

News Release

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Thomas Cook India announces changes to its Board of Directors

Appoints Madhavan Menon as Chairman & Managing Director Sunil Mathur and Nilesh Vikamsey as Additional Non-Executive Independent Directors

Mumbai, December 23, 2015: Thomas Cook (India) Ltd, India's leading integrated travel and travel related financial Services, at a meeting of its Board of Directors held today, announced the following:

- 1. The appointment of Mr. Sunil B. Mathur as Additional Non-Executive Director (Independent)** w.e.f. December 23, 2015. Mr. S. B. Mathur, a qualified Chartered Accountant, was Chairman of Life Insurance Corporation of India from 2002 to 2004; and post retirement, was appointed Administrator of the Specified Undertaking of the Unit Trust of India (SUUTI) by The Government of India till December 2007, on relinquishing charge. Mr. Mathur is Non-Executive Chairman of The National Stock Exchange and has been nominated as a part-time member of IRDA. He is on the Board of several leading corporates, including, ITC, Havells, IL&FS, UltraTech Cement, Indian Mortgage Guarantee Corporation. Mr. Mathur was Secretary General of Life Insurance Council from May, 2012, until relinquished in August, 2012.
- 2. The appointment of Mr. Nilesh S. Vikamsey as Additional Non-Executive Director (Independent)** w.e.f. December 23, 2015. Mr Vikamsey is a Member of the ICAI since 1985 and a Senior Partner in Khimji Kunverji & Co, Chartered Accountants since 1985; also an elected member of the Central Council of the ICAI (2013-2016) and Director of The Federal Bank Ltd, IIFL Holdings Ltd, SBI life Insurance Company Ltd, etc.
- 3. Considered and accepted the resignation of Mr. Mahendra Kumar Sharma, Non-Executive Chairman (Independent)** w.e.f. close of business hours of December 31, 2015. The Board expressed sincere appreciation for the valuable contribution and services rendered by Mr. Sharma and thanked him for his guidance and support over the years. The Board also highlighted his immense contribution in both regulatory and legal fields.
- 4. Appointed Mr. Madhavan Menon as Chairman and re-designated him as Chairman and Managing Director** w.e.f. January 1, 2016.

Commenting on the announcements, Mr. Prem Watsa, Chairman & CEO, Fairfax Financial Holdings Ltd., said, *"I am delighted to welcome our new Additional Non-Executive Independent Directors- Mr. Sunil Mathur and Mr. Nilesh Vikamsey; their expertise and experience will certainly add valuable guidance and support to The Thomas Cook India Board."*

He added, *"Mr. Sharma has played a pivotal role as Chairman and we are deeply grateful for his immense contributions: his insights and direction have always been of the highest order."*

Mr. Watsa concluded by stating, *"Mr. Madhavan Menon, having steered the Company admirably as Managing Director since 2006, will now take over as Chairman & Managing Director of Thomas Cook (India) Ltd. He enjoys our full confidence and faith and we wish him continued successes in his new role."*

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A FAIRFAX Company



About Thomas Cook (India) Limited:

Thomas Cook (India) Ltd (TCIL) is the leading integrated travel and travel related financial services company in the country offering a broad spectrum of services that include Foreign Exchange, Corporate Travel, MICE, Leisure Travel, Insurance, Visa & Passport services and E-Business. The company set up its first office in India in 1881.

TCIL's footprint (exclusive of its subsidiaries) currently extends to over 233 locations (including 23 airport counters) in 92 cities across India, Mauritius & Sri Lanka and is supported by a strong partner network of 116 Gold Circle Partners and 112 Preferred Sales Agents in over 130 cities across India.

ICRA has upgraded the long term rating of Thomas Cook (India) Limited's non-convertible debenture programme to 'ICRA AA/Stable'. CRISIL has assigned a long term rating of CRISIL AA-/ stable outlook to the non convertible debenture programme and long term banking facilities and short term rating of CRISIL A1+ to TCIL's banking facilities. Further, ICRA has assigned a rating of 'ICRA AA-/Stable' to the company's proposed preference share programme.

Thomas Cook (India) Ltd has been voted as **Favourite Outbound Tour Operator at the Outlook Traveller Awards 2015, Best Tour Operator - Outbound at the CNBC AWAAZ Travel Awards 2015, 2014 & 2013 and Best Company providing Foreign Exchange at the CNBC AWAAZ Travel Awards 2015 & 2014**; felicitated with **Diamond Award for Exemplary Achievements in Visa Issuance at the French Ambassador's Travel Awards Ceremony 2015**; Thomas Cook India's Travel Quest was honoured with a **Gold Award at PATA Gold Awards 2015**; honored as **India's Leading Tour Operator 2014, World Travel Awards Asia & Australasia 2014, Favourite Tour Operator at the Condé Nast Traveller Readers' Travel Awards 2015 - 2011**, recognized as a **Consumer Superbrand 2013-14 & 2012-2013 and National Tourism Awards 2013-2014**. Thomas Cook India's Centre of Learning has received IATA accreditation as **"Top 10 South Asia IATA Authorized Training Centers" 2015, 2013 & 2012**. For more information, please visit www.thomascook.in

Thomas Cook (India) Limited is promoted by Fairfax Financial Holdings Limited through its wholly-owned subsidiary, Fairbridge Capital (Mauritius) Limited and its controlled affiliates. Fairbridge is responsible for the execution of acquisition and investment opportunities in the Indian subcontinent on behalf of the Fairfax family of companies.

TCIL has announced the acquisition of Kuoni Travel (India) Private Limited, a travel operator in India, and Kuoni Travel (China) Limited, a premium travel operator in Hong Kong

About Fairfax Financial Holdings Limited:

Fairfax Financial Holdings Limited is a financial services holding company based in Canada with a global presence in insurance and reinsurance, as well as joint ventures including ICICI Lombard (India). The Company, founded in 1985 by the present Chairman and Chief Executive Officer, Prem Watsa, has over the past 30 years, demonstrated a strong and consistent financial track record. For the year ended December 31, 2014, Fairfax increased book value per share at a compounded annual growth rate of 21.1% since its inception with a corresponding compounded annual increase in share price 19.8% and had over US \$36 billion of assets.

Fairfax is engaged in long term investments from its own resources, with a focus to delivering long term capital appreciation through a flexible and value oriented approach. Fairfax Financial Holdings through Thomas Cook (India) Ltd. owns 73.96% on a fully diluted basis of the Qess Corp Limited (formerly IKYA Human Capital Solutions Limited), a provider of specialised Human Resource related Services and 100% of Sterling Holiday Resorts Limited (formerly Thomas Cook Insurance Services (India) Limited) engaged in time share and resort business.

About Qess Corp Limited (formerly IKYA Human Capital Solutions Limited)

Qess Corp Ltd., India's leading business services provider established in 2007. Headquartered in Bengaluru, the company has over 1,10,000 employees, serves over 1500 customers across 8 countries in more than 8000 locations. It has presence across 5 verticals namely, Global Technology Solutions, Industrial Asset Management, Integrated Facilities Management, People Services & Logistics and Growth Businesses Group. With revenues of about USD 400 million, Qess Corp Ltd. is a step-down subsidiary of USD 37+ billion (as of 30th Sept 2014) multinational, Fairfax Financial Holdings Group; held through its Indian listed subsidiary, Thomas Cook India Limited. For further details on Qess Corp Ltd. please visit: <http://www.qesscorp.com>

About Sterling Holiday Resorts Limited:

Sterling Holiday Resorts Limited, a pioneer in vacation ownership and a leading leisure hospitality company in India, was incorporated in 1986 with the vision of delivering great holiday experiences to Indian families. To achieve this vision, the company pioneered Vacation Ownership in India and set about building a network of leisure resorts at some of the best holiday destinations in India. Currently, Sterling Holidays has a total inventory of 1767 rooms spread across a network of 24 resorts in 21 scenic holiday destinations in India.

In pursuance of the Order of Hon'ble High Court, Bombay, dated 2nd July, 2015 sanctioning the Composite Scheme of Arrangement and Amalgamation between Sterling Holiday Resorts (India) Limited (SHRIL) and Thomas Cook Insurance Services (India) Limited (TCISIL) and Thomas Cook (India) Limited (TCIL) and their respective shareholders and creditors (Scheme), the time share and resort business division and undertaking of SHRIL was Demerged into TCISIL and the residual business of SHRIL was Amalgamated with TCIL.

Post implementation of composite scheme, Sterling Holiday Resorts Limited (formerly Thomas Cook Insurance Services (India) Limited) continued the time share and resort business.

The company also has 15 additional sites where it plans to add new resorts in the coming years. For more information visit: www.sterlingholidays.com

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