

EXTRACT OF ANNUAL RETURN

as on the financial year ended on 31st March, 2020

[Pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

1	CIN	L63040MH1978PLC020717
2	Registration Date	21/10/1978
3	Name of the Company	Thomas Cook (India) Limited
4	Category / Sub-Category of the Company	Company limited by shares / Indian Non-Government Company
5	Address of the Registered office and contact details	Thomas Cook Building, Dr. D N Road, Fort, Mumbai – 400 001 Maharashtra Tel: +91 22 4242 7000 Fax: +91 22 2302 2864 Email id: sharedept@thomascook.in Website: www.thomascook.in
6	Whether listed company	Yes
7	Name, Address and Contact details of Registrar and Share Transfer Agent	TSR Darashaw Limited, 6-10, Haji Moosa Patrawala Indl. Estate, 20, Dr. E. Moses Road, Mahalaxmi, Mumbai – 400 011 Tel: +91 22 6656 8484 Fax: +91 22 6656 8494 Email id: csg-unit@tsrdarashaw.com Website: www.tsrdarashaw.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:

All the business activities contributing 10% or more of the total turnover of the Company are as under:-

Sr. No.	Name and Description of main products / services	NIC Code of the product/ service	% to total turnover of the Company*
1	Travel and Related Service (Activities of travel agents and tour operators)	52291 & Division 79	87.01
2	Financial Service (Other financial service activities, except insurance and pension funding activities, n.e.c)	64990	12.99

* The Company records net revenue in its books. Hence, the above percentage is with respect to net revenue and not turnover of the Company

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

Sr. No.	Name and Address of the Company	CIN/GIN	Holding/ Subsidiary of the Company	% of shares held	Applicable Section
1.	Fairbridge Capital (Mauritius) Limited Office 6, Level 1, Maeva Tower, Cybercity, Ebene, Mauritius	N.A.	Holding	66.94	2(46)
2.	Sterling Holiday Resorts Limited Purva Primus, 4th Floor, 236, Okhiyampettai, Old Mahabalipuram Road, Thoraipakkam Thoraipakkam Kancheepuram TN 600097	U63040TN1989PLC114064	Subsidiary	100.00	2(87)
3.	Sterling Holidays (Ooty) Limited "Purva Primus", 4 th Floor, No. 236, Okhiyampettai, Old Mahabalipuram Road, Thoraipakkam, Chennai, 600 097, Tamil Nadu	U55102TN1989PLC018344	Step Down Subsidiary	98.00	2(87)

Sr. No	Name and Address of the Company	CIN/GIN	Holding/ Subsidiary of the Company	% of shares held	Applicable Section
4.	Sterling Holiday Resorts (Kodaikanal) Limited Purva Primus", 4 th Floor, No. 236, Okhiyampettai, Old Mahabalipuram Road, Thoraiakkam, Chennai, 600 097, Tamil Nadu	U92490TN1987PLC014215	Step Down Subsidiary	98.00	2(87)
5.	Nature Trails Resorts Private Limited Pinak Galaxy, B-602, Opposite Goenka International School, Kapurbawdi Junction, Ghodbunder Road, Thane West, MH 400607	U55100MH2005PTC150901	Step Down Subsidiary	100.00	2(87)
6.	Indian Horizon Marketing Services Limited Torana Apts, Flat No. 4, Gr.Flr , Opp. Post & Telegraphy Colony, Andheri Sahar Road, Andheri-East Mumbai 400099	U74999MH1989PLC054765	Subsidiary	100.00	2(87)
7.	TC Tours Limited Thomas Cook Building Dr. D. N. Road Fort Mumbai 400001	U63040MH1989PLC054761	Subsidiary	100.00	2(87)
8.	Jardin Travel Solutions Limited Thomas Cook Building Dr. D.N. Road, Fort Mumbai 400001	U63090MH2015PLC267993	Subsidiary	100.00	2(87)
9.	Borderless Travel Services Limited Thomas Cook Building Dr. D.N. Road, Fort Mumbai 400001	U63090MH2015PLC267758	Subsidiary	100.00	2(87)
10.	Thomas Cook Lanka (Private) Limited No. 393 Union Place, Colombo 2, Sri Lanka	N.A.	Subsidiary	100.00	2(87)
11.	Luxe Asia (Private) Limited No. 393 Union Place, Colombo 02, Sri Lanka	N.A.	Step Down Subsidiary	100.00	2(87)
12.	Thomas Cook (Mauritius) Holding Company Limited C/O Executive services 2nd floor Jamalacs Building, Rue du Vieux Conseil, Port Louis	N.A.	Subsidiary	100.00	2(87)
13.	Thomas Cook (Mauritius) Operations Company Limited Ground Floor, Anglo Mauritius House, 4 Intendance Street, Port Louis, Mauritius	N.A.	Step Down Subsidiary	100.00	2(87)
14.	Thomas Cook (Mauritius) Holidays Limited Ground Floor, Anglo Mauritius House, 4 Intendance Street, Port Louis, 11328 Mauritius	N.A.	Step Down Subsidiary	100.00	2(87)
15.	SOTC Travel Limited (Formerly Known as SOTC Travel Private Limited) 324, Dr. D.N. Road, Fort, Mumbai 400001	U63040MH2001PLC131691	Subsidiary	100.00	2(87)
16.	Travel Circle International (Mauritius) Ltd. IFS Court, Bank Street, Twenty Eight, Cybercity, Ebene 72201, Mauritius	N.A.	Subsidiary	100%	2(87)
17.	Travel Corporation (India) Limited 324, Dr. D.N. Road, Fort Mumbai- 400001	U63040MH2001PLC131693	Subsidiary	100.00	2(87)
18.	SITA World Travel (Nepal) Private Limited Jwagal, Kupondole, Lalitpur PO Box 2656 Kathmandu, Nepal	N.A.	Step Down Subsidiary	63.32	2(87)

Sr. No	Name and Address of the Company	CIN/GIN	Holding/ Subsidiary of the Company	% of shares held	Applicable Section
19.	SITA World Travel Lanka (Private) Limited 118C Barnes Place, Colombo 07, Sri Lanka	N.A.	Step Down Subsidiary	100.00	2(87)
20.	TC Visa Services (India) Limited 324, Dr. D.N. Road Fort Mumbai 400001	U63090MH2011PLC221429	Subsidiary	100.00	2(87)
21.	Travel Circle International Limited (formerly known as Luxe Asia Travel (China) Limited) 30/F, AXA Tower, Landmark East, 100 How Ming Street, Kwun Tong, Kowloon, Hong Kong	N.A.	Step Down Subsidiary	100.00	2(87)
22.	Horizon Travel Services LLC (USA) 2711 Centerville Road, Suite 400, Wilmington, New Castle Country, Delaware 19808	N.A.	Step-down Subsidiary	100	2(87)
23.	Asian Trails Holding Ltd ABAX Corporate Services Ltd., 6/F Tower A, 1 CyberCity, Ebene, Republic of Mauritius	N.A.	Step-down Subsidiary	80	2(87)
24.	Asian Trails International Travel Services (Beijing) Ltd (formerly known as Kuoni Destination Management (Beijing) Limited) Room 1401, Scitech Building, No 22 Jianguoman Outer Street, Chaoyang District, Beijing	N.A.	Step-down Subsidiary	80	2(87)
25.	ATC Travel Services (Beijing) Limited 1412 SciTech #22 Jianguomenwai Avenue Chaoyang District Beijing China	N.A.	Step down subsidiary	70	2(87)
26.	Asian Trails Tours Limited No.(635-J), Yoma Yeiktha, Pyay Road, Kamayut Township, Yangon	N.A.	Step-down Subsidiary	68	2(87)
27.	Asian Trails Co. Ltd No. 22, Street 294, P.O.Box 621, Sangkat Boeng Keng Kong I, Khan Chamkarmorn, Phnom Penh, Cambodia	N.A.	Step-down Subsidiary	76	2(87)
28.	AT Lao Co. Ltd P.O. Box 5422, Unit 10, Ban Khounta Thong, Sikhottabong District, Vientiane City, Lao P.D.R	N.A.	Step-down Subsidiary	64*	2(87)
29.	PT Asian Trails Limited Jl. Bypass Ngurah Rai No. 260 Sanur, Denpasar, Bali – Indonesia 80228	N.A.	Step-down Subsidiary	52.8	2(87)
30.	Asian Trails SDN. BHD. SOHO Suites @ KLCC Block A2, Level 32-3A, No. 20, Jalan Perak, 50450 Kuala Lumpur, Wilayah Persekutuan, Kuala Lumpur	N.A.	Step-down Subsidiary	80	2(87)
31.	Asian Trails (Vietnam) Co., Ltd 193 Dinh Tien Hoang, Da Kao Ward, district I, Ho Chi Minh	N.A.	Step-down Subsidiary	56*	2(87)
32.	Asian Trails Limited 9 th Floor, SG Tower, Soi Mahadlek Luang 3, Rajdamri Rd., Lumpini, Pathumwan, Bangkok 10330, Thailand	N.A.	Step-down Subsidiary	80*	2(87)
33.	Chang Som Limited 9/F SG Tower, 161/1 Soi Mahadlek Luang 3, Rajdamri Rd., Lumpini, Pathumwan, Bangkok 10330 Thailand.	N.A.	Step-down Subsidiary	80	2(87)

Sr. No	Name and Address of the Company	CIN/GIN	Holding/ Subsidiary of the Company	% of shares held	Applicable Section
34.	Reem Tours & Travels LLC Office No. 306, 307, owned by Al Barsha Real Estate, Al Barsha 1, Dubai, UAE	N.A.	Step-down Subsidiary	100	2(87)
35.	Gulf Dunes LLC Office No-305, Al Barsha Boutique Build, Al Barsha 1, P.O BOX-124174-Dubai, U.A.E	N.A.	Step-down Subsidiary	100	2(87)
36.	Gulf Dunes Tourism LLC Villa No. 4321, Way No. 3054, Al Sarooj Muscat Oman	N.A.	Step-down Subsidiary	100	2(87)
37.	Desert Adventures Tourism LLC Office No-301 to 304, Al Barsha Boutique Build, Al Barsha 1, P.O BOX-25488-Dubai, U.A.E	N.A.	Step-down Subsidiary	100	2(87)
38.	Muscat Desert Adventures Tourism LLC Villa No. 4321, Way No. 3054, Al Sarooj Muscat Oman	N.A.	Step-down Subsidiary	100	2(87)
39.	Desert Adventures Tourism Limited 5th floor BassamAbbasiBldg 142 Office 503 · Mecca Street · P.O. Box 3688- ZIP Code 11821· Amman · Jordan	N.A.	Step-down Subsidiary	100	2(87)
40.	Kuoni Private Safaris (Pty) Ltd Ground Floor, Block 3, Northgate Park, Corner Section & Platinum Drive Brooklyn, Cape Town, 7405	N.A.	Step-down Subsidiary	100	2(87)
41.	Kuoni Private Safaris Namibia (Pty) Limited 61 Bismark Street, Windhoek Namibia	N.A.	Step-down Subsidiary	100	2(87)
42.	Private Safaris (East Africa) Limited 2 nd Floor, Oilibya Plaza, Muthaiga P.O. Box 16913, 00620, Muthaiga - Nairobi, Kenya Oilibya Plaza, Muthaiga P.O. Box 16913, 00620 Muthaiga - Nairobi, Kenya	N.A.	Step-down Subsidiary	100	2(87)
43.	Kuoni Australia Holding Pty. Ltd Level 1, 28 Victoria Street, Carlton, Victoria 3053 Australia	N.A.	Step-down Subsidiary	100	2(87)
44.	Australian Tours Management Pty Ltd Level 2, 200 Lygon Street, Carlton, Victoria 3053 Australia	N.A.	Step-down Subsidiary	100	2(87)
45.	DEI Holdings Limited C/o Trident Trust Company (UAE) Limited, P.O. Box 214745, Dubai, United Arab Emirates	N.A.	Step-down Subsidiary	51	2(87)
46.	Digipho Entertainment Imaging LLC 1406, Grosvenor Business Tower, P.O.Box-114572,Tecom,Dubai,UAE	N.A.	Step-down Subsidiary	51	2(87)
47.	D E I General Trading LLC 1406, Grosvenor Business Tower, P.O.Box-114572,Tecom,Dubai,UAE	N.A.	Step-down Subsidiary	51	2(87)
48.	DIGI Photo Electronics Repairing LLC Shed No 8,Behind Grand Mall,Al Quoze Industrial Area 1, P.O.Box 114572, Dubai, UAE	N.A.	Step-down Subsidiary	51	2(87)
49.	Digipho Entertainment Imaging Pte Limited Techplace 1, Blk 4012 #07-04, Ang Mo Kio Avenue 10, Singapore 569628	N.A.	Step-down Subsidiary	51	2(87)

Sr. No	Name and Address of the Company	CIN/GIN	Holding/ Subsidiary of the Company	% of shares held	Applicable Section
50.	Digiphoto Entertainment Imaging SDN. BHD. 21.02, Level 21, Menara Am First, No.1, Jalan 19/3, 46300 Petaling Jaya, Selangor, Malaysia	N.A.	Step-down Subsidiary	51	2(87)
51.	PT. Digiphoto Imaging Indonesia Soho Capital@Podomoro City,16 Floor Suite SC-1606A JL Letjen S. Parman Kav 28 Tanjung Duren Selatan Grogol Petamburan Jakarta Barat Dki Jakarta 11470	N.A.	Step-down Subsidiary	51	2(87)
52.	Digiphoto Entertainment Imaging Co. Ltd 19 Thoedtai 77, Bangwa, Phasi-Charoen, Bangkok 10160	N.A.	Step-down Subsidiary	51	2(87)
53.	Digiphoto Entertainment Imaging Ltd Room 07, 2/F, Fat Lee Building, 17 Hung To Road Kwun Tong, Hong Kong	N.A.	Step-down Subsidiary	51	2(87)
54.	Digiphoto Imaging (Macau) Limited Calçada de Santo Agostinho, n.o 19, 7.o andar, Macau	N.A.	Step-down Subsidiary	51	2(87)
55.	Digiphoto Entertainment Image (Shanghai) Co. Limited Room 71B, 1 st Floor, Building No.6, 4299 Jindu Road, Minhang District, Shanghai, China	N.A.	Step-down Subsidiary	51	2(87)
56.	Digiphoto SAE C/o - Abdallah Shalash & Co, 18 El Obour Buildings, 9 th Floor, Salah Salem Street. 11371, Nasr City, Cairo, Egypt	N.A.	Step-down Subsidiary	51	2(87)
57.	DEI Solutions Limited C/o - MITCO Corporates Services Ltd, 4 th Floor Ebene Skies , Rue de l' Institut, Ebene, Mauritius	N.A.	Step-down Subsidiary	51	2(87)
58.	BDC Digiphoto Imaging Solutions Private Limited 1701/1702, Level 17, G square business park, Sector-30A, Sanpada, Navi Mumbai Thane MH 400703 IN	U74900MH2009PTC197972	Subsidiary	51	2(87)
59.	Digiphoto Entertainment Imaging LLC (USA) 4401 Vineland Road Suite A-7 Orlando, FL 32811 United States	N.A.	Step-down Subsidiary	51	2(87)
60.	Thomas Cook IN Destination Management (Thailand) Limited No. 161/1 SG Tower, 5th Floor, Room No. 505, Soi Mahadlek Luang 3, Rajdamri Road, Lumpini Sub-district, Pathumwan District, Bangkok, Thailand	N.A.	Step-down Subsidiary	98*	2(87)
61.	Asian Trails Singapore Pte. Ltd. 105 Cecil Street, #22-00 The Octagon, 069534, Singapore	N.A.	Step-down Subsidiary	100	2(87)

Note: The above list does not include associate(s) and subsidiary(ies) of the associate company(ies); the associate company(ies) of the subsidiary(ies)

*Percentage above reflects dividend rights held in the Company.

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

i. Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year i.e 01.04.2019				No. of Shares held at the end of the year i.e 31.03.2020				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
(A) Promoters									
(a) Individuals / Hindu Undivided Family	-	-	-	-	-	-	-	-	-
(b) Central Government / State Governments(s)	-	-	-	-	-	-	-	-	-
(c) Bodies Corporate	-	-	-	-	-	-	-	-	-
(d) Financial Institutions / Banks	-	-	-	-	-	-	-	-	-
(e) Any Other (Specify)	-	-	-	-	-	-	-	-	-
Sub-Total (A) (1)	-	-	-	-	-	-	-	-	-
(2) Foreign									
(a) Individuals (Non-Resident Individuals / Foreign Individuals)	-	-	-	-	-	-	-	-	-
(b) Bodies Corporate	24,81,53,725	-	24,81,53,725	66.94	24,81,53,725	-	24,81,53,725	65.60	(1.34)
(c) Institutions	-	-	-	-	-	-	-	-	-
(d) Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
(e) Any Other (specify)	-	-	-	-	-	-	-	-	-
Sub-Total (A) (2)	24,81,53,725	-	24,81,53,725	66.94	24,81,53,725	-	24,81,53,725	65.60	(1.34)
Total Shareholding of Promoter and Promoter Group (A)	24,81,53,725	-	24,81,53,725	66.94	24,81,53,725	-	24,81,53,725	65.60	(1.34)
(B) Public Shareholding									
(1) Institutions									
(a) Mutual Funds / UTI	4,87,87,573	8,460	4,87,96,033	13.16	5,29,74,201	8,460	5,29,82,661	14.01	0.84
(b) Financial Institutions / Banks	1,00,299	8,900	1,09,199	0.03	51,112	8,900	60,012	0.02	(0.01)
(c) Cental Government / State Governments(s)	-	-	-	-	-	-	-	-	-
(d) Venture Capital Funds	-	-	-	-	-	-	-	-	-
(e) Insurance Companies	94,80,433	-	94,80,433	2.56	64,14,762	-	64,14,762	1.70	(0.86)
(f) Foreign Institutional Investors	-	2,445	2,445	0.00	-	2,445	2,445	0.00	0.00
(g) Foreign Venture Capital Investors	-	-	-	-	-	-	-	-	-
(h) Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
(i) Foreign Portfolio Investors (Corporate)	1,40,76,817	-	1,40,76,817	3.80	94,92,312	-	94,92,312	2.51	(1.29)
(j) Any Other (specify)	-	-	-	-	-	-	-	-	-
Sub-Total (B) (1)	7,24,45,122	19,805	7,24,64,927	19.55	6,89,32,387	19,805	6,89,52,192	18.23	(1.32)
(2) Non-Institutions									
(a) Bodies Corporate									
(i) Indian	49,05,025	60,883	49,65,908	1.34	54,79,465	59,753	55,39,218	1.46	0.12
(ii) Overseas	-	-	-	-	-	-	-	-	-
(b) Individuals -									
i Individual shareholders holding nominal share capital upto Rs. 1 lakh	3,11,48,243	24,41,215	3,35,89,458	9.06	3,27,72,881	21,86,309	3,49,59,190	9.24	0.18

Category of Shareholders	No. of Shares held at the beginning of the year i.e 01.04.2019				No. of Shares held at the end of the year i.e 31.03.2020				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
ii Individual shareholders holding nominal share capital in excess of Rs. 1 lakh	64,23,334	-	64,23,334	1.73	74,15,070	-	74,15,070	1.96	0.23
(c) Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
(d) Alternate Investment Fund	35,84,167	-	35,84,167	0.97	43,17,635	-	43,17,635	1.14	0.17
(e) Any Other									
(i) Trust	12,476	6,000	18,476	0.00	11,930	6,000	17,930	0.00	0.00
(ii) Directors & their relatives	10,71,819	-	10,71,819	0.29	10,79,319	-	10,79,319	0.29	0.00
(iii) Unclaimed or Suspense or Escrow Account	22,500	-	22,500	0.01	12,070	-	12,070	0.00	0.00
(iv) NBFC	1,07,165	-	1,07,165	0.03	49,180	-	49,180	0.01	(0.02)
(v) IEPF	3,26,829	-	3,26,829	0.09	4,23,838	-	4,23,838	0.11	0.02
(vi) Employee Benefit Trust (IDBI Trusteeship Services Limited)	-	-	-	-	73,56,122	-	73,56,122	1.94	1.94
Sub-total (B) (2)	4,76,01,558	25,08,098	5,01,09,656	13.52	5,89,17,510	22,52,062	6,11,69,572	16.17	2.65
Total Public Shareholding (B) = (B)(1)+(B)(2)	12,00,46,680	25,27,903	12,25,74,583	33.06	12,78,49,897	22,71,867	13,01,21,764	34.30	1.34
TOTAL (A)+(B)	36,82,00,405	25,27,903	37,07,28,308	100.00	37,60,03,622	22,71,867	37,82,75,489	100.00	0.00
(C) Shares held by Custodians and against which Depository Receipts have been issued									
(1) Promoter and Promoter Group	-	-	-	-	-	-	-	-	-
(2) Public	-	-	-	-	-	-	-	-	-
GRAND TOTAL (A)+(B)+(C)	36,82,00,405	25,27,903	37,07,28,308	100.00	37,60,03,622	22,71,867	37,82,75,489	100.00	0.00

ii. Shareholding of Promoters

Sr. No	Shareholder's Name	Shareholding at the beginning of the year i.e 01.04.2019			Shareholding at the end of the year i.e 31.03.2020			% change in shareholding during the year
		No. of shares	% of total shares of the Company	% of shares Pledged / encumbered to total shares	No. of shares	% of total shares of the Company	% of shares Pledged / encumbered to total shares	
1	Fairbridge Capital (Mauritius) Limited	248153725	66.94	0.00	248153725	65.60*	0.00	(1.34)
Total		248153725	66.94	0.00	248153725	65.60	0.00	(1.34)

*The reason for decrease in percentage of total shares held by promoter is due to increase in paid-up share equity share capital of the company on account of allotment of equity shares to employees under various Employee Stock Option Schemes.

iii. Change in Promoters' Shareholding: No Change

iv. Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

Sl. No	Name of the Shareholder	Shareholding at the beginning of the year as on 01.04.2019		Date	Reason	Purchase of Shares/Sale of Shares in Shareholding		Cumlative Shares during the year	
		No of Shares	% of total Shares of the Company			No of Shares	% of total shares of the company	No of Shares	% of total shares of the company
1	Aditya Birla Sun Life Trustee Private	2,81,38,762	7.59					2,81,38,762	7.44
				05.04.2019	Sale of Shares	-33,600	-0.01	2,81,05,162	7.43
				05.04.2019	Purchase of Shares	1,69,200	0.04	2,82,74,362	7.47
				12.04.2019	Purchase of Shares	1,41,300	0.04	2,84,15,662	7.51
				19.04.2019	Purchase of Shares	54,000	0.01	2,84,69,662	7.53
				26.04.2019	Purchase of Shares	2,16,000	0.06	2,86,85,662	7.58
				03.05.2019	Purchase of Shares	1,36,159	0.04	2,88,21,821	7.62
				10.05.2019	Sale of Shares	-41,443	-0.01	2,87,80,378	7.61
				10.05.2019	Purchase of Shares	2,64,150	0.07	2,90,44,528	7.68
				17.05.2019	Purchase of Shares	2,02,500	0.05	2,92,47,028	7.73
				24.05.2019	Purchase of Shares	2,03,671	0.05	2,94,50,699	7.79
				31.05.2019	Purchase of Shares	1,48,500	0.04	2,95,99,199	7.82
				07.06.2019	Purchase of Shares	1,10,700	0.03	2,97,09,899	7.85
				14.06.2019	Purchase of Shares	1,46,700	0.04	2,98,56,599	7.89
				21.06.2019	Purchase of Shares	1,55,560	0.04	3,00,12,159	7.93
				28.06.2019	Purchase of Shares	1,44,000	0.04	3,01,56,159	7.97
				05.07.2019	Purchase of Shares	82,397	0.02	3,02,38,556	7.99
				12.07.2019	Purchase of Shares	1,90,800	0.05	3,04,29,356	8.04
				19.07.2019	Sale of Shares	-30,000	-0.01	3,03,99,356	8.04
				19.07.2019	Purchase of Shares	2,29,800	0.06	3,06,29,156	8.10
				22.07.2019	Purchase of Shares	1,62,000	0.04	3,07,91,156	8.14
				26.07.2019	Purchase of Shares	1,39,590	0.04	3,09,30,746	8.18
				01.08.2019	Purchase of Shares	2,56,837	0.07	3,11,87,583	8.24
				02.08.2019	Purchase of Shares	57,240	0.02	3,12,44,823	8.26
				09.08.2019	Purchase of Shares	2,80,800	0.07	3,15,25,623	8.33
				14.08.2019	Purchase of Shares	73,800	0.02	3,15,99,423	8.35
				23.08.2019	Purchase of Shares	33,300	0.01	3,16,32,723	8.36
				30.08.2019	Sale of Shares	-34,000	-0.01	3,15,98,723	8.35
				30.08.2019	Purchase of Shares	34,000	0.01	3,16,32,723	8.36
				20.09.2019	Sale of Shares	-1,16,507	-0.03	3,15,16,216	8.33
				27.09.2019	Purchase of Shares	1,16,507	0.03	3,16,32,723	8.36
		24.01.2020	Sale of Shares	-6,07,296	-0.16	3,10,25,427	8.20		
		24.01.2020	Purchase of Shares	6,07,296	0.16	3,16,32,723	8.36		
		31.03.2020	At the end of the year	-	-	3,16,32,723	8.36		
2	Icici Prudential Mutual Fund	1,05,80,969	2.85					1,05,80,969	2.80
				05.04.2019	Sale of Shares	-5,45,789	-0.14	1,00,35,180	2.65
				12.04.2019	Sale of Shares	-63,075	-0.02	99,72,105	2.64
				19.04.2019	Sale of Shares	-29,144	-0.01	99,42,961	2.63
				26.04.2019	Sale of Shares	-76,851	-0.02	98,66,110	2.61
				17.05.2019	Purchase of Shares	124	0.00	98,66,234	2.61
				24.05.2019	Purchase of Shares	62	0.00	98,66,296	2.61
				05.07.2019	Sale of Shares	-5,043	0.00	98,61,253	2.61
				05.07.2019	Purchase of Shares	62	0.00	98,61,315	2.61
				22.07.2019	Purchase of Shares	19,507	0.01	98,80,822	2.61
				26.07.2019	Sale of Shares	-12,078	0.00	98,68,744	2.61
				01.08.2019	Sale of Shares	-1,04,325	-0.03	97,64,419	2.58
				16.08.2019	Purchase of Shares	63	0.00	97,64,482	2.58
				23.08.2019	Purchase of Shares	67	0.00	97,64,549	2.58
				26.08.2019	Purchase of Shares	63	0.00	97,64,612	2.58

Sl. No	Name of the Shareholder	Shareholding at the beginning of the year as on 01.04.2019		Date	Reason	Purchase of Shares/Sale of Shares in Shareholding		Cumulative Shares during the year	
		No of Shares	% of total Shares of the Company			No of Shares	% of total shares of the company	No of Shares	% of total shares of the company
				27.09.2019	Purchase of Shares	38,008	0.01	98,02,620	2.59
				30.09.2019	Purchase of Shares	62	0.00	98,02,682	2.59
				04.10.2019	Purchase of Shares	62	0.00	98,02,744	2.59
				11.10.2019	Purchase of Shares	62	0.00	98,02,806	2.59
				18.10.2019	Purchase of Shares	9	0.00	98,02,815	2.59
				25.10.2019	Purchase of Shares	62	0.00	98,02,877	2.59
				01.11.2019	Purchase of Shares	1	0.00	98,02,878	2.59
				22.11.2019	Purchase of Shares	62	0.00	98,02,940	2.59
				06.12.2019	Sale of Shares	-1,007	0.00	98,01,933	2.59
				13.12.2019	Sale of Shares	-3,28,365	-0.09	94,73,568	2.50
				20.12.2019	Sale of Shares	-2,40,614	-0.06	92,32,954	2.44
				27.12.2019	Sale of Shares	-2,12,674	-0.06	90,20,280	2.38
				31.01.2020	Sale of Shares	-70,345	-0.02	89,49,935	2.37
				21.02.2020	Purchase of Shares	25,540	0.01	89,75,475	2.37
				13.03.2020	Purchase of Shares	1,00,000	0.03	90,75,475	2.40
				31.03.2020	At the end of the year	-	-	90,75,475	2.40
3	Idbi Trusteeship Services Ltd	0	0.00					0	0.00
				06.12.2019	Purchase of Shares	73,56,122	1.94	73,56,122	1.94
				31.03.2020	At the end of the year	-	-	73,56,122	1.94
4	Reliance Capital Trustee Company Limited A/C Reliance Growth Fund	43,41,813	1.17					43,41,813	1.15
				05.04.2019	Sale of Shares	986	0.00	43,42,799	1.15
				12.04.2019	Purchase of Shares	2,232	0.00	43,45,031	1.15
				19.04.2019	Purchase of Shares	868	0.00	43,45,899	1.15
				26.04.2019	Purchase of Shares	248	0.00	43,46,147	1.15
				03.05.2019	Purchase of Shares	172	0.00	43,46,319	1.15
				10.05.2019	Sale of Shares	-6,002	0.00	43,40,317	1.15
				17.05.2019	Purchase of Shares	620	0.00	43,40,937	1.15
				24.05.2019	Purchase of Shares	267	0.00	43,41,204	1.15
				31.05.2019	Purchase of Shares	3,441	0.00	43,44,645	1.15
				07.06.2019	Purchase of Shares	744	0.00	43,45,389	1.15
				14.06.2019	Sale of Shares	-155	0.00	43,45,234	1.15
				21.06.2019	Purchase of Shares	341	0.00	43,45,575	1.15
				28.06.2019	Sale of Shares	-20	0.00	43,45,555	1.15
				05.07.2019	Sale of Shares	-1,15,513	-0.03	42,30,042	1.12
				05.07.2019	Purchase of Shares	910	0.00	42,30,952	1.12
				12.07.2019	Sale of Shares	-8,08,289	-0.21	34,22,663	0.90
				12.07.2019	Purchase of Shares	390	0.00	34,23,053	0.90
				19.07.2019	Sale of Shares	-1,40,389	-0.04	32,82,664	0.87
				19.07.2019	Purchase of Shares	835	0.00	32,83,499	0.87
				22.07.2019	Purchase of Shares	90	0.00	32,83,589	0.87
				26.07.2019	Sale of Shares	-57,691	-0.02	32,25,898	0.85
				26.07.2019	Purchase of Shares	270	0.00	32,26,168	0.85
				01.08.2019	Sale of Shares	-33,486	-0.01	31,92,682	0.84
				01.08.2019	Purchase of Shares	28	0.00	31,92,710	0.84
				02.08.2019	Sale of Shares	-2,66,845	-0.07	29,25,865	0.77
				09.08.2019	Sale of Shares	-73,971	-0.02	28,51,894	0.75
				09.08.2019	Purchase of Shares	19,198	0.01	28,71,092	0.76
				14.08.2019	Purchase of Shares	150	0.00	28,71,242	0.76
				23.08.2019	Purchase of Shares	180	0.00	28,71,422	0.76
				28.08.2019	Purchase of Shares	141	0.00	28,71,563	0.76
				30.08.2019	Purchase of Shares	300	0.00	28,71,863	0.76
				06.09.2019	Purchase of Shares	90	0.00	28,71,953	0.76

Sl. No	Name of the Shareholder	Shareholding at the beginning of the year as on 01.04.2019		Date	Reason	Purchase of Shares/Sale of Shares in Shareholding		Cummlative Shares during the year	
		No of Shares	% of total Shares of the Company			No of Shares	% of total shares of the company	No of Shares	% of total shares of the company
				13.09.2019	Purchase of Shares	210	0.00	28,72,163	0.76
				20.09.2019	Purchase of Shares	210	0.00	28,72,373	0.76
				27.09.2019	Sale of Shares	-20,479	-0.01	28,51,894	0.75
				27.09.2019	Purchase of Shares	1,85,647	0.05	30,37,541	0.80
				30.09.2019	Purchase of Shares	2,00,000	0.05	32,37,541	0.86
				13.12.2019	Purchase of Shares	4,92,079	0.13	37,29,620	0.99
				20.12.2019	Purchase of Shares	66,105	0.02	37,95,725	1.00
				03.01.2020	Purchase of Shares	4,41,816	0.12	42,37,541	1.12
				24.01.2020	Purchase of Shares	9,78,000	0.26	52,15,541	1.38
				27.03.2020	Purchase of Shares	2,67,000	0.07	54,82,541	1.45
				31.03.2020	At the end of the year	-	-	54,82,541	1.45
5	Icici Prudential Life Insurance Company Ltd	74,17,277	2.00					74,17,277	1.96
				05.04.2019	Purchase of Shares	10,72,685	0.28	84,89,962	2.24
				12.04.2019	Purchase of Shares	52,111	0.01	85,42,073	2.26
				19.04.2019	Purchase of Shares	30,519	0.01	85,72,592	2.27
				26.04.2019	Purchase of Shares	85,326	0.02	86,57,918	2.29
				05.07.2019	Purchase of Shares	2,16,164	0.06	88,74,082	2.35
				19.07.2019	Purchase of Shares	55,318	0.01	89,29,400	2.36
				26.07.2019	Purchase of Shares	35,974	0.01	89,65,374	2.37
				01.08.2019	Purchase of Shares	1,575	0.00	89,66,949	2.37
				02.08.2019	Purchase of Shares	2,93,704	0.08	92,60,653	2.45
				09.08.2019	Purchase of Shares	76,900	0.02	93,37,553	2.47
				14.08.2019	Sale of Shares	-2,26,023	-0.06	91,11,530	2.41
				16.08.2019	Sale of Shares	-75,066	-0.02	90,36,464	2.39
				23.08.2019	Sale of Shares	-6,08,467	-0.16	84,27,997	2.23
				26.08.2019	Sale of Shares	-5,07,290	-0.13	79,20,707	2.09
				28.08.2019	Sale of Shares	-4,35,403	-0.12	74,85,304	1.98
				30.08.2019	Sale of Shares	-2,36,743	-0.06	72,48,561	1.92
				06.09.2019	Sale of Shares	-77,913	-0.02	71,70,648	1.90
				13.09.2019	Sale of Shares	-1,33,292	-0.04	70,37,356	1.86
				20.09.2019	Sale of Shares	-7,327	0.00	70,30,029	1.86
				27.09.2019	Sale of Shares	-6,46,507	-0.17	63,83,522	1.69
				30.09.2019	Sale of Shares	-2,26,027	-0.06	61,57,495	1.63
				04.10.2019	Sale of Shares	-37,366	-0.01	61,20,129	1.62
				18.10.2019	Sale of Shares	-950	0.00	61,19,179	1.62
				08.11.2019	Sale of Shares	-2,71,765	-0.07	58,47,414	1.55
				15.11.2019	Sale of Shares	-2,212	0.00	58,45,202	1.55
				22.11.2019	Sale of Shares	-1,15,099	-0.03	57,30,103	1.51
				29.11.2019	Sale of Shares	-1,16,196	-0.03	56,13,907	1.48
				03.01.2020	Sale of Shares	-6,000	0.00	56,07,907	1.48
				10.01.2020	Sale of Shares	-11,439	0.00	55,96,468	1.48
				17.01.2020	Sale of Shares	-56,025	-0.01	55,40,443	1.46
				24.01.2020	Sale of Shares	-362	0.00	55,40,081	1.46
				31.01.2020	Sale of Shares	-99,662	-0.03	54,40,419	1.44
				07.02.2020	Sale of Shares	-5,21,240	-0.14	49,19,179	1.30
				14.02.2020	Sale of Shares	-42,080	-0.01	48,77,099	1.29
				21.02.2020	Sale of Shares	-3,38,580	-0.09	45,38,519	1.20
				13.03.2020	Sale of Shares	-80,607	-0.02	44,57,912	1.18
				20.03.2020	Sale of Shares	-36,306	-0.01	44,21,606	1.17
				31.03.2020	At the end of the year	-	-	44,21,606	1.17

Sl. No	Name of the Shareholder	Shareholding at the beginning of the year as on 01.04.2019		Date	Reason	Purchase of Shares/Sale of Shares in Shareholding		Cumulative Shares during the year	
		No of Shares	% of total Shares of the Company			No of Shares	% of total shares of the company	No of Shares	% of total shares of the company
6	Sundaram Mutual Fund A/C Sundaram Value Fund Series	6,82,464	0.18					6,82,464	0.18
				12.07.2019	Purchase of Shares	7,79,134	0.21	14,61,598	0.39
				01.08.2019	Sale of Shares	-31,000	-0.01	14,30,598	0.38
				13.09.2019	Purchase of Shares	1,18,484	0.03	15,49,082	0.41
				20.09.2019	Purchase of Shares	58,384	0.02	16,07,466	0.42
				27.09.2019	Purchase of Shares	3,953	0.00	16,11,419	0.43
				10.01.2020	Purchase of Shares	43,285	0.01	16,54,704	0.44
				17.01.2020	Purchase of Shares	9,15,984	0.24	25,70,688	0.68
				24.01.2020	Purchase of Shares	3,68,454	0.10	29,39,142	0.78
				21.02.2020	Purchase of Shares	3,36,567	0.09	32,75,709	0.87
				28.02.2020	Purchase of Shares	4,74,110	0.13	37,49,819	0.99
				31.03.2020	At the end of the year	-	-	37,49,819	0.99
7	India Whizdom Fund	31,01,350	0.84					31,01,350	0.82
				18.10.2019	Sale of Shares	-84,947	-0.02	30,16,403	0.80
				31.03.2020	At the end of the year	-	-	30,16,403	0.80
8	Tata Large And Mid Cap Fund	38,80,700	1.05					38,80,700	1.03
				14.08.2019	Purchase of Shares	3,20,000	0.08	42,00,700	1.11
				28.08.2019	Purchase of Shares	3,75,000	0.10	45,75,700	1.21
				18.10.2019	Purchase of Shares	65,000	0.02	46,40,700	1.23
				22.11.2019	Purchase of Shares	1,45,000	0.04	47,85,700	1.27
				14.08.2019	Sale of Shares	-3,14,623	-0.08	44,71,077	1.18
				20.03.2020	Sale of Shares	-18,00,000	-0.48	26,71,077	0.71
				31.03.2020	At the end of the year	-	-	26,71,077	0.71
9	Tata Aia Life Insurance Co Ltd- Whole Life Mid Cap Equity Fund-Ulif	20,53,501	0.55					20,53,501	0.54
				28.02.2020	Sale of Shares	-70,000	-0.02	19,83,501	0.52
				31.03.2020	At the end of the year	-	-	19,83,501	0.52
10	Ramesh Ramanathan	23,73,852	0.64					23,73,852	0.63
				15.11.2019	Sale of Shares	-4,00,000	-0.11	19,73,852	0.52
31.03.2020	At the end of the year	-	-	19,73,852	0.52				
11	Vanguard Total International Stock Index Fund	12,50,105	0.34					12,50,105	0.33
				26.04.2019	Sale of Shares	-32,646	-0.01	12,17,459	0.32
				01.08.2019	Purchase of Shares	21,779	0.01	12,39,238	0.33
				09.08.2019	Purchase of Shares	21,681	0.01	12,60,919	0.33
				31.03.2020	At the end of the year	-	-	12,60,919	0.33
12	Kotak Mahindra (International) Limited	13,31,270	0.36					13,31,270	0.35
				10.05.2019	Sale of Shares	-79,752	-0.02	12,51,518	0.33
				17.05.2019	Sale of Shares	-21,430	-0.01	12,30,088	0.33
				24.05.2019	Sale of Shares	-62,214	-0.02	11,67,874	0.31
				31.05.2019	Sale of Shares	-1,35,368	-0.04	10,32,506	0.27
				28.02.2020	Sale of Shares	-6,00,000	-0.16	4,32,506	0.11
				06.03.2020	Purchase of Shares	8,00,000	0.21	12,32,506	0.33
				31.03.2020	At the end of the year	-	-	12,32,506	0.33
				31.03.2020	At the end of the year	-	-	16,83,559	0.45
13	Government Pension Fund Global	16,83,559	0.45	24.01.2020	Sale of Shares	-10,00,000	-0.26	6,83,559	0.18
				31.01.2020	Sale of Shares	-45,118	-0.01	6,38,441	0.17
				07.02.2020	Sale of Shares	-51,931	-0.01	5,86,510	0.16
				14.02.2020	Sale of Shares	-2,237	0.00	5,84,273	0.15
				21.02.2020	Sale of Shares	-29,743	-0.01	5,54,530	0.15
				28.02.2020	Sale of Shares	-2,94,530	-0.08	2,60,000	0.07
				06.03.2020	Sale of Shares	-2,60,000	-0.07	0	0.00
				31.03.2020	At the end of the year	-	-	0	0.00

SL No	Name of the Shareholder	Shareholding at the beginning of the year as on 01.04.2019		Date	Reason	Purchase of Shares/Sale of Shares in Shareholding		Cumulative Shares during the year	
		No of Shares	% of total Shares of the Company			No of Shares	% of total shares of the company	No of Shares	% of total shares of the company
14	The Board Of Regents Of The University Of Texas System - Ut Saga Tree Llc	13,18,808	0.36					13,18,808	0.35
				17.05.2019	Sale of Shares	-68,945	-0.02	12,49,863	0.33
				24.05.2019	Sale of Shares	-30,610	-0.01	12,19,253	0.32
				31.05.2019	Sale of Shares	-1,57,681	-0.04	10,61,572	0.28
				07.06.2019	Sale of Shares	-13,096	0.00	10,48,476	0.28
				14.06.2019	Sale of Shares	-12,580	0.00	10,35,896	0.27
				21.06.2019	Sale of Shares	-85,433	-0.02	9,50,463	0.25
				28.06.2019	Sale of Shares	-28,065	-0.01	9,22,398	0.24
				05.07.2019	Sale of Shares	-59,786	-0.02	8,62,612	0.23
				23.08.2019	Sale of Shares	-1,11,174	-0.03	7,51,438	0.20
				11.10.2019	Sale of Shares	-63,693	-0.02	6,87,745	0.18
				18.10.2019	Sale of Shares	-86,224	-0.02	6,01,521	0.16
				25.10.2019	Sale of Shares	-1,48,101	-0.04	4,53,420	0.12
				01.11.2019	Sale of Shares	-2,88,916	-0.08	1,64,504	0.04
				08.11.2019	Sale of Shares	-1,64,504	-0.04	0	0.00
				31.03.2020	At the end of the year	-	-	0	0.00
15	Bright Star Investments Pvt Ltd	11,84,400	0.32					11,84,400	0.31
				18.10.2019	Sale of Shares	-1,18,181	-0.03	10,66,219	0.28
				25.10.2019	Sale of Shares	-3,89,932	-0.10	6,76,287	0.18
				01.11.2019	Sale of Shares	-6,76,287	-0.18	0	0.00
				31.03.2020	At the end of the year	-	-	0	0.00

v. Shareholding of Directors and Key Managerial Personnel

Sr. No.	Name of the Shareholder	Shareholding at the beginning of the year as on 01.04.2019		Date	Reason	Purchase of Shares/ Decrease in Shareholding		Cumulative Shares during the year	
		No of Shares	% of total Shares of the Company			No of Shares	% of total shares of the company*	No of Shares	% of total shares of the company*
1	Mr. Madhavan Menon	810054	0.22					810054	0.21
				-	No Change	0	0.00	810054	0.21
				31.03.2020	At the end of the year	-	-	810054	0.21
2	Mr. Mahesh Iyer	2,51,270	0.07					2,51,270	0.07
				13.12.2019	Purchase of shares	7500	0.00	2,58,770	0.07
				31.03.2020	At the end of the year	-	-	2,58,770	0.07
3	Mr. Chandran Ratnaswami	0	0.00					0	0.00
				-	No Change	0	0.00	0	0.00
				31.03.2020	At the end of the year	-	-	0	0.00
4	Mr. Sumit Maheshwari	0	0.00					0	0.00
				-	No Change	0	0.00	0	0.00
				31.03.2020	At the end of the year	-	-	0	0.00
5	Mr. Nilesh Vikamsey	0	0.00					0	0.00
				-	No Change	0	0.00	0	0.00
				31.03.2020	At the end of the year	-	-	0	0.00
6	Mr. Pravir Kumar Vohra	10,495	0.00					10,495	0.00
				-	No Change	0	0.00	0	0.00
				31.03.2020	At the end of the year	-	-	10,495	0.00

Sr. No.	Name of the Shareholder	Shareholding at the beginning of the year as on 01.04.2019		Date	Reason	Purchase of Shares/ Decrease in Shareholding		Cumulative Shares during the year	
		No of Shares	% of total Shares of the Company			No of Shares	% of total shares of the company ²	No of Shares	% of total shares of the company ²
7	Mrs. Kishori Udeshi	0	0.00	-	No Change	0	0.00	0	0.00
				31.03.2020	At the end of the year	-	-	0	0.00
8	Mr. Sunil Mathur	0	0.00	-	No Change	0	0.00	0	0.00
				31.03.2020	At the end of the year	-	-	0	0.00
9	Mr. Brijesh Modi	0	0.00	13.12.2019	Purchase of shares	2000	0.00	2000	0.00
				27.12.2019	Purchase of shares	3000	0.00	5000	0.00
				31.03.2020	At the end of the year	-	-	5000	0.00
10	Mr. Amit Jyotindra Parekh	23,932	0.01	20.12.2019	Purchase of shares	2627	0.00	26559	0.01
				31.03.2019	At the end of the year	-	-	26559	0.01

V. INDEBTEDNESS

					(Amount in Rs.)	
Particulars		Secured Loans excluding Deposits	Unsecured Loans	Deposit	Total	
Indebtedness at the beginning of the financial year						
1)	Principal Amount	-	324,158,511	-	324,158,511	
2)	Interest due but not paid	-	-	-	-	
3)	Interest accrued but not due	-	18,438	-	18,438	
Total (1+2+3)		-	324,176,949	-	324,176,949	
Change in Indebtedness during the financial year						
Principal Amount						
(+)	Addition	-	669,486,667	-	669,486,667	
(-)	Reduction	-	(135,038,767)	-	(135,038,767)	
Interest Accrued But not Due						
(+)	Addition	-	35,88,624	-	35,88,624	
(-)	Reduction	-	(18,438)	-	(18,438)	
Interest Due But not Paid						
(+)	Addition	-	-	-	-	
(-)	Reduction	-	-	-	-	
Net change		-	538,018,085	-	538,018,085	
Indebtedness at the end of the financial year						
1)	Principal Amount	-	858,606,411	-	858,606,411	
2)	Interest due but not paid	-	-	-	-	
3)	Interest accrued but not due	-	35,88,624	-	35,88,624	
Total (1+2+3)		-	862,195,034	-	862,195,034	

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

(Amount in Rs.)				
Sr. No.	Particulars of Remuneration	Madhavan Menon, Chairman & Managing Director	Mahesh Iyer, Executive Director and Chief Executive Officer	Total amount
1	Gross Salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	2,10,04,475	1,48,30,405	3,58,34,880
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	33,05,611	11,69,653	44,75,264
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-	
2	Sweat Equity	-	-	
3	Commission	-	-	
	(i) As % of Profit			
	(ii) Others, specify			
	Others, please specify	-	-	
4	Provident Fund	11,92,006	6,17,884	18,09,890
	Performance Bonus	3,50,00,000	1,68,00,000	5,18,00,000
	Total	6,05,02,092	3,34,17,942	9,39,20,034
	Stock Options Exercised	Nil	Nil	
	Ceiling as per the Companies Act, 2013	As per the provisions of the Companies Act, 2013		

B. Remuneration to other Directors (Non Executive Directors):

(Amount in Rs.)					
Sr. No.	Particulars of Remuneration	Fee for attending Board /Committee	Commission	Others, please specify	Total Amount
1	Independent Directors				
	Mrs. Kishori Udeshi	23,75,000	13,61,381	-	37,36,381
	Mr. Pravir Kumar Vohra	24,00,000	13,61,381	-	37,61,381
	Mr. Nilesh Vikamsey	18,25,000	13,61,381	-	31,86,381
	Mr. Sunil Mathur	23,25,000	13,61,381	-	36,86,381
	Total (1)	89,25,000	54,45,524	-	1,43,70,524
2	Other Non Executive Directors				
	Mr. Chandran Ratnaswami*	-	-	-	-
	Mr. Sumit Maheshwari*	-	-	-	-
	Total (2)	-	-	-	-
	Total (B)=(1+2)	89,25,000	54,45,524	-	1,43,70,524
	Total Managerial Remuneration	89,25,000	54,45,524	-	1,43,70,524
	Overall Ceiling as per the Companies Act, 2013	As per the provisions of the Companies Act, 2013			

Note:

*Mr. Chandran Ratnaswami and Mr. Sumit Maheshwari have waived their entitlement to their share of commission and sitting Fees

C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD

(Amount in Rs.)

Sr. No.	Particulars of Remuneration	Key Managerial Personnel		
		Brijesh Modi, Chief Financial Officer	Amit Parekh, Company Secretary and Compliance Officer	Total amount
1	Gross Salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	83,83,451	46,23,332	1,30,06,783
	(b) Value of perquisites u/s 17(2) Income-tax Act,1961	24,92,075	10,000	25,02,075
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-	
2	Sweat Equity	-	-	
3	Commission	-	-	
	(i) As % of Profit			
	(ii) Others, specify			
4	Others	-	-	
	Provident Fund	5,52,107	1,79,926	7,32,033
	Performance Bonus	49,74,201	4,12,968	53,87,169
	Total	1,64,01,834	52,26,226	2,16,28,060
5	Stock Option Exercised	-	-	

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES (Under Companies Act, 2013):

There were no penalties, punishment or compounding of offences during the year ended 31st March, 2020

FOR AND ON BEHALF OF THE BOARD

Madhavan Menon
Chairman & Managing Director
DIN: 00008542

Mahesh Iyer
Executive Director and Chief Executive Officer
DIN: 07560302

Place: Mumbai
Dated: June 18, 2020