSIBILITY STATEMENT:

2.

- RECTORS' RESPONSIBILITY STATEMENT: suant to Section 217(2A) of the Companies Act, 1956, the Directors confirm that: In the preparation of the annual accounts, the applicable accounting standards were followed; The accounting policies were selected and applied consistently and judgements and estimates were made which were reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the year under review; Proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities were taken; 3.
- were taken; The annual accounts were prepared on a going concern basis. 4.

BY ORDER OF THE BOARD A. M. KAKKAR M. MENON CHAIRMAN DIRECTOR

Auditors' Report

Mumh

Mumbai, 14th December, 2004

- Auditors' Report
 To the members of Indian Horizon Travel and Tours Limited
 We have audited the attached Balance Sheet of Indian Horizon Travel and Tours Limited, as at 31st October, 2004, which we have signed under reference to this report. No Profit and Loss Account has been prepared as there have been no activities during the year ended on that date. This financial statement is the responsibility of the Company's management. Our responsibility is to express an opinion on this financial statement based on our audit.
 We conducted our audit in accordance with the auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the accounting principles used and significant estimates made by management, and the companies for our opinion.
 As required by the Companies (Auditor's Report) Order, 2003 issued by the Central Government of India (the 'Act') and on the basis of such checks of the books and records of the Companies (Auditor's Report) Order, 2003 are not applicable to the formation and explanations given to us, we report that the matters specified in paragraphs 4 and 5 of the Companies (Auditor's Report) Order, 2003 are not applicable to the formation and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit.
 Further to our comments in paragraph 3 above, we report that :

 (a) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit;
 (b) In our opinion, proper books of account as required by law have been kept by the Company of as a appears from our examination of these books;
 (c) The Balance Sheet dealt with by this

- (c) The Balance Sheet dealt with by this report is in agreement with the books of account;
 (d) The accounting standards referred to in sub-section (3C) of section 211 of the Act are not applicable to the Company for the current year;
 (e) On the basis of written representations received from the directors, as on 31st October, 2004 and taken on record by the Board of Directors, none of the directors is disgualified as on 31st October, 2004 and taken on record in 10 of section 274 of the Act;
 (f) In our opinion and to the best of our information and according to the explanations given to us, the Balance Sheet together with the note thereon and attached thereto give in the prescribed manner the information required by the Act and give a true and fair view in conformity with the Sheet, of the state of affairs of the Company as at 31st October, 2004.

affairs of the Company as at 31si	October. 2004.		
	Sharmila A. Karve		For and on behalf of the Board
	Partner Membership No. 43229		A. M. KAKKAR — CHAIRMAN R. BANERIEE — DIRECTOR
bai. 14th December. 2004	For and on behalf of Lovelock & Lewes Chartered Accountants	Mumbai, 14th December, 2004	M. MENON — DIRECTOR
541, 1111 December, 2001			

Balance Sheet as at 31st October, 2004

SOURCES OF FUNDS :	As at 31st October, 2004 Rupees	As at 31st October, 2003 Rupees
SHAREHOLDERS' FUNDS : Capital Authorised : 500,000 Equity Shares of Rs.10 each	5,000,000	5,000,000
Issued and subscribed : 50,000 Equity Shares of Rs.10 each fully paid-up, all held by the holding company,		
Thomas Cook (India) Limited and its nominees TOTAL	500,000	500,000 500,000
APPLICATION OF FUNDS : CURRENT ASSETS, LOANS AND ADVANCES : Cash and Bank Balances : Cash on Hand	30	30
Balance with scheduled bank on current account	499,910 499,940	499,910 499,940
LESS : CURRENT LIABILITIES AND PROVISIONS : Liabilities : Sundry creditors	43,360	40,160
NET CURRENT ASSETS MISCELLANEOUS EXPENDITURE (to the extent not written off or adjusted) Preliminary and pre-operative expenses	456,580 43,420	459,780 40,220
TOTAL	500,000	500,000
The Balance Sheet Abstract and Company's General Busi <u>IV to Schedule VI to the Companies Act, 1956 are given i</u> In terms of our report of even date Fe	n the Annexure	
•	. M. KAKKAR	— CHAIRMAN
Manahanahin Ma. 42220	BANERJEE	— DIRECTOR
	. MENON	— DIRECTOR
	umbai, 14th D	ecember, 2004
Annexure referred to in the Balance She as at 31st October, 2004 Balance Sheet Abstract and Company's Business Profile		
I. Registration Details		
Registration No. 1 1 - 5 4 7 6 Balance Sheet Date 3 1 10 Date Month	5 State C	ode 1 1 4
II. Capital raised during the year (Amount in Rs. T	housands)	
Public Issue - - N 1 L - - Bonus Issue - - N 1 L - -	Rights N Private Pla N	I L
III. Position of Mobilisation and Deployment of Fun		
Total Liabilities - - - 5 0 0 - Sources of Funds - - - 5 0 0 -	Total A 	- <u>5</u> 0 0
Paid-up Capital	Reserves a	& Surplus
Secured Loans	Unsecure	ed Loans - N I L
4 5 7	Investn Miscellaneous 	- N I L
Accumulated Losses		
A. R.	or and on beha M. KAKKAR – BANERJEE – . MENON –	lf of the Board — CHAIRMAN — DIRECTOR — DIRECTOR
, ,		



Thomas Cook (Mauritius) Holding Company Limited

Directors' Report

The directors present their report and the audited financial statements of the Company for the year ended 31st October, 2004. REVIEW OF THE BUSINESS The principal activity of the Company is to hold investments RESULTS AND DIVIDENDS

The Company's loss for the financial year is USD 6,475 (2003 - profit of USD 109,710). The directors do not recommend the payment of dividend for the year under review (2003 - USD 105,000).

DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE FINANCIAL STATEMENTS

Company law requires the directors to prepare financial statements for each financial year which present fairly the financial position, financial performance and cash flows of the Company. In preparing those financial statements, the directors are required to:

Company. In preparing those financial statements, the directors are required to:
select suitable accounting policies and then apply them consistently;
make judgements and estimates that are reasonable and prudent;
state whether International Financial Reporting Standards have been followed and complied with, subject to any material departures disclosed and explained in the financial statements, and
prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.
The directors confirm that they have complied with the above requirements in preparing the financial statements.
The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and bence for taking reasonable steps for the prevention and detection of fraud and other irregularities.
AUDITORS AUDITORS

PricewaterhouseCoopers have indicated their willingness to continue in office and will be automatically re-appointed at the Annual Meeting. By Order of the Board

	A. M. KAKKAR	_	DIRECTOR	
	M. MENON	_	DIRECTOR	
ecretary's Certificate				

We certify that, to the best of our knowledge and belief, the Company has filed with the Registrar of Companies all such returns as are required of the Company under the Companies Act. 2001 in terms of section 166(d).

Multiconsult Limited

CORPORATE SECRETARY 14th December, 2004

Auditors' Report

Auditors' Report To the Members of Thomas Cook (Mauritius) Holding Company Limited We have audited the financial statements of Thomas Cook (Mauritius) Holding Company Limited (the Company) which have been prepared in accordance with the accounting policies set out in the notes to accounts. Directors' responsibilities The Company's directors are responsible for the preparation and presentation of financial statements which are in accordance with and comply with International Financial Reporting Standards which give a true and fair view of the matters to which they relate, and which present fairly the financial position of the Company at 31st October, 2004 and its financial performance, changes in equity and cash flows for the year ended on that date. Auditor's responsibilities We are responsible for expressing an independent opinion, based on our audit, on the financial statements presented by the directors and reporting our opinion to you. This opinion has been prepared for and only for the Company's members in accordance with the Mauritian Companies Act 2001 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing. Basis of opinion We conducted our audit in accordance with International Standards on Auditing. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosured. We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance as to whether the financial statements are free from material misstatement. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements. We believe that our audit provides a reasonable basis for our opinion.

We have no relationship with or interests in the Company other than in our capacity as auditors and tax advisors.

Opinion We have obtained all the information and explanations we required.

- We have obtained all the information and explanations in required.
 In our opinion :

 (a) proper accounting records have been kept by the Company as far as appears from our examination of those records; and
 (b) the financial statements :

 (i) have been prepared in accordance with and comply with International Financial Reporting Standards;
 (ii) give a true and fair view of the matters to which they relate; and
 (iii) present fairly the financial position of the Company at 31st October, 2004 and its financial performance, changes in equity and cash flows for the year ended on that date.
 - - PricewaterhouseCoopers

Shvam Mohadeb

Partner

Mauritius, 14th December, 2004

Balance Sheet as at 31st October, 2004

	Note	As at 31st October, 2004 USD	As at 31st October, 2003 USD
ASSETS : NON-CURRENT ASSETS : Investment in subsidiary companies Subscription for equity shares	4 5	638,697 50,000 688,697	588,697
CURRENT ASSETS : Prepayments Cash at bank		440 22,447 22,887	440 11,918 12,358
TOTAL		711,584	601,055
EQUITY AND LIABILITIES : CAPITAL AND RESERVES : Share capital Retained earnings	6	690,000 (6,474) 683,526	590,000 1 590,001
CURRENT LIABILITIES : Trade and other payables TOTAL	7	28,058 711,584	11,054
The accounting policies and notes form an integral part of these financial states			

Approved by the Board and signed on its behalf by PricewaterhouseCoopers Shvam Mohadeb A. M. KAKKAR DIRECTOR Partne M. MENON DIRECTOR

Mumbai, 14th December, 2004

Mauritius, 14th December, 2004

Income Statement for the year ended 31st October, 2004

,,,		
	Year ended 31st October, 2004 USD	Year ended 31st October, 2003 USD
INCOME : Dividend income from subsidiary company Interest income	 75	115,694 1
EXPENSES : Licence fees Secretarial fees Professional fees Accountancy fees Audit fees Bank charges Disbursements	75 1,500 1,250 1,720 800 1,000 240 40 6,550	115,695 1,500 1,600 1,600 1,000 7,5 10 5,985
(LOSS)/PROFIT FOR THE YEAR	(6,475)	109,710

The accounting policies and notes form an integral part of these financial statements

Approved by the Board and signed on its behalf by : PricewaterhouseCoopers Shyam Mohadeb Partner A. M. KAKKAR M. MENON _ DIRECTOR Mumbai, 14th December, 2004 Mauritius, 14th December, 2004 Statement of changes in Equity

_

for the year ended 31st October, 2004

1		,		
	Note	Share capital USD	Retained earnings USD	Total USD
At 1st November, 2002 Loss for the year Dividend paid	8	590,000	(4,709) 109,710 (105,000)	585,291 109,710 (105,000)
At 31st October, 2003 Issue of shares Loss for the year	6	590,000 100,000	(6,475)	590,001 100,000 (6,475)
At 31st October, 2004		690,000	(6,474)	683,526



Holding Company Limited

Cash Flow Statement for the year ended 31st October, 2004

Note	Year ended 31st October, 2004 USD	Year ended 31st October, 2003 USD
CASH FLOW FROM OPERATING ACTIVITIES : (Loss) / Profit for the year Less adjustments : Interest income Dividend income	(6,475)	109,710 (1) (115,694)
Increase / (decrease) in amount due to subsidiary company Increase / (decrease) in accruals	16,527 477	(115,694) (4,684) (100)
NET CASH FROM / (USED IN) OPERATING ACTIVITIES	10,454	(10,769)
CASH FLOW FROM INVESTING ACTIVITIES : Payment for purchase of investments in subsidiary companies 4 Subscription for equity shares 5 Interest income 5 Dividends received	(50,000) (50,000) 75	
NET CASH FROM / (USED IN) INVESTING ACTIVITIES	(99,925)	115,695
CASH FLOW FROM FINANCING ACTIVITIES : Proceeds from issue of shares 6 Dividend paid 8 NET CASH FROM / (USED IN) FINANCING ACTIVITIES	100,000	(105,000)
NET MOVEMENT IN CASH AND CASH EQUIVALENTS Cash and cash equivalents at beginning of year	10,529 11,918	(74) 11,992
CASH AND CASH EQUIVALENTS AT END OF YEAR 9	22,447	11,918

The accounting policies and notes form an integral part of these financial statements

	Approved by the Board and signed on its behalf by :			
PricewaterhouseCoopers				
Shyam Mohadeb	A. M. KAKKAR	_	DIRECTOR	
Partner	M. MENON —		DIRECTOR	
Mauritius, 14th December, 2004	Mumbai, 14th December, 2004			

Notes to the Financial Statements

for the year ended 31st October, 2004

ACCOUNTING POLICIES :

The financial statements are prepared in accordance with and comply with International Financial Reporting Standards. A summary of the more important accounting policies, which have been applied consistently, is set out below. The preparation of financial statements in accordance with International Financial Reporting Standards and generally accepted accounting principles requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Although these estimates are based on management's best knowledge of current events and actions, actual results ultimately may differ from those estimates. Basis of accounting :

The financial statements are prepared under the historical cost convention Consolidated financial statements :

The Company holds shares in subsidiary companies and has taken advantage of paragraph 8 of International Accounting Standard IAS 27, Consolidated Financial Statements and Accounting for Investments in Subsidiaries, which dispenses it from the need to present consolidated financial statements, as it is a wholly owned subsidiary of Thomas Cook (India) Limited. The registered office of Thomas Cook (India) Limited is Thomas Cook Building, Dr. D. Naoroji Road, Mumbai 400 001, India

Foreign currency translations

(a) Functional and presentation currency

Items included in the financial statements of the Company are measured using the currency of the primary economic environment in which the Compa operates ('the functional currency'). The financial statements are presented in United States dollar ("USD"), which is the Company's functional and presentation currency.

(b) Transactions and balances

Foreign currency transactions are translated into USD using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the income statement

Revenue recognition

Interest income is recognised on an accrual basis, and dividend income is recognised when declared.

Notes to the Financial Statements for the year ended 31st October, 2004

Investments in subsidiary companies :

Investments in subsidiary companies are shown at cost. Where an indication of impairment exists, the carrying amount of the investment is assessed. Where the carrying amount of the investment is greater than its estimated recoverable amount. it is written down immediately to its recoverable amount.

The difference between the carrying amount and the recoverable amount is recognised as an expense in the period in which the impairment is identified.

On disposal of an investment, the difference between the net disposal proceeds and the carrying amount is charged or credited to the income statement

Deferred taxation :

Deferred tax is provided, using the liability method, for all temporary differences arising between the tax bases of assets and liabilities and their carrying values for financial reporting purposes. Currently enacted tax rates are used to determine deferred tax.

The temporary difference arising from tax losses are carried forward. Deferred tax assets relating to the carry forward of unused tax losses are recognised to the extent that it is probable that future taxable profit will be available against which the unused tax losses can be utilised.

Share capital

Ordinary shares are classified as equity. Dividends on ordinary shares are recognised in equity in the period in which they are declared

Dividends :

Dividends are recorded in the financial statements on the earlier of the payment date and date they are approved by the shareholders.

Financial instruments :

Financial instruments carried on the balance sheet include investments in subsidiary companies, cash at bank, trade receivables and trade and other payables. The particular recognition methods adopted are disclosed in the individual policy statements associated with each item.

Disclosures about financial instruments to which the Company is a party are provided in Note 2

Cash and cash equivalents

Cash comprises balance with the bank. Cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Related parties :

Related parties are individuals and Companies where the individual or Company has the ability to control the Company or exercise significant influence over it in making financial and operating decisions.

FINANCIAL RISK MANAGEMENT :

Financial risk factors

The Company's activities expose it to financial risks mainly on foreign currency exchange rates

Current risk :

The Company invests in shares denominated in Mauritian rupees and Sri Lankan Tupees. Consequently, the Company is exposed to the risk that the exchange rate of the USD relative to these currencies may change in a manner which has a material effect on the reported values of the Company's assets which are denominated in these currencies.

Currency profile

The currency profile of the Company's financial assets and liabilities is summarised as follows :

	Financial	Financial	Financial	Financial
	assets	liabilities	assets	liabilities
	2004	2004	2003	2003
	USD	USD	USD	USD
Sri Lankan rupee	50,000	_		
Mauritian rupee	638,697	_	588,697	_
United States dollar	22,447	28,058	11,918	11,054
	711,144	28,058	600,615	11,054

Fair values :

The carrying amounts of cash at bank and trade and other payables approximate their fair values. The investments in the subsidiary companies, which are accounted for at historical cost, are carried at a value which may differ materially from their fair value. However, management believes that their fair values exceed the carrying



Thomas Cook (Mauritius) Holding Company Limited

Notes to the Financial Statements for the year ended 31st October, 2004

TAXATION : 3.

The Company is subject to income tax in Mauritius on its chargeable income at 15%. It is however entitled to a tax credit equivalent to the higher of the actual foreign ta suffered and 80% of the Mauritius tax on its foreign source income. At 31st October, 2004, the Company had accumulated tax losses of USD 5,421 (2003 - USD 5,421) and is therefore not liable to income tax. Capital gains of the Company are exempt from tax in Mauritius.

A reconciliation between the effective income tax rate of 0% and the actual tax rate of 15% is as follows:

	2004	2003
	%	%
Actual tax rate	15.0	15.0
Effect of :		
Exempt income	0.2	(15.8)
Disallowed expenses	(15.2)	0.8
Effective tax rate		

No deferred tax has been provided as it is not probable that future taxable profit will be available against which the unused tax losses can be utilised.

4. INVESTMENTS IN SUBSIDIARY COMPANIES :

		2004	2003
		USD	USD
Unquoted at cost :			
Opening balance		588,697	588,697
Additions		50,000	
Closing balance		638,697	588,697
Details of the investments held in the sul	,		TOILOWS :
	Number	2004	2003
	of shares	% Interest	% Interest
Name of subsidiaries			
Thomas Cook (Mauritius) Operations			
Company Limited	150,000	100	100
Thomas Cook (Mauritius) Travel Limited	13,100	100	

Thomas Cook Lanka Holdings (Private)Limited 3 100 All subsidiary companies are incorporated in Mauritius except Thomas Cook Lanka Holdings (Private) Limited which is incorporated in Sri Lanka.

5. SUBSCRIPTION FOR EQUITY SHARES :

At 31st October, 2004, USD 50,000 has been advanced to Thomas Cook Lanka Holdings (Private) Limited representing a payment for the subscription of equity Shares in that Company. The shares have not yet been issued to the Company at 31st October, 2004.

6. SHARE CAPITAL :

υ.	SHAKE CATTIAL .				
		2004 Number	2003 Number	2004 USD	2003 USD
		Number	Number	030	030
	Authorised :				
	Ordinary shares of				
	USD 1 each	1,000,000	1,000,000	1,000,000	1,000,000
	Issued and fully paid :				
	Ordinary shares of				
	USD 1 each	690,000	590,000	690,000	590,000
	Opening balance	590,000	590,000	590,000	590,000
	Issue of new shares on				
	4th August, 2004	100,000		100,000	
	Closing balance	690,000	590,000	690,000	590,000
				2004	2003
				USD	USD
7.	TRADE AND OTHER PAYA	BLES ·			
7.	Amounts due to subsidiar			24,373	7,846
	Accruals	y company			,
	ACCIUAIS			3,685	3,208
				28,058	11,054
8.	DIVIDENDS PAID :				

105.000

Dividends paid (2003 - USD 0.18 per share)

CASH AND CASH EQUIVALENTS : 9.

Cash and cash equivalents consist of cash and bank balance

10 RELATED PARTY TRANSACTIONS :

The Company is controlled by Thomas Cook (India) Limited, a Company incorporated in India which owns all the Company's shares. The ultimate parent of the Company is Thomas Cook AG, incorporated in Germany. The Company carried out the following transactions with related parties : 2004

	2004	2003
	USD	USD
Thomas Cook (India) Limited		
Dividend declared and paid	_	105,000
Thomas Cook (Mauritius) Operations Company Limited		
Dividend income	—	115,694
Expenses paid on Company's behalf	5,833	3,710

The amounts due to Thomas Cook (Mauritius) Operations Company Limited are disclosed in note 7.

11. CAPITAL COMMITMENT :

The Board of Directors has approved an investment of USD 100,000 in Thomas Cook Lanka Holdings (Private) Limited of which USD 50,000 has been paid at 31st October, 2004.

12. REPORTING CURRENCY :

The financial statements are presented in United States dollars. The Company has been granted a Category 1 Global Business Licence under the Financial Services Development Act 2001 which requires that the Company's business or other activity is carried on in a currency other than the Mauritian rupee.

13. INCORPORATION AND REGISTERED OFFICE :

The Company is incorporated in Mauritius as a private Company with limited liability.

Approved by the Board and signed on its behalf by :

_

DIRECTOR

DIRECTOR

A. M. KAKKAR M. MENON Mumbai, 14th December, 2004



Directors' Report

The directors present their annual report and the audited financial statements of the Company for the year ended 31st October, 2004.

PRINCIPAL ACTIVITY

Company Limited

The principal activity of the Company is to deal in foreign exchange

REVIEW OF THE BUSINESS

The Company's loss for the financial year amounts to MUR 3,792,271 (2003 – profit of MUR 2,973,825).

The directors have not declared any dividends during the year ended 31st October, 2004 (2003 - MUR 3 293 000)

FINANCIAL STATEMENTS AND AUDITORS' REPORT

The financial statements of the Company for the year ended 31st October, 2004 and the auditors' report on these financial statements are set out hereunder. DIRECTORS AND DIRECTORS' REMUNERATION

The following directors have held office since 1st November, 2003 :

Mr. A. M. Kakkar

Mr. L.E. Ng Cheong Tin

Mr. M. Menon

Mr. Uday Kumar Gujadhur

During the year ended 31st October, 2004, no remuneration was paid to the directors by the Company.

STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE FINANCIAL STATE-MENTS

Company law requires the directors to prepare financial statements for each financial year which present fairly the financial position, financial performance and cash flows of the Company. In preparing those financial statements, the directors are required to: • select suitable accounting policies and then apply them consistently;

- make judgements and estimates that are reasonable and prutent; state whether International Financial Reporting Standards have been followed and complied with, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropri-ate to presume that the Company will continue in business.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Mauritian Companies Act 2001. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

AUDITORS

The fees paid to the auditors, PricewaterhouseCoopers, for audit and other services are set out in Note 4 to the financial statements PricewaterbuseCoopers have indicated their willingness to continue in office and will be automatically reappointed at the Annual Meeting.

Approved by the Board and signed on its behalf by :

	A. M. KAKKAR M. MENON	_	DIRECTOR DIRECTOR
Secretary's Certificate			
Thomas Cook (Mauritius) Operations Cor	mpany Limited		

We certify that, to the best of our knowledge and belief, the Company has filed with the Registrar of Companies all such returns as are required of the Company under the Companies Act 2001 in terms of section 166(d).

Executive Services Limited SECRETARY 14th December, 2004

Auditors' Report

To the Members of Thomas Cook (Mauritius) Operations Company Limited

We have audited the financial statements of Thomas Cook (Mauritius) Operations Company We have addited the financial statements of I nomas Cook (Mauritus) Operations Company Limited (the Company) which have been prepared in accordance with the accounting policies set out in the notes to the accounts. Directors' responsibilities The Company's directors are responsible for the preparation and presentation of financial statements which are in accordance with and comply with International Financial Reporting

Standards, which give a true and fair view of the matters to which they relate, and which present fairly the financial position of the Company at 31st October, 2004 and its financial performance, changes in equity and cash flows for the year ended on that date. Auditor's responsibilities

We are responsible for expressing an independent opinion, based on our audit, on the financial statements presented by the directors and reporting our opinion to you. This Infancial statements presented by the directors and reporting our opinion to you. This opinion has been prepared for and only for the Company's members in accordance with the Mauritian Companies Act 2001 and the Banking Act 2004 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

Basis of opinion

Basis of opinion We conducted our audit in accordance with International Standards on Auditing. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance as to whether the financial statements are free from material misstatement. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements. We believe that our audit provides a reasonable basis for our opinion

We have no relationship with or interests in the Company other than in our capacity as auditors and tax advisers of the Compan

Opinion

We have obtained all the information and explanations we required. In our opinion :

- (a) proper accounting records have been kept by the Company as far as appears from (a) proper accounting records have been our examination of those records; and(b) the financial statements :
- have been prepared in accordance with and comply with International Financial Reporting Standards;
- (ii) give a true and fair view of the matters to which they relate;
- (iii) present fairly the financial position of the Company at 31st October, 2004 and its financial performance, changes in equity and cash flows for the year ended on that date; and (iv) have been prepared on a basis consistent with that of the preceding year.

PricewaterhouseCoopers

Shvam Mohadeb

Mauritius, 14th December, 2004	Partner		
Balance Sheet as at 31s	t October, 20	004	
	Note	As at 31st October, 2004 MUR	As at 31st October, 2003 MUR
ASSETS :			
NON-CURRENT ASSET :			
Plant and equipment	8	5,171,763	2,314,843
Deferred tax assets	9	1,210,000	_
		6,381,763	2,314,843
CURRENT ASSETS :			
Trade and other receivables	10	2,622,727	1,542,329
Cash at bank and in hand		38,259,064	30,795,057
		40,881,791	32,337,386
тот	AL	47,263,554	34,652,229
EQUITY & LIABILITIES : CAPITAL AND RESERVES : Share capital	11	15,000,000	15,000,000
Retained earnings		(2,916,062)	876,209
		12,083,938	15,876,209
NON-CURRENT LIABILITIES :			
Deferred tax liabilities	9	_	170,000
Retirement benefits obligations	12	154,000	88,996
Obligations under finance leases	13	895,350	_
		1,049,350	258,996
CURRENT LIABILITIES :			
Trade and other payables	14	34,130,266	17,679,542
Current Income tax	7	—	837,482
		34,130,266	18,517,024
тот	AL	47,263,554	34,652,229
The accounting policies and Note an integral part of these financial			
	An	nroved by the Bo	ard

	Approved by the Board and signed on its behalf by :					
PricewaterhouseCoopers						
Shyam Mohadeb	A. M. KAKKAR	_	DIRECTOR			
Partner	M. MENON	_	DIRECTOR			
Mauritius, 14th December, 2004	Mumbai, 14th December, 2004					



Thomas Cook (Mauritius) Operations Company Limited

Income Statement for the year ended 31st October, 2004

	Note		Year 31st Oc	ended	Year ended 31st October,
			5151 00	2004	2003
		_		MUR	MUR
Net gains arising from dealing in foreig currencies Other operating income	n			43,180 07,408	12,423,830 511,716
			15,65	50,588	12,935,546
Administrative expenses			(12,03		(9,131,779)
exceptional items	3			7,568)	
Dperating (loss) / profit Finance income, net	4 5			0,027) 55,587	3,803,767 64,674
Loss) / Profit before taxation axation	7		1,32	4,440) 22,169	3,868,441 (894,616)
Net (loss) / profit for the year			(3,79	2,271)	2,973,825
he accounting policies and Notes form in internal part of these financial state					
in memai part of these maneial state	ments.	Approv	ed bv	the Board	
ricowatarhausaCaapars				n its behal	f by :
PricewaterhouseCoopers hyam Mohadeb Partner		A. M. K M. MEN		_	DIRECTOR DIRECTOR
Aauritius, 14th December, 2004		Mumba	i, 14th	December	, 2004
Statement of changes in Eq	. '	2004			
or the year ended 31st Oct	,		cl	D : '	1
N	ote		Share apital	Retained earning	
		C	MUR	MUI	
t 1st November, 2002		15,00	0,000	1,195,38	
rofit for the year Dividends paid	15		_	2,973,82 (3,293,000	,,
t 31st October, 2003	15	15.00	0,000	876,20	
oss for the year		15,00		(3,792,271	, ,
t 31st October, 2004		15.00	0,000	(2,916,062	
					=
Cash Flow Statement					
or the year ended 31st Oct	ober,	2004			
		Note		2004	2003
				MUR	MUR
ASH FLOW FROM OPERATING ACTIVIT LOSS) / PROFIT BEFORE TAXATION	FIES :		(5,	,114,440)	3,868,441
djustments for : Depreciation of plant and equipmen		8		694,373	435,242
Increase in retirement benefits obligation Interest receivable				65,004 (162,542)	(64,674)
Finance lease charges				6,955	
OPERATING (LOSS) / PROFIT BEFORE WO CAPITAL CHANGES	ORKING		(4,	.510,650)	4,239,009
ncrease in trade and other receivables				080,398)	(573,733)
ncrease in trade and other payables				6,277,754	3,363,559
ASH GENERATED FROM OPERATIONS nterest received			10	,686,706 162,542	7,028,835 64,674
inance lease charges paid				(6,955)	
ncome tax paid				(895,313)	(345,528)
NET CASH FROM OPERATING ACTIVITI ASH FLOW FROM INVESTING ACTIVIT			9	,946,980	6,747,981
ayments for purchase of plant and equipment	163 :	8	(2	,246,543)	(819,528)
IET CASH USED IN INVESTING ACTIVI	TIES		(2.	,246,543)	(819,528)
ASH FLOW FROM FINANCING ACTIVIT ayment of finance lease obligations	TIES :			(236,430)	(2,202,000)
vividends paid IET CASH USED IN FINANCING ACTIV	TIES		_	(236,430)	(3,293,000) (3,293,000)
NET INCREASE IN CASH AND CASH EQ	UIVALE		7	,464,007	2,635,453
ash and cash equivalents at beginning				,795,057	28,159,604
CASH AND CASH EQUIVALENTS AT END OF The accounting policies and notes form	n	16	38	,259,064	30,795,057
n integral part of these financial state	ments.				
		Annrov	ed hv	the Board	

	Approved by the Board and signed on its behalf by	:
PricewaterhouseCoopers Shyam Mohadeb Partner	A. M. KAKKAR — M. MENON —	DIRECTOR DIRECTOR
Mauritius, 14th December, 2004	Mumbai, 14th December, 200)4

Notes to the Financial Statements

for the year ended 31st October, 2004

ACCOUNTING POLICIES

ACCOUNTING POLICIES : The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied. *Basis of preparation* : The financial statements have been prepared in accordance with and comply with International Financial Reporting Standards. The financial statements are prepared under the historical cost convention. The preparation of financial statements are accordance with International Financial Reporting Standards and generally accepted accounting principles requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Although these estimates are based on management's best knowledge of current events and actions, actual results ultimately may differ from those estimates. Foreign currency translations :

Foreign currency translations:
(a) Functional and presentation currency:
(beta in the financial statements of the Company are measured using the currency of the primary economic environment in which the Company operates (the functional currency). The financial statements are presented in Mauritian rupees, which is the Company's functional and presentation currency.
(b) Transactions and balances :
Foreign currency transactions are translated into Mauritian rupees using the exchange rates prevailing at the dates of the transactions. Foreign exchange rates and losses resulting from the settlement of such transactions and from the translation at year end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the income statement.

Currencies are recognised in the income statement. Revenue recognition : Dealings in foreign exchange are recognised on customer acceptance. Gains and losses arising on dealings in foreign currencies are recognised on a net basis. Fees and commissions are recognised on an accrual basis when the service has been provided.

Interest income is recognised on an accrual basis, unless collectivity is in doubt

Employee post retirement obligations: Where employees are not covered under any pension plan, the severance allowance payable under the Labour Act has been estimated and provided for.

Finance leases : Leases of property, plant and equipment where the Company has substantially all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the inception of the lease at the lower of the fair value of the leased equipment and the present value of the minimum lease payments. Each lease payment is allocated between the liability and the finance charges using the finance charges, are included under non current liabilities, except for the portion that is repayable within one year which is included under current liabilities. The interest element of the finance cost is charged to the income statement over the lease period. *Operating leases* :

Operating leases

Leases where a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases are charged to the income statement on a straight line basis over the period of the lease.

Plant and equipment :

Plant and equipment are stated at historical cost less accumulated depreciation. Historical cost includes expenditure that is directly attributable to the purchase of the items.

Depreciation is calculated on the reducing balance method at the following rates per annum : 33%

Computer	
Office equipment	
Eurniture and fittings	

Furniture and fittings Motor vehicles

Motor vehicles 20% Plant and equipment are reviewed for impairment losses whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised in the income statement for the amount by which the carrying amount of the asset exceeds its recoverable amount which is the higher of an asset's net selling price and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable can define the second se

15% 15% 20%

Gains and losses on disposals are determined by comparing proceeds with the carrying amounts and are included in the income statement.

Carrying amounts and are included in the income statement. Deferred taxation : Deferred tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Currently enacted tax rates are used to determine deferred tax. Deferred tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

profit will be available against which the temporary differences can be utilised. *Trade receivables*: Trade receivables : Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment of trade receivables is established when there is objective evidence that the Company will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. The amount of the provision is recognised in the income statement. Share canital:

Share capital : Ordinary shares are classified as equity. Dividends on ordinary shares are recognised in equity in the period in which they are declared.

Dividends : Dividends : Dividends are recorded in the financial statements on the earlier of the payment date and date they are approved by the shareholder.

Financial instruments : Financial instruments carried on the balance sheet include trade and other receivables excluding prepayments, cash at bank and in hand and trade and other payables. The particular recognition methods adopted are disclosed in the individual policy statements associated with each item.

Disclosures about financial instruments to which the Company is a party are provided in Note 18.



8

9

paid : Ordinary shares of MUR 100 each 150,000

Thomas Cook (Mauritius) Operations Company Limited

Notes to the Financial Statements for the year ended 31st October, 2004

Cash and cash equivalents :

Cash comprises cash in hand and balances with the bank. Cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Related parties :

Related parties are individuals and Companies where the individual or Company has the ability to control the Company or exercise significant influence over it in making financial and operating decisions. 2 FINANCIAL RISK MANAGEMENT :

Financial risk factors

The Company's activities expose it to financial risks mainly on foreign currency exchange rates. The Company's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Company. Limits are placed on both internal and external exposures. These limits are strictly adhered to and are monitored independently. The Company currently does not deal in forward exchange contracts with external parties with external parties.

white external parties. The Company takes on judicious and calculated exposure to effects of fluctuations in the prevailing foreign currency exchange rates on its financial position and cash flows. The nature of the Company's activities requires it to maintain an adequate level of foreign currencies. The Company mitigates this exposure by holding foreign currencies by using the services of the Thomas Cook (India) Ltd. dealing room based in Mumbai, India.

The Company takes on selective exposure to credit risk based on the reputation and creditworthiness of the party. The Company mitigates this exposure by dealing with reputable and financially sound banks and other financial institutions. Compliance risk :

Compliance risk arises from a failure or inability to comply with the laws, regulations or codes applicable to the financial services industry. Non compliance can lead to fines, public reprimands, enforced suspension of operations or, in extreme cases, withdrawal of authorisation to operate.

Operational risk :

2

Operational risk, which is inherent in all business activities, is the potential for financial loss and business instability arising from failures in internal controls, operational processes or the systems that support them.

The goal of operational risk management is to balance cost and risk within the constraints of the risk appetite of the Company and to be consistent with the prudent management required of a responsible financial organisation. EXCEPTIONAL ITEMS ·

3	EXCEPTIONAL ITEMS :				
		Note	2004		2003
			MUR		MUR
	Provision for impairment of receivables Capital loss as a result of	10	3,644,455		—
	misappropriation of assets		5,243,113	-	_
			8,887,568		_
4	OPERATING (LOSS) / PROFIT : Operating (loss) / profit is arrived at after charging :			-	
	Depreciation of plant and equipment Auditors' remuneration :	8	694,373		435,242
	Audit fees		130,000		120,000
	Non audit services		12,100		12,000
	Operating lease rentals		2,102,226		1,333,500
				:	
5	FINANCE INCOME (net) :				
	Bank interest income		162,542		64,674
	Finance lease charges		(6,955)		_
			155,587		64,674
6	STAFF COSTS :			-	
6	Wages and salaries		3,053,900		2,073,965
	Other benefits		503,100		469,813
	Social security costs	12	137,095		96,310
	Retirement benefits obligation costs	12	65,004		
			3,759,099		2,640,088
			2004		2003
			Number		Number
	Number of employees at end of year		20		17
				-	
7	TAXATION :				
			2004		2003
	Based on the profit for the year as		MUR		MUR
	adjusted for tax purposes at 25% Movement in deferred taxation account	it 9	(1,380,000)		837,482 57,134
	Underprovision of current income tax	. 9			57,154
	in prior year		57,831		
	Charge / (Credit) to the income stateme	ent	(1,322,169)		894,616

				2004		2003
Applicable income tax rate				% 25.0		% 25.0
Impact of : Investment allowances Expenses not deductible for Deferred tax asset not provide Under provision of current in prior year	ed in previous	es s year		2.5 (0.5) (1.1)		(1.4) 1.1 (1.6)
Actual tax rate				25.9	_	23.1
PLANT AND EQUIPMENT :						
	Office equipment MUR			Furniture & fittings MUR	Motor vehicles MUR	Total MUR
Cost : At 1st November, 2002 Additions	506,820 159,472		80,426 60,774	763,192 499,282	806,430	2,956,868 819,528
At 31st October, 2003 Additions	666,292 573,230		41,200 59,303	1,262,474 853,980	806,430 1,464,780	3,776,396 3,551,293
At 31st October, 2004	1,239,522	1,7	00,503	2,116,454	2,271,210	7,327,689
Accumulated depreciation : At 1st November, 2002 Charge for the year	145,038 67,181		77,331 74,915	180,573 96,534	323,369 96,612	1,026,311 435,242
At 31st October, 2003 Charge for the year	212,219 92,225		52,246 07,975	277,107 190,676	419,981 103,497	1,461,553 694,373
At 31st October, 2004	304,444	8	60,221	467,783	523,478	2,155,926
Net book amount : At 31st October, 2004	935,078	8	40,282	1,648,671	1,747,732	5,171,763
At 31st October, 2003	454,073	4	88,954	985,367	386,449	2,314,843
At 31st October, 2004, motor value of MUR 1,438,572 (2003		uired	under	finance lea	ses had a	net book
Non-cash transactions During the year, the Compan The amount financed totalle					s of finan	ce leases.
Payments made to purchase				,	WS:	
Additions	١	lote	3.	2004 MUR 551,293		2003 MUR

13 (1,304,750) New leases taken during the year Payments made 2,246,543 DEFERRED TAXATION : Deferred tax is calculated on all temporary differences under the liability method using an income tax rate of 25% (2003 - 25%) 2004 2003 MUR (112,866) MUR Opening balance (Credit) / charge to income statement 7 (170,000) 1,380,000 (57,134) Closing balance 1,210,000 (170,000) _ The deferred tax assets / (liabilities) arises from 2 Accelerated capital allowances on plant and equipment Future finance lease charges (275,000) (75,000) 610,000 (192,249) Tax losses _ Provision for impairment of receivables Retirement benefits obligations 910,000 40,000 22,249 1,210,000 (170,000) 10 TRADE AND OTHER RECEIVABLES : 4,032,855 Trade receivables Less : Provis _

	Less : Provisions for impairment	3	(3,644,455	5)	_
			388,40	0	_
	Amounts due by related parties	17			
	Thomas Cook (Mauritius) Holding Co	mpany Limite	d 706,61	2	255,328
	Thomas Cook (Mauritius) Travel	Limited	420,80	9	_
	Rental and other deposits		464,01	3	384,000
	Prepayments		642,89	3	903,001
			2,622,72	7	1,542,329
11	SHARE CAPITAL :				
	SHAKE CAPITAL .	2004 Number	2003 Number	2004 MUR	2003 MUR
	Authorised, issued and fully				

150,000

15,000,000 15,000,000



Thomas Cook (Mauritius) Operations Company Limited

Notes to the Financial Statements for the year ended 31st October, 2004

12	RETIREMENT BENEFITS OBLIGATIONS : The amounts recognised in the balance	sheet	are determined	as follov	vs :	18	FINANCIAL INSTRUMEN Fair values	ITS :
	Opening balance Charge to income statement	Note	2004 MUR 88,996 65,004	-	2003 MUR 88,996		The carrying amounts o trade and other payable <i>Currency profile</i> The currency profile of a s follows :	es approximat
	Closing balance The amounts recognised in the income s	statem	ent are as follow	= vs :	88,996		as 1010ws .	Financia asset 2004 MUI
	Current service cost included in staff costs	6	65,004	=			Pound sterling Euro United States dollar	537,38 11,042,26 22,196,48
13	OBLIGATIONS UNDER FINANCE LEASES Finance leases due : Within one year Between one and five years		276,991 1,098,668	-		19	Mauritian rupee Others COMMITMENTS :	5,564,95 897,80 40,238,895
	Finance charges allocated to future perio Amount falling due : Within one year Between one and five years	ods 14	1,375,659 (307,339) 1,068,320 172,970 895,350	-		19	Operating lease commit The Company does not office space and sales subject to an annual in minimum lease paymen as follows :	own any prop outlets for a hcrease, gene
14	TRADE AND OTHER PAYABLES :		1,068,320	=			Not later than 1 year Later than 1 year and n	ot later than
	Trade payable Amounts due to related party Thomas Cook (India) Limited Finance lease obligations Accruals	17 13	32,932,910 172,970 1,024,386 34,130,266	-	2,039,789 14,217,000 1,422,753 17,679,542	20	OTHER COMPANY INFO The Company is incorp shares. The registered of place of business is Joon	orated in Ma fice is 10, Frè nas building,
				=	,		ditional Notes to	

15 DIVIDENDS PAID :

A dividend of MUR 3,293,000, representing a dividend per share of MUR 21,953 was declared by the directors and paid on 27th October, 2003.

16 CASH AND CASH EQUIVALENTS :

Cash and cash equivalents consist of cash in hand and balances with banks. Cash and cash equivalents included in the cash flow statement comprise the following balance sheet amounts :

		2004 MUR	2003 MUR
Cash at bank and in hand -	- local currency - foreign currency	4,630,129 33,628,935	8,093,219 22,701,838
		38,259,064	30,795,057

17 RELATED PARTY TRANSACTIONS : The Company is a wholly owned subsidiary of Thomas Cook (Mauritius) Holding Company Limited which is controlled by Thomas Cook (India) Limited, a Company incorporated in India. The ultimate parent of the Company is Thomas Cook AG, incorporated in Germany. Thomas Cook (Mauritius) Travel Limited is a subsidiary of Thomas Cook (Mauritius) Holding Company Limited. The Company carried out the following transactions with related parties: Note 2004 2003

		MUR	MUR
(a)Thomas Cook (India) Limited Purchases of foreign currencies		558,118,050	624,222,001
Amount payable	14	32,932,910	14,217,000
(b)Thomas Cook (Mauritius) Holding Company Limited			
Expenses paid on behalf of Company		150,482	165,004
Amount receivable	10	706,612	255,328
(c) Thomas Cook (Mauritius) Travel Limited Expenses paid and assets purchased on behalf of the Company		1,420,809	
Amount receivable	10	420,809	
(d)Thomas Cook (UK) Limited Issue of travellers' cheques		1,711,949	2,694,315
(e) Directors' remuneration			

No directors were remunerated during the year (2003 – Nil).

other receivables, cash at bank and in hand and nate their fair values.

ny's financial assets and liabilities is summarised

	Financial assets 2004 MUR	Financial liabilities 2004 MUR	Financial assets 2003 MUR	Financial liabilities 2003 MUR
ind sterling	537,385	_	2,768,094	_
D	11,042,269	—	5,623,084	339,892
ted States dollar	22,196,487	32,932,910	13,903,300	15,056,469
uritian rupee	5,564,951	2,092,706	8,658,478	2,283,456
ers	897,806	—	662,687	201,588
	40,238,898	35,025,616	31,615,643	17,881,405

roperty and has entered into operating leases for a period not exceeding 5 years. The rental is nerally not exceeding 5%. The future aggregate ioncancellable operating lease arrangements are

	2004	2003
	MUR	MUR
Not later than 1 year	1,299,078	378,000
Later than 1 year and not later than 5 years	4,557,636	2,601,000
	5,856,714	2,979,000

Mauritius as a private company with limited by rère Félix de Valois Street, Port Louis. Its principal g, 1 Quay Street, Port Louis.

Statements

for the year ended 31st October, 2004

	2004	200
	MUR	MU
Staff Cost:		
Payroll	3,759,099	2,640,08
Other Expenses		
Staff welfare	68,733	61,64
Staff training	12,502	-
Telephone	703,745	615,55
Postages	2,216	-
Courier	24,495	8,95
Rent and related costs	2,088,502	1,511,77
General maintenance	127,102	76,81
Electricity charges	181,347	117,71
Conveyance	401,380	321,80
Overseas travelling	279,223	122,10
Vehicle running expenses	390,727	273,49
Advertisement	104,476	169,96
Business promotion	119,561	122,11
Bank charges	368,749	324,97
Counting charges	255,886	222,56
Licence fees	78,000	77,05
Insurance premium	488,661	352,47
Miscellaneous expenses	13,815	10,99
Import / export charges	921,213	757,19
Professional fees	269,823	197,91
Audit fees	228,638	336,91
Printing and stationery	51,868	37,49
Security charges	300,300	261,07
Computer stationery	47,544	75,01
Brokerage and incentive fees	_	86
Depreciation	694,373	435,24
Business loss	51,069	-
	12,033,047	9,131,77
	Approved by the	Board
	and signed on its	

A. M. KAKKAR M. MENON Mumbai, 14th December, 2004 DIRECTOR _



Additional Information to Investors

Human Resource Accounting (HRA)

HRA is an attempt to identify, quantify and report investments made in human resources on the lines of definition of wealth which recognises human capital as one of the several forms of wealth.

The Lev-Schwartz model has been used to compute the value of human resources.

The evaluation is based on the present value of the future earnings of the employees and based on following assumptions :

- 1. Employee compensation includes all direct and indirect benefits.
- 2. The incremental earnings based on age-group has been taken into consideration.
- 3. The future earnings have been discounted at 7.55% (previous year 7.44%) being the cost of equity.

Return on Human Resource value is based upon PBT as % of 'Value of Human Resources'

HRA Analysis :		Rupees in Million
Year ended 31st October,	2004	2003
Total number of employees (A)	985	952
Employee cost (B)	307	264
Value of Human Resources (C)	8619	7521
Profit Before Tax (D)	429	334
Value of Human Resource per employee (C/A)	8.75	7.90
Employee cost / Human Resource value (%) (B/C)	3.56	3.51
Return on Human Resource value (%) (D/C)	4.98	4.44



Economic Value Added (EVA) Statement

EVA measures the value a commercial enterprise has created for its shareholders. It is a performance matrix which calculates the creation of such shareholder value.

EVA distinguishes itself from traditional financial performance measurement techniques such as Net Profit, PBT, EBIT, EPS etc.

EVA is the calculation of the excess profit which remains after deducting the Company's cost of capital (viz. debt and equity). It is thus a post tax return on capital employed minus the cost of capital employed.

Thus, EVA charges the Company 'rent' for tying up investors' cash to support operations since there is a hidden opportunity cost that goes to investors to compensate them for forfeiting the use of their own cash. EVA captures this hidden cost of capital that conventional measures ignore. To put it simply, EVA helps in measuring the wealth created by the Company.

The Companies in which the returns are higher than cost of capital are said to create value.

EVA Analysis		Rupe	es in Million
Year ended 31st October,	2004	2003	2002
Share Capital	146	146	146
Reserves	1281	1069	914
Misc. Expenditure	-	-	(2)
Capital Employed	1427	1215	1058
Average Capital Employed (A)	1321	1136	984
Risk-free Debt Cost (%)	5.15	5.04	6.31
Market Risk Premium (%)	5.00	5.00	6.00
Beta Variant	0.48	0.48	0.48
Adjusted Market Risk Premium	2.40	2.40	2.88
Cost of Equity (%) (B)	7.55	7.44	9.19
Cost of Capital (C=A*B)	100	84	90
Profit After Tax (D) #	259	216	193
EVA (D - C)	159	132	103

Note :

The cost of capital is calculated by using the following formula :

Return on risk free investment + Expected risk premium on equity investment adjusted for the beta variant.

Profit After Tax is after removing the impact of exceptional items.





Ten Financial Years' Performance









	2004 Rupees	2003 Rupees	2002 Rupees	2001 Rupees (10 mths.)
Total Income	1312946	1089549	1008567	743947
Total Expenditure	884120	755498	706983	553927
Profit Before Taxation	428826	334051	301584	190020 †
Profit Available for Appropriation	287180	216267	193236	91201
(After Tax & Adjustments for Prior Years, if any)				
Retained Earnings for the Year	225345	154572	145111	52171
Dividend Paid / Payable	54688	54688	48125	40833
Dividend Tax	7147	7007		(1803)
Dividend Percentage	37.5	37.5	33	28
Earnings per Share (Rs.)				
Before Exceptional Charge	18.8	14.8	13.3	8.2
After Exceptional Charge				6.3
Fixed Assets	526369	472869	445920	449583
Investments	35806	78704	30236	29774
Net Current Assets #	1015028	664038	824225	682674
Misc. Expenditure			1959	4251
Total Application of Funds	1577203	1215611	1302340	1166282
Share Capital	145833	145833	145833	145833
Reserves	1281370	1068525	913952	768841
Shareholders' Funds	1427203	1214358	1059785	914674
Loan Funds	150000	1253	242555	251608
Total Source of Funds	1577203	1215611	1302340	1166282

Profit before tax and exceptional charge for period ended 31st October, 2001 of Rs.27716

* On the increased capital base

Net of Deferred Tax Liability



mousanus	(Rupees III				
1995 Rupees	1996 Rupees	1997 Rupees	1998 Rupees	1999 Rupees	2000 Rupees
445721	541850	566906	752372	745575	856612
241415	291928	351060	509918	499361	653685
204306	249922	215846	242454	246214	202927
108604	136460	144846	172454	180348	136505
82354	107585	101533	124329	131348	77504
26250	28875	39375	43750	43750	48125
		3938	4375	5250	10876
*50	55	*45	50	50	*33
20.7	26.0	16.5	19.7	20.6	9.4
124866	267181	352698	429931	447509	450068
2500	2500	2500	2500	2500	74373
467014	444299	577242	844044	1018406	925157
			—	25023	12181
594380	713980	932440	1276475	1493438	1461779
52500	52500	87500	87500	87500	145833
323298	430883	497416	621744	753092	772263
375798	483383	584916	709244	840592	918096
218582	230597	347524	567231	652846	543683
594380	713980	932440	1276475	1493438	1461779







(Rupees in Thousands)



Frequently asked Questions about Thomas Cook

- Q. 1 In which year was Thomas Cook (India) Limited (TCIL) incorporated?
- Ans. Thomas Cook began its operations in India in 1881. However, TCIL came into existence w.e.f. 21st October, 1978.
- Q. 2 When did TCIL announce its first public issue?
- Ans. TCIL made its first public issue in February, 1983
- Q. 3 Where is the Head Quarter of Thomas Cook Group?
- Ans. The Head Quarter of Thomas Cook AG (TCAG), the Holding Company of the Thomas Cook Group, is in Oberursel (near Frankfurt), Germany.
- Q. 4 Is TCIL listed on any foreign stock exchange?
- Ans. No, TCIL is not listed on any stock exchange outside India.
- Q. 5 On Which Indian Stock Exchanges are TCIL's shares traded?
- Ans. TCIL's shares are traded on the BSE (The Stock Exchange, Mumbai) as well as on NSE (National Stock Exchange of India Limited).
- Q. 6 Does TCIL own aircrafts?
- Ans. TCIL does not own any aircrafts, however, the Thomas Cook Group owns a fleet of over 70 aircrafts.
- Q. 7 Why is TCIL's year ending October and not March or December?
- Ans. Tourist season has two components winter and summer. The winter season is between November to April and summer season is between May to October. In order to capture the full one year impact of a freshly started tourist season, TCAG has decided to have its reporting year as November to October and TCIL also follows the same.
- Q. 8 Is there an Investor Grievance Cell in TCIL?
- Ans. Yes, there is an Investor Grievance Cell in TCIL that looks into shareholder correspondence / complaints.
- Q. 9 Are TCIL's shares in demat form?
- Ans. Yes. 94.72% of total shares issued are in demat form. The ISIN of the Company is INE332A01019
- Q. 10 Can I receive dividend through ECS?
- Ans. Yes, you can receive dividend payment through ECS. Please inform the Registrars and Share Transfer Agents.
- Q. 11 Is TCIL a debt-free Company?
- Ans. TCIL has a very low debt content. There are no substantial borrowings and the Company is not dependent on external funds for its business operations, except for seasonal requirements.
- Q. 12 Why has the TCIL's logo been changed and what do the colours signify?
- Ans. A new contemporary corporate identity was developed which combined the strength of the Thomas Cook brand with the "Holiday Colours" of Thomas Cook AG and was launched globally. Accordingly, the logo of TCIL has been changed. The colours signify the sun, sea and sand. These are fresh colours which go with the concept of holiday and leisure travel.
- Q. 13 Why is the Thomas Cook building at D. N. Road (Mumbai) classified as a Heritage building?
- Ans. The Thomas Cook building at D. N. Road (Mumbai) is over 100 years old and has housed the office of Thomas Cook for over a 100 years.

Thomas Cook Building is a Grade II Heritage Structure as declared by the Heritage Committee of the BMC and protected under the Heritage Regulations of Greater Bombay 1995 of the Maharashtra Regional and Town Planning Act. It has a magnificent neo classical frontage / facade.

- Q. 14 When did TCIL acquire Sri Lankan business?
- Ans. TCIL acquired Sri Lankan Operations from Thomas Cook Overseas Ltd, UK, in the year 2000.
- Q. 15 When did operations commence in Mauritius?
- Ans. Mauritius operations of Thomas Cook commenced in the year 2000 by opening its first office at the SSR International Airport.