Thomas Cook (India) Ltd.

**Registered Office:** Thomas Cook Building, Dr. D. N. Road, Fort, Mumbai - 400 001.

CIN: L63040MH1978PLC020717

A FAIRFAX Company

13th July, 2018

The Manager, The Manager, Listing Department Listing Department

BSE LimitedNational Stock Exchange of India LimitedPhiroze Jeejeebhoy Towers,Exchange Plaza, 5th Floor, Plot No. C/1,Dalal Street,G Block, Bandra-Kurla Complex, Bandra (E),Mumbai – 400 001Mumbai – 400 051

Scrip Code: 500413 Scrip Code: THOMASCOOK

NCD Scrip Code: 952673, 952674, 952675 NCD: Thomas Cook 9.37% 2018 SERIES 1, Thomas Cook 9.37% 2019 SERIES 2, Thomas Cook 9.37% 2020

**SERIES 3** 

Fax No.: 2272 2037/39/41/61 Fax No.: 2659 8237/38

Dear Sir/ Madam,

Sub: Compliance as per Regulation 27(2)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Please find enclosed, following Compliance Report on Corporate Governance as per Regulation 27(2)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 in the prescribed format for the guarter ended 30th June, 2018

This is for your information & record

Thank you,

Yours faithfully, for **Thomas Cook (India) Limited** 

Amit J. Parekh

Company Secretary and Compliance Officer

Encl.: a/a



## QUARTERLY COMPLIANCE REPORT ON CORPORATE GOVERNANCE

Name of Listed Entity: Thomas Cook (India) Limited Quarter ending: June 30, 2018

Title	Name of the	PAN <sup>\$</sup> & DIN		Category	Date of Appointm	ent in the current	Tenure (in	No. of	Number of	No. of post of
Mr. / Mrs.)	Director			(Chairperson/ Executive/ Non- Executive/ Independent/ Nominee)&	term/cessation		months)*	Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	memberships in Audit/ Stakeholder Committee(s) including this listed entity (including Chairmanship) (Refer Regulation 26(1) of Listing Regulations)	Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
		DIN	PAN		Date of Appointment	Date of Cessation		- 1		
Mr.	Madhavan Karunakaran Menon	00008542	AAGPM4 373G	Chairman and Managing Director	1st March, 2015	N.A.	N.A.	Two	Audit Committee – 3 Stakeholder Committee – 2	Audit Committee –0 Stakeholder Committee - 1
Mr.	Harsha Raghavan^	01761512	AAHPR5 185N	Non Executive Director	6th June, 2013	24th May, 2018	N.A.	Two	Audit Committee – 6 Stakeholder Committee - 2	Audit Committee –0 Stakeholder Committee - 0
Mr.	Mahesh lyer	07560302	AACPI77 88R	Executive Director and Chief Executive Officer	29th May, 2018	N.A.	N.A.	One	Audit Committee – 0 Stakeholder Committee - 0	Audit Committee –0 Stakeholder Committee - 0



Mr.	Chandran	00109215	AURPR5	Non Executive	6th June, 2013	N.A.	N.A.	Three	Audit Committee –3	Audit Committee –0
IVII.	Ratnaswami		569C	Director	**				Stakeholder	Stakeholder
	ramaowam						,		Committee - 0	Committee - 0
Mrs.	Kishori	01344073	AAOPU0	Non Executive	16th September,	N.A.	45	Five	Audit Committee – 5	Audit Committee –0
IVII O.	Jayendra		773E	Independent	2014^^				Stakeholder	Stakeholder
	Udeshi			Director			-		Committee - 2	Committee - 0
Mr.	Pravir Kumar	00082545	ABKPV7	Non Executive	27th August, 2015	N.A.	39#	Two	Audit Committee – 3	Audit Committee -0
IVII.	Vohra	00002010	152P	Independent					Stakeholder	Stakeholder
	Voilla		1.55	Director	7 1				Committee - 1	Committee - 1
Mr.	Nilesh	00031213	AABPV3	Non Executive	2nd September,	N.A.	30**	Six	Audit Committee –9	Audit Committee -1
1411.	Vikamsey	00001210	680Q	Independent	2016				Stakeholder	Stakeholder
	Vilkamooy		17.7	Director					Committee - 1	Committee - 0
Mr.	Sunil Mathur	00013239	AGWPM	Non Executive	2nd September,	N.A.	30**	Six	Audit Committee – 8	Audit Committee -2
1.011.7			9645F	Independent	2016				Stakeholder	Stakeholder
				Director			563		Committee - 2	Committee - 0

<sup>\$</sup>PAN number of any director would not be displayed on the website of Stock Exchange

## II.Composition of Committees

Name of Committee	Name of Committee members	Category (Chairperson/Executive/ Non-Executive/ Independent/Nominee)&
Audit Committee	1. Mr. Nilesh Vikamsey	Non- Executive – Independent – Chairman



<sup>&</sup>amp;Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

<sup>\*</sup> to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

<sup>^</sup>Details of Mr. Harsha Raghavan is provided as on 24th May, 2018

<sup>^^</sup>Tenure of Mrs. Kishori Udeshi is counted from the appointment by the shareholders at the Extraordinary General Meeting of the Company held on 16th September, 2014, which was as per the requirements of the Companies Act, 2013.

<sup>#</sup> Tenure of Mr. Pravir Kumar Vohra is counted from the date of appointment by Board of Directors on 10th April, 2015.

<sup>\*\*</sup> Tenure of Mr. Nilesh Vikamsey and Mr. Sunil Mathur is counted from the date of appointment by Board of Directors on 23rd December, 2015.

	2. Mr. Sunil Mathur	Non- Executive -Independent
	3. Mrs. Kishori Udeshi	Non- Executive-Independent
	4. Mr. Pravir Kumar Vohra	Non- Executive-Independent
	5. Mr. Chandran Ratnaswami	Non-Executive
Nomination & Remuneration Committee	1. Mrs. Kishori Udeshi	Non- Executive-Independent-Chairperson
	2. Mr. Sunil Mathur	Non- Executive –Independent
	3. Mr. Chandran Ratnaswami	Non-Executive
Risk Management Committee	Pursuant to Regulation 21(5), the requirement for Risk Management Committee is Not Applicable (N.A.).	N.A.
Stakeholders Relationship Committee	1. Mr. Pravir Kumar Vohra	Non- Executive-Independent-Chairman
	2. Mr. Madhavan Menon	Executive
	3. Mrs. Kishori Udeshi	Non- Executive-Independent
	4. Mr. Sunil Mathur	Non- Executive –Independent
	5. Mr. Nilesh Vikamsey	Non- Executive – Independent

<sup>&</sup>amp;Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen.



Date (s) of Meeting (if any) in the previous quarter	Date (s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)
2nd February, 2018(A)	23rd April, 2018 (D)	<ul> <li>Time gap between (A) and (B) is 26 days.</li> <li>Time gap between (B) and (C) is 24 days.</li> <li>Time gap between (C) and (D) is 27 days.</li> </ul>
1st March, 2018 (B)	29th May, 2018 (E)	
26th March, 2018 (C)		- Time gap between (D) and (E) is 35 days.

IV. Meetings of Committees Whether requirement of Quorum met Date(s) of meeting of the Maximum gap between any two Date(s) of meeting of the committee in Committee(s) committee in the previous quarter the relevant quarter (details) consecutive meetings in number of days\* Yes. Quorum was present for the meeting. **Audit Committee** 23rd April, 2018 (C) 2nd February, 2018 (A) Time gap between (A) and (B) 4 out of 6 directors were present for the 26th March, 2018 (B) is 51 days. 29th May, 2018 (D) meeting held on 23rd April, 2018. Time gap between (B) and (C) 4 out of 5 directors were present for the is 27 days. meeting held on 29th May, 2018. Time gap between (C) and (D) is 35 days. Nomination and Yes. Quorum was present for the meeting. Remuneration 2 out of 2 directors were present for the 28th May, 2018 15th February, 2018. meeting held on 28th May, 2018. Committee Yes. Quorum was present for the meeting. Stakeholders 5 out of 5 directors were present for the Relationship meeting held on 29th May, 2018. 29th May, 2018 (A) Committee 4 out of 5 directors were present for the 12th June, 2018 (B) 29th June, 2018 (C) meeting held on 12th June, 2018.

4 out of 5 directors were present for the meeting held on 29th June, 2018.

<sup>\*</sup> This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional



II. Related Party Transactions	
Subject	Compliance status (Yes/No/NA) <sup>refer note below</sup>
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	N.A.
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

## Note

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be given here.

## Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015
  - a. Audit Committee
  - b. Nomination & remuneration committee
  - c. Stakeholders relationship committee
  - d. Risk management committee: N.A.
- 3. The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 5. This report shall be placed before Board of Directors at its ensuing Board Meeting.

For Thomas Cook (India) Limited

Amit J. Parekh

Company Secretary and Compliance Officer

ACS: 13648