

Thomas Cook (India) Limited

11th Floor, Marathon Futurex
N. M. Joshi Marg, Lower Parel (East),
Mumbai - 400 013.
Board No.: +91-22-4242 7000
Fax No. : +91-22-2302 2864



May 30, 2025

The Manager,
Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Scrip Code: 500413

Fax No.: 2272 2037/39/41/61

The Manager,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra-Kurla Complex, Bandra (E),
Mumbai – 400 051
Scrip Code: THOMASCOOK

Fax No.: 2659 8237/38

Dear Sir/ Madam,

Sub: Outcome of Board Meeting in accordance with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 read with Para B of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), this is to inform you that on the basis of recommendation of Nomination and Remuneration Committee and approval of Audit Committee of the Company, subject to approval of Shareholders of the Company at the ensuing Annual General Meeting of the Company, the Board of Directors at its meeting held on even date have *inter-alia* considered and approved payment of ex gratia amounting to INR 171 mn (Rupees Seventeen Crore, Ten Lakh Only), to Mr. Madhavan Menon, Executive Chairman of the Company, for his contribution to the Company during his tenure of 25 long years.

As Mr. Menon will retire from the position of Executive Chairman of the Company w.e.f. close of business hours of May 31, 2025, and he will continue as Non-Executive Chairman of the Company w.e.f June 1, 2025. The Company places on record its deep sense of appreciation for the services rendered by Mr. Menon and for his contribution to the company.

The Meeting commenced at 17:00 hours and concluded at 17:15 hours.

This is for your information and records.

Thank you,
Yours faithfully

For **Thomas Cook (India) Limited**

Amit J. Parekh
Company Secretary & Compliance Officer

Holidays | Foreign Exchange | Business Travel | MICE | Value Added Services | Visas

Registered & Corporate Office:

Thomas Cook (India) Limited, 11th Floor, Marathon Futurex, N. M. Joshi Marg, Lower Parel (East), Mumbai - 400 013.
Email id: enquiry@thomascook.in CIN No.: L63040MH1978PLC020717
www.thomascook.in